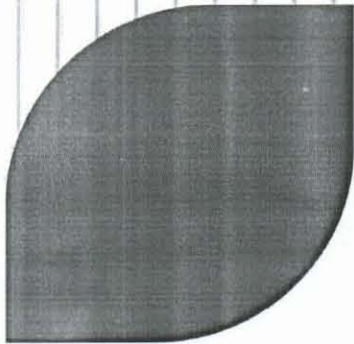


**CORPORATE GOVERNANCE  
REPORT  
2024**





A MEMBER OF THE PAN GROUP

Number: 83/BC-VINASEED

SOCIALIST REPUBLIC OF VIET NAM  
Independence – Liberty – Happiness

Hanoi, January 23 2025

## CORPORATE GOVERNANCE REPORT

(2024)

**To:** THE STATE SECURITY COMMISSION OF VIETNAM (SSC)  
HO CHI MINH CITY STOCK EXCHANGE (HOSE)

*Corporation's Name:* VIETNAM NATIONAL SEED GROUP JSC (NSC)  
*Headquarters' Address:* No. 1 Luong Dinh Cua Str., Phuong Mai Ward, Dong Da Dist., Hanoi  
*Phone:* 0243.852.3294 (ext 101) Fax: 0243.852.7996  
*Charter Capital:* 175,869,880,000 dong. Email: nsc@vinaseed.com.vn  
*Stock symbol:* NSC.  
*Corporate Governance Model:* General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of Management.  
*Internal auditing:* Executed

### I- ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

According to resolution no. 17/NQ-VINASEED-HĐQT on February 28<sup>th</sup>, 2024, about holding an annual meeting of The General Meeting of Shareholders in 2024, on April 24<sup>th</sup>, 2024, this meeting took place at The National Convention Center (No. 35 Hung Vuong Str., Dien Bien Ward, Ba Dinh Dist., Hanoi). The meeting was successfully organized, and approved the Resolution with these contents below:

| Resolution/Decision No. | Date of issue | CONTENT   |
|-------------------------|---------------|---|
| 25/NQ-ĐHĐCĐ2024         | 24/04/2024    | <ul style="list-style-type: none"> <li>✓ Approval of The 2023 Board of Directors' Activities Report, The 2024 Orientation of Activities, The 2023 Board of Management's Report, The plan of 2024.</li> <li>✓ Approval of The Audited Separate Financial Report 2023 and The Audited Consolidated Financial Report 2023, which were audited by Ernst &amp; Young Co., Ltd.</li> <li>✓ Approval of The Board of Supervisors' Report which was presented to The 2024 Annual Meeting of The General Meeting of Shareholders.</li> <li>✓ Approval of The 2023 Profit Distribution Plan.</li> <li>✓ Approval of The Remuneration Payment Report for the Board of Directors and Board of Supervisors in 2023 and the Remuneration Payment Plan for the Board of Directors and Board of Supervisors in 2024.</li> <li>✓ Authorize The Board of Supervisors to select an auditor for the 2024 Financial Report.</li> <li>✓ Approval of The Internal Governance Regulation of Vietnam Seed Group Corporation's amendment and supplemental.</li> </ul> |

The Annual Meeting of The General Meeting of Shareholders approved all 7 important voting contents with 100% agreement. In which, the approved dividend payment level for 2023 was 40% in cash.

## II- BOARD OF DIRECTORS

### 1. Board of Directors' Information:

| No. | Board of Directors      | Position  | Date of Commencement/No longer being a Member/Independent Member of the Board of Directors |                   |
|-----|-------------------------|---|--|-------------------|
|     |                         |   | Date of Appointment  | Date of dismissal |
| 1   | Mrs. Tran Kim Lien      | Chairwoman  | March 19 <sup>th</sup> , 2012  |                   |
| 2   | Mrs. Le Thi Le Hang     | Vice Chairwoman<br>Independent Member of the Board of Directors | March 19 <sup>th</sup> , 2012  |                   |
| 3   | Mrs. Nguyen Thi Tra My  | The Board of Directors' Member                                  | March 21 <sup>st</sup> , 2013  |                   |
| 4   | Mr. Tran Dinh Long      | Independent Member of the Board of Directors                    | April 20 <sup>th</sup> , 2023  |                   |
| 5   | Mrs. Nguyen Ngoc Anh    | Independent Member of the Board of Directors                    | April 25 <sup>th</sup> , 2022  |                   |
| 6   | Mr. Nguyen Quang Truong | The Board of Directors' Member<br>CEO                           | April 18 <sup>th</sup> , 2017  |                   |

## 2. The Board of Directors' Meetings:

| No. | Board of Directors      | Number of Board of Directors' Meeting attended | Attendance Rate | Reasons for Not Attending |
|-----|-------------------------|--|-----------------|---------------------------|
| 1   | Mrs. Tran Kim Lien      | 9/9  | 100%            |                           |
| 2   | Mrs. Le Thi Le Hang     | 9/9  | 100%            |                           |
| 3   | Mrs. Nguyen Thi Tra My  | 9/9  | 100%            |                           |
| 4   | Mr. Tran Dinh Long      | 9/9  | 100%            |                           |
| 5   | Mrs. Nguyen Ngoc Anh    | 9/9  | 100%            |                           |
| 6   | Mr. Nguyen Quang Truong | 9/9  | 100%            |                           |

## 3. Supervisory activities of the Board of Directors over the Board of Management

According to the Charter and Corporate Governance Regulations, the Board of Directors has inspected and supervised the Investment and Business Operations of the Board of Management and the Implementation of The Annual Meeting of the General Meeting of Shareholders' Resolution and the Board of Directors' Resolution.

### Supervisory Method:

- Supervise through reports at the Board of Directors' Meetings (In 2024, there were 06 direct meetings, the rest was online meetings). Through email to evaluate the implementation of The 2024 Plan and Goals approved by the General Meeting of Shareholders, and the direction contents according to the Board of Directors.
- Administration, Human Resources and Legal Subcommittee; Investment Subcommittee: Supervise Financial aspects, Risk Management, and Compliance Control in investment and business plans.
- The meetings were all expanded with the participation of the Head of the Board of Supervisors, Board of Management, and issued resolutions to guide the Board of Management in implementing and issuing 28 Meeting minutes, Resolution, and Decisions related to important issues of the Board of Directors.

### Supervisory Activities:

- + Direct and supervise the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- + Direct and supervise the mobilization of capital for business purposes.
- + Successfully organize the Annual Meeting of the General Meeting of Shareholders on April 24<sup>th</sup>, 2024 at National Convention Center – Address: No. 35 Hung Vuong Str., Dien Bien Ward, Ba Dinh Dist., Hanoi.
- + Direct the strict implementation of the quarterly, semi-annual and 2024 financial reporting regime.
- + Supervise the implementation of information disclosure to ensure transparency and timeliness in accordance with the regulations of the State Securities Commission and the Stock Exchange.

- + Supervise and support the activities of the Board of Management to contribute to improving the efficiency of production and business activities, ensuring compliance with the laws in operations.

**Supervisory Result:** Through direction, inspection and supervision, the Board of Directors assesses the Board of Management:

- ✓ Made a great effort in the context of continuously increasing input prices and erratic weather developments, directly affecting the Company's production and business activities.
- ✓ Fully complied with the Resolution of the General Meeting of Shareholders, the instructions of the Board of Directors, complied with the Law, the Charter and Regulations of the Corporation, performed work in accordance with the functions, authority and decentralization of management.
- ✓ Successfully held the 2024 Annual Meeting of the General Meeting of Shareholders.
- ✓ Open and transparent corporate governance, with many innovations in organization, management and control. Strictly complied with the regulations on information disclosure, provided complete and accurate information to the Board of Directors and the Board of Supervisors.
- ✓ Good financial management, ensuring capital balance for investment and business. Financial reports reflected fully, accurately and on schedule.
- ✓ In 2024, the Corporation was honored to receive these following awards:
  - Top 500 fastest growing enterprises in Vietnam in 2024
  - Top 500 most profitable enterprises in Vietnam in 2024 (VIETNAM PROFIT 500)
  - Top 100 Vietnam Golden Star Awards 2024
  - Top 500 Enterprises creating leading values in Vietnam (VALUE500)
  - Top 10 Best Workplace in Vietnam 2024 in key economic region (VBW10)
  - Top 10 "Vietnamese Green Brands"

#### **4. Activities of the Subcommittees of the Board of Directors:**

*Subcommittee of Governance and Human Resources, Legal Affairs:*

- + Participated and supported the organization of the 2024 Annual Meeting of the General Meeting of Shareholders.
- + Advised on human resources organization, salary and bonus activities.
- + Legally advised on information disclosure, risk management.

*Subcommittee of Investment:*

- + Participated in developing the 2024 basic construction investment. Supervised and supported investing activities.

*Subcommittee of Science & Technology:*

- + Consulted on recruitment and training of human resources for R&D, determine product copyright value.

- + Supported domestic and international agricultural science and technology information.
- + Participated in planning VRDC's 2024 research activity goals. Participated in the Scientific Councils to appraise and evaluate VRDC's research results.

