



2025

**CORPORATE GOVERNANCE
REPORT
FIRST HALF OF 2025**

Number: 738/BC-VINASEED

Hanoi, July 30, 2025

CORPORATE GOVERNANCE REPORT

(FIRST HALF OF 2025)

To: **STATE SECURITIES COMMISSION OF VIETNAM (SSC)**
HO CHI MINH STOCK EXCHANGE (HOSE)

Company Name: **VIETNAM NATIONAL SEED GROUP JOINT STOCK COMPANY**
Head Office Address: No. 01 Luong Dinh Cua, Kim Lien Ward, Hanoi.
Telephone: 0243.852.3294 (ext 101) Fax: 0243.852.7996
Charter Capital: 175,869,880,000 VND. Email: nsc@vinaseed.com.vn
Stock Code: **NSC.**
Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Executive Board.
Implementation of the internal audit function: Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Implementing Resolution 09/NQ-VINASEED-HDQT dated 17/02/2025 of the Board of Directors on the organization of the 2025 Annual General Meeting of Shareholders. On April 16, 2025, the Annual General Meeting of Shareholders will be held at the Headquarters of Vietnam National Seed Group Joint Stock Company, No. 1 Luong Dinh Cua, Phuong Mai, Dong Da, Hanoi. The congress took place successfully. The Congress approved the Resolution with the following main contents:

Text	Day	Content
19/NQ-UHDCĐ2025	16/04/2025	<ul style="list-style-type: none">✓ Approval of the 2024 Board of Directors Activity Report, 2025 operation orientation, 2024 Executive Board Report, 2025 plan.✓ Approval of the Separate and Consolidated Financial Statements for 2024 audited by DELOITTE Vietnam Auditing Co., Ltd.✓ Approval of the Report of the Supervisory Board to submit to the 2025 Annual General Meeting of Shareholders.✓ Approval of the 2024 Profit Distribution Plan.✓ Approval of the Report on payment of remuneration of the Board of Directors, the Supervisory Board 2024 and the Plan for payment of remuneration of the Board of Directors and the Supervisory Board 2025.✓ Authorization of the Supervisory Board to select the auditing unit of the 2025 financial statements.✓ Dismissal and additional election of members of the Board of Directors and the Supervisory Board for the 2022 – 2026 term.

The 2025 Annual General Meeting of Shareholders has approved all 7 important voting items with a unanimous rate of 100%. In which, approving the dividend payment in 2024: 40% in cash.

II- BOARD OF DIRECTORS

1. Information about members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Duty	Date of appointment/dismissal - Board of Directors / Independent Director	
			Date of Appointment	Date of Resignation
1	Ms. Nguyen Thi Tra My	Chairman of the Board of Directors	21/3/2013	
2	Ms. Tran Kim Lien	Member of the Board of Directors	19/3/2012	17/02/2025
3	Ms. Le Thi Le Hang	Vice Chairman of the Board of Directors	19/3/2012	
4	Mr. Tran Dinh Long	Independent Member of the Board of Directors	20/4/2023	
5	Ms. Nguyen Ngoc Anh	Independent Member of the Board of Directors	25/4/2022	
6	Mr. Nguyen Quang Truong	Member of the Board of Directors	18/4/2017	10/06/2025 (Mr. Nguyen Quang Truong submitted his resignation letter, which was approved by the Board of Directors on June 10, 2025)

2. Meetings of the Board of Directors (BOD):

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Attendance Rate	Reasons for not attending
1	Ms. Nguyen Thi Tra My	18/18	100%	
2	Ms. Tran Kim Lien	2/18	100%	Resigned from February 17, 2025; therefore, she would be no longer present at any meetings thereafter.
3	Ms. Le Thi Le Hang	18/18	100%	
4	Mr. Tran Dinh Long	18/18	100%	
5	Ms. Nguyen Ngoc Anh	18/18	100%	
6	Mr. Nguyen Quang Truong	13/18	100%	Mr. Nguyen Quang Truong submitted his resignation letter,

				which was approved by the Board of Directors on June 10, 2025. Therefore, he did not attend any meetings held after that date.
--	--	--	--	--

3. Supervisory activities of the Board of Directors over the Executive Board:

According to the Charter and the Regulation on Corporate Governance, the Board of Directors has inspected and supervised the investment and business activities of the Executive Board and the implementation of the Resolutions of the Annual General Meeting of Shareholders and the Resolution of the Board of Directors.

Supervision method:

- Supervise and approve reports at the Board of Directors meeting (in the period of the first 6 months of 2025, 18 meetings were held). The evaluation of the implementation of the 2025 plans and objectives approved by the General Meeting of Shareholders, along with the Board's directives, was conducted via email.
- The Governance, Human Resources and Legal Subcommittee; and the Investment Subcommittee: Supervise financial aspects, risk management, and compliance control in investment and business plans.
- The meetings were expanded with the participation of the Head of the Supervisory Board, Executive Board and issued decisions to orient the Executive Board to implement, issued 23 resolutions and decisions related to key issues of the Board of Directors.

Supervisory activities:

- + Directed and supervised the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- + Directed and supervised capital mobilization activities to support business operations.
- + Chaired and successfully organized the Annual General Meeting of Shareholders held on April 16, 2025 at the Headquarters of Vietnam National Seed Group Joint Stock Company, No. 1 Luong Dinh Cua, Phuong Mai, Dong Da, Hanoi.
- + Directed the strict implementation of the quarterly, semi-annual and annual financial statements for 2024, quarterly and semi-annual financial statements for 2025.
- + Supervised the disclosure of information to ensure transparency and timeliness in compliance with the regulations of the State Securities Commission and the Stock Exchange.
- + Supervised and supported the activities of the Executive Board to enhance the efficiency of production and business operations, ensuring legal compliance in management.