#### 5. The Board of Directors' Resolutions/Decisions in 2024:

| No. | Resolutions/Decisions Number | Date                             | Content  | Approval Rate |
|-----|------------------------------|----------------------------------|--|---------------|
| 1.  | 03/ Ttr-VINASEED-HĐQT        | January 15 <sup>th</sup> , 2024  | Report on requesting approval of the plan and budget for VRDC research activities in 2024  |               |
| 2.  | 06/NQ-VINASEED-HĐQT          | January 22 <sup>nd</sup> , 2024  | Resolution of the Board of Directors on personnel appointment  | 100%          |
| 3.  | 08/QĐ-VINASEED-HĐQT          | February 15 <sup>th</sup> , 2024 | Decision of the Board of Directors to appoint Mr. Nguyen Trung Dung  |               |
| 4.  | 09/QĐ-VINASEED-HĐQT          | February 15 <sup>th</sup> , 2024 | Decision of the Board of Directors to appoint Mr. Nguyen Dinh Trung  |               |
| 5.  | 10/TTr-VINASEED-HĐQT         | February 27 <sup>th</sup> , 2024 | Report on loan and using assets as security measure at BIDV Bank – Gia Lam Branch  |               |
| 6.  | 11/TTr-VINASEED-HĐQT         | February 27 <sup>th</sup> , 2024 | Report on loan and using assets as security measure at Standard Chatered Bank Vietnam  |               |
| 7.  | 12/BB-2024-VINASEED          | February 27 <sup>th</sup> , 2024 | Minutes of the Board of Directors' Meeting on receiving credit at BIDV Bank – Gia Lam Branch   | 100%          |
| 8.  | 14/BB-2024-VINASEED          | February 27 <sup>th</sup> , 2024 | Minutes of the Board of Directors' Meeting on receiving credit at Standard Chatered Bank Vietnam   | 100%          |
| 9.  | 15/NQ-VINASEED-HĐQT          | February 28 <sup>th</sup> , 2024 | Resolution of the Board of Directors approving the credit facility at BIDV Bank - Gia Lam Branch   | 100%          |
| 10. | 16/NQ-VINASEED-HĐQT          | February 28 <sup>th</sup> , 2024 | Resolution of the Board of Directors approving the credit facility at Standard Chartered Bank Vietnam  | 100%          |
| 11. | 17/ NQ-VINASEED-HĐQT         | February 28 <sup>th</sup> , 2024 | Resolution of the Board of Directors approving the time, location, organization and agenda of the 2024 Annual Meeting of the General Meeting of Shareholders | 100%          |
| 12. | 21/Ttr-VINASEED-HĐQT         | April 15 <sup>th</sup> , 2024    | Report to the Board of Directors approving the credit facility at Shinhan Bank Vietnam   |               |
| 13. | 22/ BB-VINASEED-HĐQT         | April 15 <sup>th</sup> , 2024    | Minutes of the Board of Directors meeting approving the credit facility at Shinhan Bank Vietnam  | 100%          |
| 14. | 23/ NQ-VINASEED-HĐQT         | April 15 <sup>th</sup> , 2024    | Resolution of the Board of Directors approving the credit facility at Shinhan Bank Vietnam   | 100%          |
| 15. | 26/TTr-VINASEED-HĐQT         | June 11 <sup>th</sup> , 2024     | Resolution to request the Board of Directors' opinion on the payment of the first cash dividend in 2023  |               |
| 16. | 27/NQ-VINASEED-HĐQT          | June 12 <sup>th</sup> , 2024     | Resolution of the Board of Directors unanimously approving the payment of the first dividend in 2023 to shareholders   | 100%          |

| No. | Resolutions/Decisions Number | Date                              | Content   | Approval Rate |
|-----|------------------------------|-----------------------------------|---|---------------|
| 17. | 28/TTr-VINASEED-HĐQT         | June 21 <sup>st</sup> , 2024      | Resolution to request the Board of Directors' opinion on the dissolution of the Agrifood Business Branch  |               |
| 18. | 29/BB-HĐQT-VINASEED          | June 21 <sup>st</sup> , 2024      | Minutes of the Board of Directors' Meeting: NSC submits to the Board of Directors for approval to terminate the operation of Agrifood Business Branch | 100%          |
| 19. | 30/NQ-VINASEED-HĐQT          | June 24 <sup>th</sup> , 2024      | Resolutions of the Board of Directors approving the dissolution of Agrifood Business Branch   | 100%          |
| 20. | 31/BB-2024-VINASEED          | July 31 <sup>st</sup> , 2024      | Minutes of Board of Directors' Meeting in the first six months of 2024  | 100%          |
| 21. | 32/NQ-VINASEED-HĐQT          | July 31 <sup>st</sup> , 2024      | Resolution of Board of Directors' Meeting in the first six months of 2024   | 100%          |
| 22. | 35/TTr-VINASEED-HĐQT         | September 12 <sup>th</sup> , 2024 | Report to the Board of Directors requesting credit from Vietcombank   |               |
| 23. | 36/BB-2024-VINASEED          | September 12 <sup>th</sup> , 2024 | Minutes of Board of Directors' Meeting approving credit from Vietcombank  | 100%          |
| 24. | 37/NQ-VINASEED-HĐQT          | September 16 <sup>th</sup> , 2024 | Resolution of Board of Directors' Meeting approving credit from Vietcombank   | 100%          |
| 25. | 38/TTr-VINASEED-HĐQT         | December 20 <sup>th</sup> , 2024  | Report to the Board of Directors approving related party transactions in 2025   |               |
| 26. | 39/TTr-VINASEED-HĐQT         | December 20 <sup>th</sup> , 2024  | Report to the Board of Directors on the payment of the second dividend in 2023  |               |
| 27. | 40/NQ-VINASEED-HĐQT          | December 20 <sup>th</sup> , 2024  | Resolution of the Board of Directors unanimously approving the payment of the second dividend in 2023 to shareholders                                 | 100%          |
| 28. | 41/NQ-VINASEED-HĐQT          | December 20 <sup>th</sup> , 2024  | Resolution of the Board of Directors approving related party transactions in 2025   | 100%          |

### III. BOARD OF SUPERVISORS

#### 1. Information of Board of Supervisors' Members

| No. | Board of Supervisors | Position                       | Date of commencement/no longer being Board of Supervisors' Member | Qualification                 |
|-----|----------------------|--------------------------------|---|-------------------------------|
| 1   | Mr. Nguyen Anh Tuan  | Head of Board of Supervisors   | April 24 <sup>th</sup> , 2019                                     | Master of Banking and Finance |
| 2   | Mr. Luong Ngoc Thai  | Member of Board of Supervisors | April 27 <sup>th</sup> , 2021                                     | Bachelor of Economics         |
| 3   | Mr. Do Tien Sy       | Member of Board of Supervisors | March 19 <sup>th</sup> , 2012                                     | Master of Economics           |

#### 2. Board of Supervisors' Meeting

| No. | Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reason for not attending the meeting |
|-----|----------------------|-----------------------------|-----------------|-------------|--------------------------------------|
| 1   | Mr. Nguyen Anh Tuan  | 2/2                         | 100%            | 100%        |                                      |
| 2   | Mr. Luong Ngoc Thai  | 2/2                         | 100%            | 100%        |                                      |
| 3   | Mr. Do Tien Sy       | 2/2                         | 100%            | 100%        |                                      |

**3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Board of Management and Shareholders:** Within the scope of responsibilities and powers of the Board of Supervisors (as prescribed in the Charter, Corporate Governance Regulations, Business Law, Securities Law, Listed Corporate Governance regulations of the Stock Exchange)

**Supervisory Activities:**

- Supervised the implementation of resolutions of the General Meeting of Shareholders, Board of Directors.
- Supervised the implementation of investing activities, construction, and business operations.
- Reviewed periodic reports prepared by the Board of Management, examined the financial reports to assess the truthfulness and reasonableness of current financial accounting regimes. Appraised the Corporation's important transactions.
- Controlled compliance with information disclosure according to legal regulations.
- Checked the Corporation's compliance with obligations (Taxes, social insurance,...)
- Selected an auditor to review mid-year financial reports and audit annual financial reports. On July 3<sup>rd</sup> 2024, the Corporation signed an audit contract with DELOITTE Vietnam Co., Ltd to review the mid-year financial reports and audit the 2024 financial reports.
- In 2024, the Board of Supervisors did not receive any request on unusual inspections.

**Supervisory Results:**

- ✓ The Corporation implemented the Resolution of the General Meeting of Shareholders and the Board of Directors.
- ✓ The 2024 mid-year financial reports and 2024 annual financial reports have been audited by DELOITTE Vietnam Co., Ltd. The financial reports were prepared in accordance with current Vietnamese accounting standards, corporate accounting regimes and relevant legal regulations. Expenses, provisions for debt, inventories, and uncollectible accounts are in accordance with the Circular of the Ministry of Finance and the corporate's management regulations. The Corporation fully complied with the regulations on auditing and reviewing financial reports.
- ✓ Information disclosure is in accordance with legal regulations.

**4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management and other management staff:**

- ✓ The Board of Directors' meetings are attended by the Head of the Board of Supervisors. The Board of Supervisors provided analysis, assessment and recommendations on responsibilities to the Corporation. The Board of Supervisors received close coordination from the Board of Directors, Board of Management throughout the tasks implementation process (Arranging personnel, favorable working conditions, providing full and clear reports and information) so that the Board of Supervisors can complete its tasks.
- ✓ The Board of Directors and the Board of Management proactively and effortfully directed, supervised the investing and business activities, performed well in internal management, properly implemented the contents approved by the General Meeting of Shareholders and the Board of Directors, ensured the Corporation's operations effective and safe.



- ✓ The solutions proposed by the Board of Supervisors to improve management efficiency and prevent risks in 2023 were recognized by the Board of Management and had many innovations in corporate governance.

#### IV. BOARD OF MANAGEMENT

| No. | Board of Management     | Date of Birth | Qualification                       | Date of appointment/dismissal as Member of the Board of Management |
|-----|-------------------------|---------------|-------------------------------------|--|
| 1   | Mr. Nguyen Quang Truong | 1988          | Master of Finance                   | 07/2020 – now: CEO   |
| 2   | Mr. Duong Quang Sau     | 1975          | Master of Agriculture               | 02/2019 - now: Deputy Director                                     |
| 3   | Mr. Pham Trung Dung     | 1979          | Bachelor of Business Administration | 04/2017 – now: Deputy Director                                     |
| 4   | Mr. Nguyen Dinh Trung   | 1968          | Master of Agriculture               | 02/2024 – now: Deputy Director                                     |
| 5   | Mr. Nguyen Trung Dung   | 1983          | Crop Science Engineer               | 02/2024 – now: Deputy Director                                     |

#### V. CHIEF ACCOUNTANT

| No. | Name            | Date of Birth | Qualification          | Date of appointment/dismissal |
|-----|-----------------|---------------|------------------------|-------------------------------|
| 1   | Mr. Phan The Ty | 1972          | Bachelor of Accounting | 2012 - now                    |

#### VI. CORPORATE GOVERNANCE TRAINING

Currently, the Corporation has 03 listed Corporate governance certificates:

| No. | NAME                    | POSITION                                 |
|-----|-------------------------|--|
| 1   | Mr. Nguyen Quang Truong | Member of the Board of Directors cum CEO |
| 2   | Mr. Pham Trung Dung     | Deputy Director                          |
| 3   | Mr. Bui Dinh Long       | Corporation Secretary                    |

**VII. LIST OF RELATED PEOPLE OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PEOPLE OF THE COMPANY WITH THE COMPANY ITSELF**

**1. List of Related people of the company:**

| No.      | Name  | Position                               | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company            |
|----------|---|--|--|---------------|----------------|---------|---------------|-----|--------|--|
|          |   |  |  |               |                |         | Start         | End |        |  |
| <b>I</b> | <b>RELATED INDIVIDUALS</b>  |  |  |               |                |         |               |     |        |  |
| 1        | Mrs. Tran Kim Lien  | Chairwoman                             |  |               |                |         | 06/02/2004    |     |        | Chairwoman                             |
| 1.01     | Husband: Mr. Nguyen Van Thanh   |  |  |               |                |         |               |     |        |  |
| 1.02     | Son: Mr. Nguyen Lam Tung  |  |  |               |                |         |               |     |        |  |
| 1.03     | Son: Mr. Nguyen Quang Truong  | Member of the Board of Directors - CEO |  |               |                |         |               |     |        | Member of the Board of Directors - CEO |
| 1.04     | Southern Seed Joint Stock Company (Mrs. Tran Kim Lien is the Chairwoman of SSC)                       |  |  |               |                |         |               |     |        |  |
| 1.05     | PAN-HULIC JSC (Mrs. Tran Kim Lien is the Chairwoman)  |  |  |               |                |         |               |     |        |  |
| 2        | Mrs. Le Thi Le Hang   | Vice Chairwoman                        |  |               |                |         | 19/03/2012    |     |        |  |
| 2.01     | Father: Mr. Le Van Chau   |  |  |               |                |         |               |     |        |  |
| 2.02     | Mother: Mrs. Nguyen Thi Mau   |  |  |               |                |         |               |     |        |  |
| 2.03     | Son: Nguyen Le Minh   |  |  |               |                |         |               |     |        |  |
| 2.04     | Son: Nguyen Le Minh Tung  |  |  |               |                |         |               |     |        |  |
| 2.05     | Older Sister: Mrs Le Thi Le Thuy  |  |  |               |                |         |               |     |        |  |
| 2.06     | Brother-in-law: Mr. Tran Viet Ky  |  |  |               |                |         |               |     |        |  |
| 2.07     | Vietnam Long Term Growth Fund (Ms. Le Thi Le Hang is a member of the Fund's Board of Representatives) |  |  |               |                |         |               |     |        | Related people of the Vice Chairwoman  |

| No.  | Name   | Position                         | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company                      |
|------|--|----------------------------------|--|---------------|----------------|---------|---------------|-----|--------|--|
|      |  |                                  |  |               |                |         | Start         | End |        |  |
| 3    | Mrs. Nguyen Thi Tra My   | Member of the Board of Directors |  |               |                |         | 21/03/2013    |     |        | Member of the Board of Directors                 |
| 3.01 | Husband: Mr. Dong Minh Tuan  |                                  |  |               |                |         |               |     |        |  |
| 3.02 | Son: Dong Nhat Minh  |                                  |  |               |                |         |               |     |        |  |
| 3.03 | Older Brother: Nguyen Tung Phong   |                                  |  |               |                |         |               |     |        |  |
| 3.04 | Father-in-law: Mr. Dong Van Hung   |                                  |  |               |                |         |               |     |        |  |
| 3.05 | Mother-in-law: Mrs Nguyen Thi Hai  |                                  |  |               |                |         |               |     |        |  |
| 3.06 | Sister-in-law: Mrs Le Thi Phuong Mai   |                                  |  |               |                |         |               |     |        |  |
| 3.07 | Son-in-law: Mr. Do Minh Tri  |                                  |  |               |                |         |               |     |        |  |
| 3.08 | The PAN Group JSC (Mrs. Nguyen Thi Tra My is the Vice Chairwoman of the Board of Directors and CEO.) |                                  |  |               |                |         |               |     |        | PAN Farm's parent company                        |
| 3.09 | PAN Farm JSC (Mrs. Nguyen Thi Tra My is the Chairwoman)  |                                  |  |               |                |         |               |     |        | NSC's parent company                             |
| 3.10 | CSC Vietnam JSC (Mrs. Nguyen Thi Tra My is the CEO)  |                                  |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 3.11 | Sao Ta Foods JSC (Mrs. Nguyen Thi Tra My is the Vice Chairwoman)                                     |                                  |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 3.12 | Khang An Food Joint Stock Company (Mrs. Nguyen Thi Tra My is a member of the Board of Directors)     |                                  |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 3.13 | Spring Biotech Company Limited (Mrs. Nguyen Thi Tra My is a member of the Board of Directors)        |                                  |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 4    | Mr. Nguyen Quang Truong  | Member of the Board of           |  |               |                |         |               |     |        | Member of the Board of Directors - CEO           |

| No.  | Name  | Position                         | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company                      |
|------|---|----------------------------------|--|---------------|----------------|---------|---------------|-----|--------|--|
|      |   |                                  |  |               |                |         | Start         | End |        |  |
|      |   | Directors - CEO                  |  |               |                |         |               |     |        |  |
| 4.01 | Father: Mr. Nguyen Van Thanh  |                                  |  |               |                |         |               |     |        |  |
| 4.02 | Mother: Mrs. Tran Kim Lien  | Chairwoman                       |  |               |                |         |               |     |        | Chairwoman                                       |
| 4.03 | Wife: Mrs. Dang Thi Thu Hien  |                                  |  |               |                |         |               |     |        |  |
| 4.04 | Daughter: Nguyen Minh Anh   |                                  |  |               |                |         |               |     |        |  |
| 4.05 | Son: Nguyen Phuc Hung   |                                  |  |               |                |         |               |     |        |  |
| 4.06 | Older Brother: Mr. Nguyen Lam Tung  |                                  |  |               |                |         |               |     |        |  |
| 4.07 | PAN Farm JSC (Mr. Nguyen Quang Truong is the Board of Directors' Member)                              |                                  |  |               |                |         |               |     |        | NSC's parent company                             |
| 5    | Mrs. Nguyen Ngoc Anh  | Member of the Board of Directors |  |               |                |         | 25/04/2022    |     |        | Member of the Board of Directors                 |
| 5.01 | Mother: Mrs. Tran Thi Ngoc Tram   |                                  |  |               |                |         |               |     |        |  |
| 5.02 | Husband: Mr. Giang Quang Hung   |                                  |  |               |                |         |               |     |        |  |
| 5.03 | Daughter: Giang Ngoc Anh Phuong   |                                  |  |               |                |         |               |     |        |  |
| 5.04 | Son: Giang Quang Minh   |                                  |  |               |                |         |               |     |        |  |
| 5.05 | Older Sister: Mrs. Nguyen Thi Minh Ngoc   |                                  |  |               |                |         |               |     |        |  |
| 5.06 | Mother-in-law: Mrs Pham Thi Mai   |                                  |  |               |                |         |               |     |        |  |
| 5.07 | Brother-in-law: Mr. Hoang Long  |                                  |  |               |                |         |               |     |        |  |
| 5.08 | PAN Farm JSC (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)                             |                                  |  |               |                |         |               |     |        | NSC's parent company                             |
| 5.09 | Southern Gas Trading Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors) |                                  |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |

| No.  | Name   | Position | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company                      |
|------|--|----------|--|---------------|----------------|---------|---------------|-----|--------|--|
|      |  |          |  |               |                |         | Start         | End |        |  |
| 5.10 | Saigon Ground Services Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)  |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 5.11 | Bibica Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)  |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 5.12 | SSI Fund Management Company Limited (Mrs. Nguyen Ngoc Anh is General Director)   |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 5.13 | SSI Sustainable Competitive Advantage Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)) |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 5.14 | SSI Bond Investment Fund (Ms. Nguyen Ngoc Anh is the CEO of SSI Fund Management Company Limited - the fund management company of the Fund)   |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 5.15 | Vietnam Long-Term Growth Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)               |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 5.16 | SSIAM VNX50 ETF Fund (stock code FUESSV50) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the  |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |

| No.  | Name   | Position | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company                      |
|------|--|----------|--|---------------|----------------|---------|---------------|-----|--------|--|
|      |  |          |  |               |                |         | Start         | End |        |  |
|      | fund management company of the Fund))  |          |  |               |                |         |               |     |        |  |
| 5.17 | SSIAM VNFIN LEAD ETF Fund (stock code FUESSVFL) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)                                  |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 5.18 | SSIAM VN30 ETF Fund (stock code FUESSV30) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)  |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 5.19 | SSI Investment Member Fund (SSIIMF) (Ms. Nguyen Ngoc Anh is a Member of the Fund's Board of Representatives - General Director of SSI Fund Management Company Limited - the fund management company of the Fund) |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 5.20 | Vietnam Digital Technology and Healthcare Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)                        |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |
| 5.21 | Independent Pension Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund   |          |  |               |                |         |               |     |        | Related people of the Board of Directors' Member |

| No.  | Name  | Position                         | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company  |
|------|---|----------------------------------|--|---------------|----------------|---------|---------------|-----|--------|------------------------------|
|      |   |                                  |  |               |                |         | Start         | End |        |                              |
|      | Management Company Limited - the fund management company of the Fund)                   |                                  |  |               |                |         |               |     |        |                              |
| 6    | Mr. Tran Dinh Long  | Member of the Board of Directors |  |               |                |         | 20/04/2023    |     |        |                              |
| 6.01 | Son: Mr. Tran Hoang Anh   |                                  |  |               |                |         |               |     |        |                              |
| 6.02 | Daughter: Mrs. Tran Thi Minh Hien   |                                  |  |               |                |         |               |     |        |                              |
| 6.03 | Older sister: Mrs Tran Thi Quy  |                                  |  |               |                |         |               |     |        |                              |
| 6.04 | Younger brother: Mr. Tran Dinh Van  |                                  |  |               |                |         |               |     |        |                              |
| 6.05 | PAN FARM Joint Stock Company (Mr. Tran Dinh Long is a member of the Board of Directors) |                                  |  |               |                |         |               |     |        |                              |
| 7    | Mr. Nguyen Anh Tuan   | Head of Board of Supervisors     |  |               |                |         | 22/06/2020    |     |        | Head of Board of Supervisors |
| 7.01 | Father: Mr. Nguyen Xuan Sinh  |                                  |  |               |                |         |               |     |        |                              |
| 7.02 | Mother: Mrs Tran Thi Huong  |                                  |  |               |                |         |               |     |        |                              |
| 7.03 | Father-in-law: Mr. Nguyen Van Binh  |                                  |  |               |                |         |               |     |        |                              |
| 7.04 | Mother-in-law: Mrs Nguyen Thi Thanh Loan  |                                  |  |               |                |         |               |     |        |                              |
| 7.05 | Younger Sister: Mrs Nguyen Thi Phuong Mai   |                                  |  |               |                |         |               |     |        |                              |
| 7.06 | Wife: Mrs. Nguyen Thuy Dung   |                                  |  |               |                |         |               |     |        |                              |
| 7.07 | Brother-in-law: Mr. Nguyen Hai Vu   |                                  |  |               |                |         |               |     |        |                              |
| 7.08 | Daughter: Nguyen Ha Bao Trang   |                                  |  |               |                |         |               |     |        |                              |
| 7.09 | Son: Nguyen Hieu Minh   |                                  |  |               |                |         |               |     |        |                              |
| 7.10 | The PAN Group JSC (Mr. Nguyen Anh Tuan is Secretary of the Board of                     |                                  |  |               |                |         |               |     |        | PAN Farm's parent company    |

| No.  | Name   | Position                           | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company        |
|------|--|------------------------------------|--|---------------|----------------|---------|---------------|-----|--------|------------------------------------|
|      |  |                                    |  |               |                |         | Start         | End |        |                                    |
|      | Directors, Head of Finance Department)   |                                    |  |               |                |         |               |     |        |                                    |
| 7.11 | PAN FARM Joint Stock Company (a subsidiary of PAN Group Joint Stock Company, Mr. Nguyen Anh Tuan is the Chief Financial Officer) |                                    |  |               |                |         |               |     |        | NSC's parent company               |
| 8    | Mr. Do Tien Sy   | Member of the Board of Supervisors |  |               |                |         | 19/03/2012    |     |        | Member of the Board of Supervisors |
| 8.01 | Wife: Mrs. Nguyen Thi Nu   |                                    |  |               |                |         |               |     |        |                                    |
| 8.02 | Son: Mr. Do Hong Son   |                                    |  |               |                |         |               |     |        |                                    |
| 8.03 | Daughter: Mrs. Do Lan Anh  |                                    |  |               |                |         |               |     |        |                                    |
| 8.04 | Older brother: Mr. Do Minh Chien   |                                    |  |               |                |         |               |     |        |                                    |
| 8.05 | Younger brother: Mr. Do Trung Thanh  |                                    |  |               |                |         |               |     |        |                                    |
| 8.06 | Younger brother: Mr. Do Van Cong   |                                    |  |               |                |         |               |     |        |                                    |
| 8.07 | Younger Sister: Mrs. Do Thi Nu   |                                    |  |               |                |         |               |     |        |                                    |
| 8.08 | Younger sister: Mrs. Do Thi Thanh Van  |                                    |  |               |                |         |               |     |        |                                    |
| 8.09 | Brother-in-law: Mr. Nguyen Tien Thuan  |                                    |  |               |                |         |               |     |        |                                    |
| 8.10 | Brother-in-law: Mr. Nguyen Van Tuan  |                                    |  |               |                |         |               |     |        |                                    |
| 8.11 | Brother-in-law: Mr Nguyen Van Manh   |                                    |  |               |                |         |               |     |        |                                    |
| 8.12 | Sister-in-law: Mrs Nguyen Thi Hanh   |                                    |  |               |                |         |               |     |        |                                    |
| 9    | Mr. Luong Ngoc Thai  | Member of the Board of Supervisors |  |               |                |         | 27/04/2021    |     |        | Member of the Board of Supervisors |
| 9.01 | Father: Mr Luong Ngoc Hoa  |                                    |  |               |                |         |               |     |        |                                    |
| 9.02 | Mother: Mrs Nguyen Thi Vuot  |                                    |  |               |                |         |               |     |        |                                    |
| 9.03 | Younger sister: Mrs. Luong Phuong Thao   |                                    |  |               |                |         |               |     |        |                                    |



| No.   | Name   | Position  | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company |
|-------|--|---|--|---------------|----------------|---------|---------------|-----|--------|-----------------------------|
|       |  |   |  |               |                |         | Start         | End |        |                             |
| 9.04  | Wife: Mrs Phan Chi Mai   |   |  |               |                |         |               |     |        |                             |
| 9.05  | Daughter: Luong Minh Trang   |   |  |               |                |         |               |     |        |                             |
| 9.06  | Father-in-law: Mr. Phan Tuan Dat                                     |   |  |               |                |         |               |     |        |                             |
| 9.07  | Mother-in-law: Mrs Luong Thi Hoai                                    |   |  |               |                |         |               |     |        |                             |
| 9.08  | PAN Farm Joint Stock Company (Mr. Luong Ngoc Thai is Senior Analyst) |   |  |               |                |         |               |     |        | NSC's parent company        |
| 10    | Mr. Bui Dinh Long  | Company Secretary/<br>Director of Planning and Investment |  |               |                |         | 10/05/2022    |     |        | Company Secretary           |
| 10.01 | Wife: Mrs. Nguyen Thuy Quynh   |   |  |               |                |         |               |     |        |                             |
| 10.02 | Daughter: Bui Nguyen Minh An   |   |  |               |                |         |               |     |        |                             |
| 10.03 | Father: Mr. Bui Dinh Binh  |   |  |               |                |         |               |     |        |                             |
| 10.04 | Mother: Mrs Nguyen Thi Loc   |   |  |               |                |         |               |     |        |                             |
| 10.05 | Older sister: Mrs Bui Thi Mai  |   |  |               |                |         |               |     |        |                             |
| 10.06 | Brother-in-law: Mr Nguyen Trong Ve                                   |   |  |               |                |         |               |     |        |                             |
| 10.07 | Younger sister: Mrs Bui Huong Ly                                     |   |  |               |                |         |               |     |        |                             |
| 10.08 | Brother-in-law: Mr Nguyen Tuan Anh                                   |   |  |               |                |         |               |     |        |                             |
| 10.09 | Father-in-law: Mr Nguyen Truong Tu                                   |   |  |               |                |         |               |     |        |                             |
| 10.10 | Mother-in-law: Mrs Le Kim Dung                                       |   |  |               |                |         |               |     |        |                             |
| 11    | Mr Duong Quang Sau   | Deputy Director   |  |               |                |         | 01/02/2019    |     |        | Deputy Director             |
| 11.01 | Wife: Mrs Tran Thi Tuyet   |   |  |               |                |         |               |     |        |                             |
| 11.02 | Son: Mr Duong Quoc Long  |   |  |               |                |         |               |     |        |                             |
| 11.03 | Son: Mr Duong Quang Khanh  |   |  |               |                |         |               |     |        |                             |

| No.   | Name   | Position        | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company |
|-------|--|-----------------|--|---------------|----------------|---------|---------------|-----|--------|-----------------------------|
|       |  |                 |  |               |                |         | Start         | End |        |                             |
| 11.04 | Brother: Mr Duong Quang Dai  |                 |  |               |                |         |               |     |        |                             |
| 11.05 | Brother: Mr Duong Quang Hoc  |                 |  |               |                |         |               |     |        |                             |
| 11.06 | Brother: Mr Duong Quang Bach   |                 |  |               |                |         |               |     |        |                             |
| 11.07 | Sister: Mrs Duong Thi Khoa   |                 |  |               |                |         |               |     |        |                             |
| 11.08 | Brother: Mr Duong Quang Viet   |                 |  |               |                |         |               |     |        |                             |
| 11.09 | Brother: Mr Duong Van Hoa  |                 |  |               |                |         |               |     |        |                             |
| 11.10 | Southern Seed Joint Stock Company (Mr Duong Quang Sau is the Member of the Board of Directors) |                 |  |               |                |         |               |     |        |                             |
| 12    | Mr. Pham Trung Dung  | Deputy Director |  |               |                |         | 01/04/2017    |     |        | Deputy Director             |
| 12.01 | Mother: Mrs Hoang Thi Hoa  |                 |  |               |                |         |               |     |        |                             |
| 12.02 | Wife: Mrs Nguyen Thi Thanh Ha  |                 |  |               |                |         |               |     |        |                             |
| 12.03 | Sister: Mrs Pham Thi Quynh Hoa   |                 |  |               |                |         |               |     |        |                             |
| 12.04 | Sister: Mrs Pham Thi Thanh Huyen   |                 |  |               |                |         |               |     |        |                             |
| 12.05 | Son: Mr Pham Trung Nhat Minh   |                 |  |               |                |         |               |     |        |                             |
| 12.06 | Son: Pham Trung Tuan   |                 |  |               |                |         |               |     |        |                             |
| 12.07 | Father-in-law: Mr Nguyen Van Bon   |                 |  |               |                |         |               |     |        |                             |
| 12.08 | Mother-in-law: Mrs Luu Ho Thuy   |                 |  |               |                |         |               |     |        |                             |
| 12.09 | Brother-in-law: Mr Nguyen Huu Quyet  |                 |  |               |                |         |               |     |        |                             |
| 12.10 | Brother-in-law: Mr Nguyen The Hai  |                 |  |               |                |         |               |     |        |                             |

| No.   | Name                                | Position        | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason                       | Relationship to the Company |
|-------|-------------------------------------|-----------------|--|---------------|----------------|---------|---------------|-----|------------------------------|-----------------------------|
|       |                                     |                 |  |               |                |         | Start         | End |                              |                             |
| 13    | Mr. Nguyen Dinh Trung               | Deputy Director |  |               |                |         | 15/02/2024    |     | Appointed as Deputy Director | Deputy Director             |
| 13.01 | Wife: Mrs Cao Thi Kim Nga           |                 |  |               |                |         |               |     |                              |                             |
| 13.02 | Son: Mr Nguyen Quang Anh            |                 |  |               |                |         |               |     |                              |                             |
| 13.03 | Daughter-in-law: Mrs Trinh Hai Anh  |                 |  |               |                |         |               |     |                              |                             |
| 13.04 | Son: Mr Nguyen Minh Hieu            |                 |  |               |                |         |               |     |                              |                             |
| 13.05 | Mothe: Mrs Nguyen Thi Nhat          |                 |  |               |                |         |               |     |                              |                             |
| 13.06 | Mother-in-law: Mrs Hoang Thi Thoa   |                 |  |               |                |         |               |     |                              |                             |
| 13.07 | Brother: Mr Nguyen Dinh Hieu        |                 |  |               |                |         |               |     |                              |                             |
| 13.08 | Sister-in-law: Mrs Nguyen Thi Mien  |                 |  |               |                |         |               |     |                              |                             |
| 13.09 | Brother: Mr Nguyen Dinh Nam         |                 |  |               |                |         |               |     |                              |                             |
| 13.10 | Sister-in-law: Mrs Bui Thi Nhung    |                 |  |               |                |         |               |     |                              |                             |
| 13.11 | Brother-in-law: Mr Cao Xuan Nguyen  |                 |  |               |                |         |               |     |                              |                             |
| 13.12 | Sister-in-law: Mrs Nguyen Thi Luyen |                 |  |               |                |         |               |     |                              |                             |
| 14    | Mr. Nguyen Trung Dung               | Deputy Director |  |               |                |         | 15/02/2024    |     | Appointed as Deputy Director | Deputy Director             |
| 14.01 | Vợ: Đặng Thị Thẩm                   |                 |  |               |                |         |               |     |                              |                             |
| 14.02 | Daughter: Nguyen Dang Phuong Thao   |                 |  |               |                |         |               |     |                              |                             |
| 14.03 | Daughter: Nguyen Dang Ngoc Diep     |                 |  |               |                |         |               |     |                              |                             |
| 14.04 | Son: Nguyen Dang Liem               |                 |  |               |                |         |               |     |                              |                             |
| 14.05 | Father: Mr Nguyen Van Thien         |                 |  |               |                |         |               |     |                              |                             |
| 14.06 | Mother: Mrs Phan Thi LY             |                 |  |               |                |         |               |     |                              |                             |
| 14.07 | Father-in-law: Mr Dang Truong Quy   |                 |  |               |                |         |               |     |                              |                             |

| No.   | Name  | Position         | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company |
|-------|---|------------------|--|---------------|----------------|---------|---------------|-----|--------|-----------------------------|
|       |   |                  |  |               |                |         | Start         | End |        |                             |
| 14.08 | Mother-in-law: Mrs Le Thi Lan   |                  |  |               |                |         |               |     |        |                             |
| 14.09 | Sister: Mrs Nguyen Thi Le Dung  |                  |  |               |                |         |               |     |        |                             |
| 14.10 | Brother-in-law: Mr Tran Huu Hong  |                  |  |               |                |         |               |     |        |                             |
| 14.11 | Sister: Mrs Nguyen Thi Anh Tuyet  |                  |  |               |                |         |               |     |        |                             |
| 14.12 | Sister: Mrs Nguyen Thi Noi  |                  |  |               |                |         |               |     |        |                             |
| 14.13 | Brother-in-law: Mr Phan Thanh Hai   |                  |  |               |                |         |               |     |        |                             |
| 14.14 | Sister: Mrs Nguyen Thi Hong Hanh  |                  |  |               |                |         |               |     |        |                             |
| 14.15 | Brother-in-law: Mr Dau The Nam  |                  |  |               |                |         |               |     |        |                             |
| 14.16 | Brother: Mr Nguyen The Manh   |                  |  |               |                |         |               |     |        |                             |
| 14.17 | Sister-in-law: Mrs Le Thi Hue   |                  |  |               |                |         |               |     |        |                             |
| 15    | Mr Phan The Ty  | Chief Accountant |  |               |                |         | 01/03/2011    |     |        | Chief Accountant            |
| 15.01 | Mother: Mrs Nguyen Thi Trong  |                  |  |               |                |         |               |     |        |                             |
| 15.02 | Wife: Mrs Nguyen Thi Thanh Que  |                  |  |               |                |         |               |     |        |                             |
| 15.03 | Daughter: Phan Ngoc Dung  |                  |  |               |                |         |               |     |        |                             |
| 15.04 | Son: Phan Tue Minh  |                  |  |               |                |         |               |     |        |                             |
| 15.05 | Father-in-law: Mr Nguyen Huu Phan   |                  |  |               |                |         |               |     |        |                             |
| 15.06 | Mother-in-law: Mrs Nguyen Thi Che   |                  |  |               |                |         |               |     |        |                             |
| 15.07 | Brother: Mr Phan Anh Tue  |                  |  |               |                |         |               |     |        |                             |
| 15.08 | Southern Seed Joint Stock Company (Mr. Phan The Ty is Head of the Board of Supervisors) |                  |  |               |                |         |               |     |        |                             |
| II    | RELATED ORGANIZATIONS   |                  |  |               |                |         |               |     |        |                             |

| No. | Name  | Position  | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company          |
|-----|---|---|--|---------------|----------------|---------|---------------|-----|--------|--------------------------------------|
|     |   |   |  |               |                |         | Start         | End |        |                                      |
| 1   | The PAN group (PAN Farm's Parent company)             | Organization related to internal shareholders                     |  |               |                |         | 09/12/2013    |     |        | PAN Farm's Parent company            |
| 2   | Pan Farm JSC  | Large shareholders, organization related to internal shareholders |  |               |                |         | 12/10/2016    |     |        | NSC's parent company                 |
| 3   | Southern Seed Joint Stock Company                     | NSC's Subsidiary Company  |  |               |                |         | 15/04/2015    |     |        | NSC's Subsidiary Company             |
| 4   | PAN-HULIC JSC   | Company that has the same Chairwoman                              |  |               |                |         | 14/11/2023    |     |        | Company that has the same Chairwoman |
| 5   | Southern Gas Trading Joint Stock Company              |   |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people |
| 6   | Saigon Ground Services Joint Stock Company            |   |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people |
| 7   | Bibica Joint Stock Company                            |   |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people |
| 8   | SSI Fund Management Company Limited                   |   |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people |
| 9   | SSI Sustainable Competitive Advantage Investment Fund |   |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people |
| 10  | SSI Bond Investment Fund                              |   |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people |
| 11  | Vietnam Long-Term Growth Investment Fund              |   |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people |
| 12  | SSIAM VNX50 ETF Fund (stock code FUESSV50)            |   |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people |

| No. | Name  | Position | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Relevant time |     | Reason | Relationship to the Company            |
|-----|---|----------|--|---------------|----------------|---------|---------------|-----|--------|--|
|     |   |          |  |               |                |         | Start         | End |        |  |
| 13  | SSIAM VNFN LEAD ETF Fund (stock code FUESSVFL)            |          |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people   |
| 14  | SSIAM VN30 ETF Fund (stock code FUESSV30)                 |          |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people   |
| 15  | SSI Investment Member Fund (SSIIMF)                       |          |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people   |
| 16  | Vietnam Digital Technology and Healthcare Investment Fund |          |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people   |
| 17  | Independent Retirement Fund                               |          |  |               |                |         |               |     |        | Mrs Nguyen Ngoc Anh's related people   |
| 18  | Vietnam Long-Term Growth Investment Fund                  |          |  |               |                |         |               |     |        | Mrs's Le Thi Le Hang related people    |
| 19  | CSC Vietnam Joint Stock Company                           |          |  |               |                |         |               |     |        | Mrs Nguyen Thi Tra My's related people |
| 20  | Sao Ta Food Joint Stock Company                           |          |  |               |                |         |               |     |        | Mrs Nguyen Thi Tra My's related people |
| 21  | Khang An Food Joint Stock Company                         |          |  |               |                |         |               |     |        | Mrs Nguyen Thi Tra My's related people |
| 22  | Spring Biotech Company Limited                            |          |  |               |                |         |               |     |        | Mrs Nguyen Thi Tra My's related people |

2. Transactions between the company and related persons of the company or between the company and major shareholders, insiders, and related persons of insiders approved under Resolution of the Board of Directors No. 26/NQ-VINASEED-HĐQT on December 25<sup>th</sup>, 2023:

| No. | Organizations' Name  | Relationship with the company | NSH Certificate Number*, date of issue, place of issue   | Headquarter's Address  | Time of transaction with the company | Content, quantity, transaction value |                   |
|-----|--|-------------------------------|--|--|--------------------------------------|--------------------------------------|-------------------|
|     |  |                               |  |  |                                      | Content                              | Total Value (VNĐ) |
| 1   | Vinaseed Hanoi Development and Investment JSC (Old name: Hatay Seed JSC) | Subsidiary Company            | No. 0500437239; Registered for the 16th change on April 15, 2024; Place of issue: Department of Planning and Investment of Hanoi             | Ba La, Phu Lam ward, Ha Dong district, Hanoi city                                      | 2024                                 | Sales, Services                      | 13.156.533.904    |
|     |  |                               |  |  |                                      | Dividends are received               | 918.240.000       |
| 2   | Quang Nam National Seed JSC  | Subsidiary Company            | No. 4000107543; Registered for the 4th change on March 20, 2019. Place of issue: Department of Planning and Investment of Quang Nam province | Km 943, National Highway 1A, Dien Thang Bac Commune, Dien Ban Town, Quang Nam Province | 2024                                 | Sales, Services                      | 33.186.257.233    |
|     |  |                               |  |  |                                      | Purchases, Services                  | 6.920.447.050     |
|     |  |                               |  |  |                                      | Loan                                 | 10.000.000.000    |
|     |  |                               |  |  |                                      | Loan principal recovery              | 10.000.000.000    |
|     |  |                               |  |  |                                      | Loan interest expense                | 239.504.110       |
| 3   | Southern Seed Joint Stock Company  | Subsidiary Company            | No. 302634683; 11th change registration date 29/05/2020, Place of issue: Department of Planning and Investment of Ho Chi Minh City           | 282 Le Van Sy Str., Tan Binh District, Hochiminh City.                                 | 2024                                 | Sales, Services                      | 11.337.023.328    |
|     |  |                               |  |  |                                      | Purchases, Services                  | 46.589.175.203    |
|     |  |                               |  |  |                                      | Dividends are received               | 38.384.586.000    |
|     |  |                               |  |  |                                      | Borrow                               | 10.000.000.000    |
|     |  |                               |  |  |                                      | Loan principal repayment             | 35.000.000.000    |
|     |  |                               |  |  |                                      | Borrowing interest expense           | 1.830.136.984     |
| 4   | PAN Farm JSC   | Parent Company                | No. 0107519768; Date 28/07/2016  | 243A De La Thanh, 15 <sup>th</sup> floor Icon 4 Building, Floor 15, Hà Nội Hà Nội City | 2024                                 | Declared Dividends                   | 56.314.828.000    |
|     |  |                               |  |  |                                      | Paid Dividends                       | 28.157.414.000    |
| 5   | Ha Nam High Tech Agricultural Development and Investment JSC             | Subsidiary Company            | - No. 0700778275<br>- First issued: October 4, 2016<br>- Place of issue: Department of Planning and Investment of Ha Nam province            | Hamlet 2, Nhan Khang Commune, Ly Nhan District, Ha Nam Province.                       | 2024                                 | Sales, Services                      | 48.853.714        |
|     |  |                               |  |  |                                      | Purchases, Services                  | 6.740.969.710     |
| 6   |  |                               |  |  | 2024                                 | Sales, Services                      | 31.392.369.000    |

| No. | Organizations' Name      | Relationship with the company       | NSH Certificate Number*, date of issue, place of issue  | Headquarter's Address   | Time of transaction with the company | Content, quantity, transaction value |                   |
|-----|--------------------------|-------------------------------------|---|---|--------------------------------------|--------------------------------------|-------------------|
|     |                          |                                     |   |   |                                      | Content                              | Total Value (VND) |
|     | Vietnam Rice Ltd Company | Subsidiary Company                  | No. 1402133347; First registration on November 1, 2019, first change registration on June 24, 2020; place of issue: Department of Planning and Investment of Dong Thap province | Truong Xuan Industrial Cluster, Thap Muoi District, Dong Thap Province. |                                      | Purchases, Services                  | 18.050.755.905    |
|     |                          |                                     |   |   |                                      | Borrow                               | 40.000.000.000    |
|     |                          |                                     |   |   |                                      | Loan principal repayment             | 20.000.000.000    |
|     |                          |                                     |   |   |                                      | Borrowing interest expense           | 479.589.040       |
| 7   | VINA AGRIFOOD CO., LTD   | Indirectly owned subsidiary Company | 1402184380, registered for the first change on March 21, 2023; issued by the Department of Planning and Investment of Dong Thap province  | Truong Xuan Industrial Cluster, Thap Muoi District, Dong Thap Province  | 2024                                 | Sales, Services                      | 110.343.871.986   |
|     |                          |                                     |   |   |                                      | Purchases, Services                  | 151.889.724.712   |
|     |                          |                                     |   |   |                                      | Loan                                 | 55.000.000.000    |
|     |                          |                                     |   |   |                                      | Loan principal recovery              | 55.000.000.000    |
|     |                          |                                     |   |   |                                      | Loan interest expense                | 1.279.060.275     |

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None..

4. Transactions between the company and other entities: None.

## VIII. TRADING IN SHARES BY INSIDERS AND RELATED PERSONS OF INSIDERS

### 1. List of insiders and related persons of insiders:

| No.  | Company's/Individual's Name   | Position               | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |       | Reason |
|------|-------------------------------|------------------------|--|---------------|----------------|---------|------------------|-------|--------|
|      |                               |                        |  |               |                |         | Ending Ownership | %     |        |
| I    | CÁ NHÂN CÓ LIÊN QUAN          |                        |  |               |                |         |                  |       |        |
| 1    | Mrs. Tran Kim Lien            | Chairwoman             |  |               |                |         | 37.113           | 0,21% |        |
| 1.01 | Husband: Mr. Nguyen Van Thanh |                        |  |               |                |         |                  |       |        |
| 1.02 | Son: Mr. Nguyen Lam Tung      |                        |  |               |                |         |                  |       |        |
| 1.03 | Son: Mr. Nguyen Quang Truong  | Member of the Board of |  |               |                |         | 4.600            | 0,03% |        |



| No.  | Company's/Individual's Name   | Position                         | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |       | Reason |
|------|---|----------------------------------|--|---------------|----------------|---------|------------------|-------|--------|
|      |   |                                  |  |               |                |         | Ending Ownership | %     |        |
|      |   | Directors - CEO                  |  |               |                |         |                  |       |        |
| 1.04 | Southern Seed Joint Stock Company Corporation (Mrs. Tran Kim Lien is the Chairwoman of SSC)           |                                  |  |               |                |         |                  |       |        |
| 1.05 | PAN-HULIC JSC (Mrs. Tran Kim Lien is the Chairwoman)  |                                  |  |               |                |         |                  |       |        |
| 2    | Mrs. Le Thi Le Hang   | Vice Chairwoman                  |  |               |                |         | 4.600            | 0,03% |        |
| 2.01 | Father: Mr. Le Van Chau   |                                  |  |               |                |         |                  |       |        |
| 2.02 | Mother: Mrs. Nguyen Thi Mau   |                                  |  |               |                |         |                  |       |        |
| 2.03 | Son: Nguyen Le Minh   |                                  |  |               |                |         |                  |       |        |
| 2.04 | Son: Nguyen Le Minh Tung  |                                  |  |               |                |         |                  |       |        |
| 2.05 | Older Sister: Mrs Le Thi Le Thuy  |                                  |  |               |                |         |                  |       |        |
| 2.06 | Brother-in-law: Mr. Tran Viet Ky  |                                  |  |               |                |         |                  |       |        |
| 2.07 | Vietnam Long Term Growth Fund (Ms. Le Thi Le Hang is a member of the Fund's Board of Representatives) |                                  |  |               |                |         |                  |       |        |
| 3    | Mrs. Nguyen Thi Tra My  | Member of the Board of Directors |  |               |                |         | 4.600            | 0,03% |        |
| 3.01 | Husband: Mr. Dong Minh Tuan   |                                  |  |               |                |         |                  |       |        |
| 3.02 | Son: Dong Nhat Minh   |                                  |  |               |                |         |                  |       |        |
| 3.03 | Older Brother: Nguyễn Tùng Phong  |                                  |  |               |                |         |                  |       |        |
| 3.04 | Father-in-law: Mr. Dong Van Hung  |                                  |  |               |                |         |                  |       |        |
| 3.05 | Mother-in-law: Mrs Nguyen Thi Hai   |                                  |  |               |                |         |                  |       |        |

| No.  | Company's/Individual's Name  | Position                               | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |       | Reason |
|------|--|--|--|---------------|----------------|---------|------------------|-------|--------|
|      |  |  |  |               |                |         | Ending Ownership | %     |        |
| 3.06 | Sister-in-law: Mrs Le Thi Phuong Mai   |  |  |               |                |         |                  |       |        |
| 3.07 | Son-in-law: Mr. Do Minh Tri  |  |  |               |                |         |                  |       |        |
| 3.08 | The PAN Group JSC (Mrs. Nguyen Thi Tra My is the Vice Chairwoman of the Board of Directors and CEO.) |  |  |               |                |         |                  |       |        |
| 3.09 | PAN Farm JSC (Mrs. Nguyen Thi Tra My is the Chairwoman)  |  |  |               |                |         |                  |       |        |
| 3.10 | CSC Vietnam JSC (Mrs. Nguyen Thi Tra My is the CEO)  |  |  |               |                |         |                  |       |        |
| 3.11 | Sao Ta Foods JSC (Mrs. Nguyen Thi Tra My is the Vice Chairwoman)                                     |  |  |               |                |         |                  |       |        |
| 3.12 | Khang An Food Joint Stock Company (Mrs. Nguyen Thi Tra My is a member of the Board of Directors)     |  |  |               |                |         |                  |       |        |
| 3.13 | Spring Biotech Company Limited (Mrs. Nguyen Thi Tra My is a member of the Board of Directors)        |  |  |               |                |         |                  |       |        |
| 4    | Mr. Nguyen Quang Truong  | Member of the Board of Directors - CEO |  |               |                |         | 4.600            | 0,03% |        |
| 4.01 | Father: Mr. Nguyen Van Thanh   |  |  |               |                |         |                  |       |        |
| 4.02 | Mother: Mrs. Tran Kim Lien   | Chairwoman                             |  |               |                |         | 37.113           | 0,21% |        |
| 4.03 | Wife: Mrs. Dang Thi Thu Hien   |  |  |               |                |         |                  |       |        |
| 4.04 | Daughter: Nguyen Minh Anh  |  |  |               |                |         |                  |       |        |
| 4.05 | Son: Nguyen Phuc Hung  |  |  |               |                |         |                  |       |        |
| 4.06 | Older Brother: Mr. Nguyen Lam Tung   |  |  |               |                |         |                  |       |        |
| 4.07 | PAN Farm JSC (Mr. Nguyen Quang Truong is the Board of Directors' Member)                             |  |  |               |                |         |                  |       |        |

| No.  | Company's/Individual's Name   | Position                         | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |   | Reason |
|------|---|----------------------------------|--|---------------|----------------|---------|------------------|---|--------|
|      |   |                                  |  |               |                |         | Ending Ownership | % |        |
| 5    | Mrs. Nguyen Ngoc Anh  | Member of the Board of Directors |  |               |                |         |                  |   |        |
| 5.01 | Mother: Mrs. Tran Thi Ngoc Tram   |                                  |  |               |                |         |                  |   |        |
| 5.02 | Husband: Mr. Giang Quang Hung   |                                  |  |               |                |         |                  |   |        |
| 5.03 | Daughter: Giang Ngoc Anh Phuong   |                                  |  |               |                |         |                  |   |        |
| 5.04 | Son: Giang Quang Minh   |                                  |  |               |                |         |                  |   |        |
| 5.05 | Older Sister: Mrs. Nguyen Thi Minh Ngoc   |                                  |  |               |                |         |                  |   |        |
| 5.06 | Mother-in-law: Mrs Pham Thi Mai   |                                  |  |               |                |         |                  |   |        |
| 5.07 | Brother-in-law: Mr. Hoang Long  |                                  |  |               |                |         |                  |   |        |
| 5.08 | PAN Farm JSC (Mrs. Nguyen Ngoc Anh is the Board of Directors' Member)                                   |                                  |  |               |                |         |                  |   |        |
| 5.09 | Southern Gas Trading Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)   |                                  |  |               |                |         |                  |   |        |
| 5.10 | Saigon Ground Services Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors) |                                  |  |               |                |         |                  |   |        |
| 5.11 | Bibica Joint Stock Company (Mrs. Nguyen Ngoc Anh is a member of the Board of Directors)                 |                                  |  |               |                |         |                  |   |        |

| No.  | Company's/Individual's Name  | Position | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |   | Reason |
|------|--|----------|--|---------------|----------------|---------|------------------|---|--------|
|      |  |          |  |               |                |         | Ending Ownership | % |        |
| 5.12 | SSI Fund Management Company Limited (Mrs. Nguyen Ngoc Anh is General Director)   |          |  |               |                |         |                  |   |        |
| 5.13 | SSI Sustainable Competitive Advantage Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)) |          |  |               |                |         |                  |   |        |
| 5.14 | SSI Bond Investment Fund (Ms. Nguyen Ngoc Anh is the CEO of SSI Fund Management Company Limited - the fund management company of the Fund)   |          |  |               |                |         |                  |   |        |
| 5.15 | Vietnam Long-Term Growth Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)               |          |  |               |                |         |                  |   |        |
| 5.16 | SSIAM VNX50 ETF Fund (stock code FUESSV50) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund))            |          |  |               |                |         |                  |   |        |
| 5.17 | SSIAM VNFIN LEAD ETF Fund (stock code FUESSVFL) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)        |          |  |               |                |         |                  |   |        |
| 5.18 | SSIAM VN30 ETF Fund (stock code FUESSV30) (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)              |          |  |               |                |         |                  |   |        |

| No.  | Company's/Individual's Name  | Position                         | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |       | Reason |
|------|--|----------------------------------|--|---------------|----------------|---------|------------------|-------|--------|
|      |  |                                  |  |               |                |         | Ending Ownership | %     |        |
| 5.19 | SSI Investment Member Fund (SSIIMF) (Ms. Nguyen Ngoc Anh is a Member of the Fund's Board of Representatives - General Director of SSI Fund Management Company Limited - the fund management company of the Fund) |                                  |  |               |                |         |                  |       |        |
| 5.20 | Vietnam Digital Technology and Healthcare Investment Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)                        |                                  |  |               |                |         |                  |       |        |
| 5.21 | Independent Pension Fund (Mrs. Nguyen Ngoc Anh is the General Director of SSI Fund Management Company Limited - the fund management company of the Fund)   |                                  |  |               |                |         |                  |       |        |
| 6    | Mr. Tran Dinh Long   | Member of the Board of Directors |  |               |                |         | 27.618           | 0,16% |        |
| 6.01 | Son: Mr. Tran Hoang Anh  |                                  |  |               |                |         |                  |       |        |
| 6.02 | Daughter: Mrs. Tran Thi Minh Hien  |                                  |  |               |                |         |                  |       |        |
| 6.03 | Older sister: Mrs Tran Thi Quy   |                                  |  |               |                |         |                  |       |        |
| 6.04 | Younger brother: Mr. Tran Dinh Van   |                                  |  |               |                |         |                  |       |        |
| 6.05 | PAN FARM Joint Stock Company (Mr. Tran Dinh Long is a member of the Board of Directors)  |                                  |  |               |                |         |                  |       |        |
| 7    | Mr. Nguyen Anh Tuan  | Head of Board of Supervisors     |  |               |                |         |                  |       |        |
| 7.01 | Father: Mr. Nguyen Xuan Sinh   |                                  |  |               |                |         |                  |       |        |
| 7.02 | Mother: Mrs Tran Thi Huong   |                                  |  |               |                |         |                  |       |        |
| 7.03 | Father-in-law: Mr. Nguyen Van Binh   |                                  |  |               |                |         |                  |       |        |

| No.  | Company's/Individual's Name  | Position                           | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |       | Reason |
|------|--|------------------------------------|--|---------------|----------------|---------|------------------|-------|--------|
|      |  |                                    |  |               |                |         | Ending Ownership | %     |        |
| 7.04 | Mother-in-law: Mrs Nguyen Thi Thanh Loan   |                                    |  |               |                |         |                  |       |        |
| 7.05 | Younger Sister: Mrs Nguyen Thi Phuong Mai  |                                    |  |               |                |         |                  |       |        |
| 7.06 | Wife: Mrs. Nguyen Thuy Dung  |                                    |  |               |                |         |                  |       |        |
| 7.07 | Brother-in-law: Mr. Nguyen Hai Vu  |                                    |  |               |                |         |                  |       |        |
| 7.08 | Daughter: Nguyen Ha Bao Trang  |                                    |  |               |                |         |                  |       |        |
| 7.09 | Son: Nguyen Hieu Minh  |                                    |  |               |                |         |                  |       |        |
| 7.10 | The PAN Group JSC (Mr. Nguyen Anh Tuan is Secretary of the Board of Directors, Head of Finance Department)                       |                                    |  |               |                |         |                  |       |        |
| 7.11 | PAN FARM Joint Stock Company (a subsidiary of PAN Group Joint Stock Company, Mr. Nguyen Anh Tuan is the Chief Financial Officer) |                                    |  |               |                |         |                  |       |        |
| 8    | Mr. Do Tien Sy   | Member of the Board of Supervisors |  |               |                |         | 31.903           | 0,18% |        |
| 8.01 | Wife: Mrs. Nguyen Thi Nu   |                                    |  |               |                |         | 13.100           | 0,07% |        |
| 8.02 | Son: Mr. Do Hong Son   |                                    |  |               |                |         |                  |       |        |
| 8.03 | Daughter: Mrs. Do Lan Anh  |                                    |  |               |                |         | 476              | 0,00% |        |
| 8.04 | Older brother: Mr. Do Minh Chien   |                                    |  |               |                |         |                  |       |        |
| 8.05 | Younger brother: Mr. Do Trung Thanh  |                                    |  |               |                |         |                  |       |        |
| 8.06 | Younger brother: Mr. Do Van Cong   |                                    |  |               |                |         |                  |       |        |
| 8.07 | Younger Sister: Mrs. Do Thi Nu   |                                    |  |               |                |         |                  |       |        |

| No.  | Company's/Individual's Name  | Position   | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |   | Reason |
|------|--|--|--|---------------|----------------|---------|------------------|---|--------|
|      |  |  |  |               |                |         | Ending Ownership | % |        |
| 8.08 | Younger sister: Mrs. Do Thi Thanh Van                                |  |  |               |                |         |                  |   |        |
| 8.09 | Brother-in-law: Mr. Nguyen Tien Thuan                                |  |  |               |                |         |                  |   |        |
| 8.10 | Brother-in-law: Mr. Nguyen Van Tuan                                  |  |  |               |                |         |                  |   |        |
| 8.11 | Brother-in-law: Mr Nguyen Van Manh                                   |  |  |               |                |         |                  |   |        |
| 8.12 | Sister-in-law: Mrs Nguyen Thi Hanh                                   |  |  |               |                |         |                  |   |        |
| 9    | Mr. Luong Ngoc Thai  | Member of the Board of Supervisors                     |  |               |                |         |                  |   |        |
| 9.01 | Father: Mr Luong Ngoc Hoa  |  |  |               |                |         |                  |   |        |
| 9.02 | Mother: Mrs Nguyen Thi Vuot  |  |  |               |                |         |                  |   |        |
| 9.03 | Younger sister: Mrs. Luong Phuong Thao                               |  |  |               |                |         |                  |   |        |
| 9.04 | Wife: Mrs Phan Chi Mai   |  |  |               |                |         |                  |   |        |
| 9.05 | Daughter: Luong Minh Trang   |  |  |               |                |         |                  |   |        |
| 9.06 | Father-in-law: Mr. Phan Tuan Dat                                     |  |  |               |                |         |                  |   |        |
| 9.07 | Mother-in-law: Mrs Luong Thi Hoai                                    |  |  |               |                |         |                  |   |        |
| 9.08 | PAN Farm Joint Stock Company (Mr. Luong Ngoc Thai is Senior Analyst) |  |  |               |                |         |                  |   |        |
| 10   | Mr. Bui Dinh Long  | Company Secretary/ Director of Planning and Investment |  |               |                |         |                  |   |        |

| No.   | Company's/Individual's Name        | Position        | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |       | Reason |
|-------|------------------------------------|-----------------|--|---------------|----------------|---------|------------------|-------|--------|
|       |                                    |                 |  |               |                |         | Ending Ownership | %     |        |
| 10.01 | Wife: Mrs. Nguyen Thuy Quynh       |                 |  |               |                |         |                  |       |        |
| 10.02 | Daughter: Bui Nguyen Minh An       |                 |  |               |                |         |                  |       |        |
| 10.03 | Father: Mr. Bui Dinh Binh          |                 |  |               |                |         |                  |       |        |
| 10.04 | Mother: Mrs Nguyen Thi Loc         |                 |  |               |                |         |                  |       |        |
| 10.05 | Older sister: Mrs Bui Thi Mai      |                 |  |               |                |         |                  |       |        |
| 10.06 | Brother-in-law: Mr Nguyen Trong Ve |                 |  |               |                |         |                  |       |        |
| 10.07 | Younger sister: Mrs Bui Huong Ly   |                 |  |               |                |         |                  |       |        |
| 10.08 | Brother-in-law: Mr Nguyen Tuan Anh |                 |  |               |                |         |                  |       |        |
| 10.09 | Father-in-law: Mr Nguyen Truong Tu |                 |  |               |                |         |                  |       |        |
| 10.10 | Mother-in-law: Mrs Le Kim Dung     |                 |  |               |                |         |                  |       |        |
| 11    | Mr Duong Quang Sau                 | Deputy Director |  |               |                |         | 5.759            | 0,03% |        |
| 11.01 | Wife: Mrs Tran Thi Tuyet           |                 |  |               |                |         |                  |       |        |
| 11.02 | Son: Mr Duong Quoc Long            |                 |  |               |                |         |                  |       |        |
| 11.03 | Son: Mr Duong Quang Khanh          |                 |  |               |                |         |                  |       |        |
| 11.04 | Brother: Mr Duong Quang Dai        |                 |  |               |                |         |                  |       |        |
| 11.05 | Brother: Mr Duong Quang Hoc        |                 |  |               |                |         |                  |       |        |
| 11.06 | Brother: Mr Duong Quang Bach       |                 |  |               |                |         |                  |       |        |



| No.   | Company's/Individual's Name  | Position        | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |       | Reason |
|-------|--|-----------------|--|---------------|----------------|---------|------------------|-------|--------|
|       |  |                 |  |               |                |         | Ending Ownership | %     |        |
| 11.07 | Sister: Mrs Duong Thi Khoa   |                 |  |               |                |         |                  |       |        |
| 11.08 | Brother: Mr Duong Quang Viet   |                 |  |               |                |         |                  |       |        |
| 11.09 | Brother: Mr Duong Van Hoa  |                 |  |               |                |         |                  |       |        |
| 11.10 | Southern Seed Joint Stock Company (Mr Duong Quang Sau is the Member of the Board of Directors) |                 |  |               |                |         |                  |       |        |
| 12    | Mr. Pham Trung Dung  | Deputy Director |  |               |                |         | 93               | 0,00% |        |
| 12.01 | Mother: Mrs Hoang Thi Hoa  |                 |  |               |                |         |                  |       |        |
| 12.02 | Wife: Mrs Nguyen Thi Thanh Ha  |                 |  |               |                |         | 29               | 0,00% |        |
| 12.03 | Sister: Mrs Pham Thi Quynh Hoa   |                 |  |               |                |         |                  |       |        |
| 12.04 | Sister: Mrs Pham Thi Thanh Huyen   |                 |  |               |                |         |                  |       |        |
| 12.05 | Son: Mr Pham Trung Nhat Minh   |                 |  |               |                |         |                  |       |        |
| 12.06 | Son: Pham Trung Tuan   |                 |  |               |                |         |                  |       |        |
| 12.07 | Father-in-law: Mr Nguyen Van Bon   |                 |  |               |                |         |                  |       |        |
| 12.08 | Mother-in-law: Mrs Luu Ho Thuy   |                 |  |               |                |         |                  |       |        |
| 12.09 | Brother-in-law: Mr Nguyen Huu Quyet  |                 |  |               |                |         |                  |       |        |
| 12.10 | Brother-in-law: Mr Nguyen The Hai  |                 |  |               |                |         |                  |       |        |

| No.   | Company's/Individual's Name         | Position         | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |       | Reason |
|-------|-------------------------------------|------------------|--|---------------|----------------|---------|------------------|-------|--------|
|       |                                     |                  |  |               |                |         | Ending Ownership | %     |        |
| 13    | Mr. Nguyen Dinh Trung               | Deputy Director  |  |               |                |         | 2.000            | 0,01% |        |
| 13.01 | Wife: Mrs Cao Thi Kim Nga           |                  |  |               |                |         |                  |       |        |
| 13.02 | Son: Mr Nguyen Quang Anh            |                  |  |               |                |         |                  |       |        |
| 13.03 | Daughter-in-law: Mrs Trinh Hai Anh  |                  |  |               |                |         |                  |       |        |
| 13.04 | Son: Mr Nguyen Minh Hieu            |                  |  |               |                |         |                  |       |        |
| 13.05 | Mother: Mrs Nguyen Thi Nhat         |                  |  |               |                |         |                  |       |        |
| 13.06 | Mother-in-law: Mrs Hoang Thi Thoa   |                  |  |               |                |         |                  |       |        |
| 13.07 | Brother: Mr Nguyen Dinh Hieu        |                  |  |               |                |         |                  |       |        |
| 13.08 | Sister-in-law: Mrs Nguyen Thi Mien  |                  |  |               |                |         |                  |       |        |
| 13.09 | Brother: Mr Nguyen Dinh Nam         |                  |  |               |                |         |                  |       |        |
| 13.10 | Sister-in-law: Mrs Bui Thi Nhung    |                  |  |               |                |         |                  |       |        |
| 13.11 | Brother-in-law: Mr Cao Xuan Nguyen  |                  |  |               |                |         |                  |       |        |
| 13.12 | Sister-in-law: Mrs Nguyen Thi Luyen |                  |  |               |                |         |                  |       |        |
| 14    | Mr. Nguyen Trung Dung               | Deputy Director  |  |               |                |         | 1.500            | 0,01% |        |
| 14.01 | Wife: Đặng Thị Thẩm                 |                  |  |               |                |         |                  |       |        |
| 14.02 | Daughter: Nguyen Dang Phuong Thao   |                  |  |               |                |         |                  |       |        |
| 14.03 | Daughter: Nguyen Dang Ngoc Diep     |                  |  |               |                |         |                  |       |        |
| 14.04 | Son: Nguyen Dang Liem               |                  |  |               |                |         |                  |       |        |
| 14.05 | Father: Mr Nguyen Van Thien         |                  |  |               |                |         |                  |       |        |
| 14.06 | Mother: Mrs Phan Thi LY             |                  |  |               |                |         |                  |       |        |
| 14.07 | Father-in-law: Mr Dang Truong Quy   |                  |  |               |                |         |                  |       |        |
| 14.08 | Mother-in-law: Mrs Le Thi Lan       |                  |  |               |                |         |                  |       |        |
| 14.09 | Sister: Mrs Nguyen Thi Le Dung      |                  |  |               |                |         |                  |       |        |
| 14.10 | Brother-in-law: Mr Tran Huu Hong    |                  |  |               |                |         |                  |       |        |
| 14.11 | Sister: Mrs Nguyen Thi Anh Tuyet    |                  |  |               |                |         |                  |       |        |
| 14.12 | Sister: Mrs Nguyen Thi Noi          |                  |  |               |                |         |                  |       |        |
| 14.13 | Brother-in-law: Mr Phan Thanh Hai   |                  |  |               |                |         |                  |       |        |
| 14.14 | Sister: Mrs Nguyen Thi Hong Hanh    |                  |  |               |                |         |                  |       |        |
| 14.15 | Brother-in-law: Mr Dau The Nam      |                  |  |               |                |         |                  |       |        |
| 14.16 | Brother: Mr Nguyen The Manh         |                  |  |               |                |         |                  |       |        |
| 14.17 | Sister-in-law: Mrs Le Thi Hue       |                  |  |               |                |         |                  |       |        |
| 15    | Mr Phan The Ty                      | Chief Accountant |  |               |                |         | 15.699           | 0,09% |        |
| 15.01 | Mother: Mrs Nguyen Thi Trong        |                  |  |               |                |         |                  |       |        |

| No.       | Company's/Individual's Name   | Position  | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |        | Reason |
|-----------|---|---|--|---------------|----------------|---------|------------------|--------|--------|
|           |   |   |  |               |                |         | Ending Ownership | %      |        |
| 15.02     | Wife: Mrs Nguyen Thi Thanh Que  |   |  |               |                |         |                  |        |        |
| 15.03     | Daughter: Phan Ngoc Dung  |   |  |               |                |         |                  |        |        |
| 15.04     | Son: Phan Tue Minh  |   |  |               |                |         |                  |        |        |
| 15.05     | Father-in-law: Mr Nguyen Huu Phan   |   |  |               |                |         |                  |        |        |
| 15.06     | Mother-in-law: Mrs Nguyen Thi Che   |   |  |               |                |         |                  |        |        |
| 15.07     | Brother: Mr Phan Anh Tue  |   |  |               |                |         |                  |        |        |
| 15.08     | Southern Seed Joint Stock Company (Mr. Phan The Ty is Head of the Board of Supervisors) |   |  |               |                |         |                  |        |        |
| <b>II</b> | <b>RELATED ORGANIZATIONS</b>  |   |  |               |                |         |                  |        |        |
| 1         | The PAN group (PAN Farm's Parent company)   | Organization related to internal shareholders                     |  |               |                |         |                  |        |        |
| 2         | Pan Farm JSC  | Large shareholders, organization related to internal shareholders |  |               |                |         | 14.078.707       | 80,05% |        |
| 3         | Southern Seed Joint Stock Company   | NSC's Subsidiary Company  |  |               |                |         |                  |        |        |
| 4         | PAN-HULIC JSC   | Company that has the same Chairwoman                              |  |               |                |         |                  |        |        |
| 5         | Southern Gas Trading Joint Stock Company  |   |  |               |                |         |                  |        |        |
| 6         | Saigon Ground Services Joint Stock Company  |   |  |               |                |         |                  |        |        |

| No. | Company's/Individual's Name                               | Position | ID Number / Business Registration Certificates | Date of issue | Place of issue | Address | Shares owned     |   | Reason |
|-----|---|----------|--|---------------|----------------|---------|------------------|---|--------|
|     |   |          |  |               |                |         | Ending Ownership | % |        |
| 7   | Bibica Joint Stock Company                                |          |  |               |                |         |                  |   |        |
| 8   | SSI Fund Management Company Limited                       |          |  |               |                |         |                  |   |        |
| 9   | SSI Sustainable Competitive Advantage Investment Fund     |          |  |               |                |         |                  |   |        |
| 10  | SSI Bond Investment Fund                                  |          |  |               |                |         |                  |   |        |
| 11  | Vietnam Long-Term Growth Investment Fund                  |          |  |               |                |         |                  |   |        |
| 12  | SSIAM VNX50 ETF Fund (stock code FUESSV50)                |          |  |               |                |         |                  |   |        |
| 13  | SSIAM VNFIN LEAD ETF Fund (stock code FUESSVFL)           |          |  |               |                |         |                  |   |        |
| 14  | SSIAM VN30 ETF Fund (stock code FUESSV30)                 |          |  |               |                |         |                  |   |        |
| 15  | SSI Investment Member Fund (SSIIMF)                       |          |  |               |                |         |                  |   |        |
| 16  | Vietnam Digital Technology and Healthcare Investment Fund |          |  |               |                |         |                  |   |        |
| 17  | Independent Retirement Fund                               |          |  |               |                |         |                  |   |        |
| 18  | Vietnam Long-Term Growth Investment Fund                  |          |  |               |                |         |                  |   |        |
| 19  | CSC Vietnam Joint Stock Company                           |          |  |               |                |         |                  |   |        |
| 20  | Sao Ta Food Joint Stock Company                           |          |  |               |                |         |                  |   |        |
| 21  | Khang An Food Joint Stock Company                         |          |  |               |                |         |                  |   |        |
| 22  | Spring Biotech Company Limited                            |          |  |               |                |         |                  |   |        |

**2. INSIDER TRADING AND RELATED PERSONS IN NSC SHARES**

| Transactor             | Relations with internal shareholders /large shareholders | Number of shares at the beginning of the period |   | Number of shares at the end of the period |   | Reason for increase /decrease |
|------------------------|--|---|---|---|---|-------------------------------|
|                        |  | CP  | % | CP  | % |                               |
| <b>I- ORGANIZATION</b> |  |   |   |   |   |                               |
| None                   |  |   |   |   |   |                               |
| <b>II- INDIVIDUAL</b>  |  |   |   |   |   |                               |
| None                   |  |   |   |   |   |                               |

***Sincerely Report!***



**MR. NGUYEN QUANG TRUONG**

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