Supervision results: Through direction, inspection, and monitoring, the Board of Directors assessed the Executive Board as follows:

- ✓ Made significant efforts amid the general difficulties of Vietnam's agricultural sector, especially under abnormal weather conditions that directly affected the Company's production and business activities.
- ✓ Fully complied with the Resolutions of the General Meeting of Shareholders, directives of the BOD, the law, the Company's Charter, and internal regulations; performed duties in accordance with assigned functions, authority, and management decentralization.
- ✓ Successfully organized the 2025 Annual General Meeting of Shareholders.
- ✓ Practiced transparent and accountable corporate governance with various innovations in organization, management, and internal control; strictly complied with information disclosure regulations and provided complete and accurate information to the BOD and the Supervisory Board.
- ✓ Effectively managed finances, ensuring balanced capital allocation for investment and business operations. Financial statements were complete, accurate, and submitted on schedule.

4. Activities of the Board of Directors' Subcommittees:

Strategy and Development Committee:

- + Participated in and supported the organization of the 2025 Annual General Meeting of Shareholders.
- + Advised on organizational structure, human resources, and compensation policies.
- + Provided legal counsel on information disclosure and risk management.
- + Assisted the Board of Directors in formulating the Company's development strategy.
- + Developed strategies and carried out tasks related to digital transformation, as well as programs and policies that promote innovation activities within the Company and its subsidiaries.
- + Developed investment plans, including capital construction and financial investments. Monitored and supported investment activities.

High-Level Scientific Council:

- + Developed R&D strategies and directed and monitored their implementation.
- + Advised on investment and management of technical infrastructure and human resources for R&D; provided input on the valuation of scientific research copyrights in transfers and expert contracting.
- + Supported access to advanced agricultural scientific and technical information domestically and internationally; advised on the orientation of the Company's research activities.
- + Sought and introduced partners to support the Company's R&D activities.
- + Participated in the appraisal and evaluation of scientific and technical research outcomes.

5. Resolutions/Decisions of the Board of Directors in the first half of 2025

No.	Resolution/Decision No.	Date	Contents	Approval rate
1.	02/NQ-VINASEED-HĐQT	17/02/2025	Resolution of the 2024 BOD Meeting	100%
2.	08/NQ-VINASEED-HĐQT	17/02/2025	Resolution of the BOD on changes in personnel	100%
3.	09/NQ-VINASEED-HĐQT	17/02/2025	Resolution of the BOD on the agenda, location, and timing of the 2025 Annual General Meeting of Shareholders	100%
4.	12/NQ-VINASEED-HĐQT	27/03/2025	Resolution on Accepting a Credit Facility from Shinhan Bank	100%
5.	15/NQ-VINASEED-HĐQT	01/04/2025	Resolution on Approving the New Organizational Structure of Vinaseed	100%
6.	21/NQ-VINASEED-HĐQT	17/04/2025	Resolution on the Appointment of Mr. Luong Ngoc Thai as Chief Financial Officer	100%
7.	22/QĐ-VINASEED-HĐQT	17/04/2025	Decision on the Appointment of Mr. Luong Ngoc Thai as Chief Financial Officer	
8.	25/NQ-VINASEED-HĐQT	25/04/2025	Resolution on the Appointment of Mr. Dinh Tien Hoang	100%
9.	28/NQ-VINASEED-HĐQT	06/05/2025	Resolution on Promulgating Temporary Regulations and Seeking Approval for Critical Issues	100%
10.	31/NQ-VINASEED-HĐQT	07/05/2025	Resolution on Reviewing the Restructuring Plan for the Subcommittees under the Board of Directors for the 2022–2026 Term	100%
11.	32/QĐ-VINASEED-HĐQT	09/05/2025	Resolution on the Establishment of the High-level Scientific Council	
12.	35/NQ-VINASEED-HĐQT	21/05/2025	Resolution on the Appointment of Mr. Tran Truong Tan Tai as Deputy General Director	100%
13.	38/NQ-VINASEED-HĐQT	23/05/2025	Resolution on Promulgating the Operational Regulations of the High-level Scientific Council	100%
14.	41/NQ-VINASEED-HĐQT	04/06/2025	Resolution on Promulgating the Financial Management Regulations and the Regulations on Capital Representatives	100%
15.	44/NQ-VINASEED-HĐQT	06/06/2025	Resolution on Approving the Addition of Related Party Transactions in 2025	100%
16.	47/NQ-VINASEED-HĐQT	10/06/2026	Resolution on Accepting the Resignation and Leave of Absence Requests of the Member of the Board of Directors cum General Director	100%
17.	47A/QĐ-VINASEED-HĐQT	10/06/2025	Decision on the Termination of the Labor Contract with Mr. Nguyen Quang Truong	
18.	48/NQ-VINASEED-HĐQT	10/06/2026	Resolution on the Appointment of Executive Deputy General Director	100%
19.	49/NQ-VINASEED-HĐQT	10/06/2026	Resolution on Personnel Changes in Committees/Subordinate Boards under the Board of Directors: Ms. Lê Thị Lệ Hằng	

No.	Resolution/Decision No.	Date	Contents	Approval rate
20.	52/NQ-VINASEED-HĐQT	13/06/2025	Resolution on Adjusting the Authorization Content for Signing and Executing Contracts and Transactions under the Authority of the Board of Directors	100%
21.	60/NQ-VINASEED-HĐQT	20/06/2025	Resolution on the Appointment of the Representative for the Contributed Capital at Vinarice and the Additional Appointment of Personnel to the Board of Directors of QSC for the 2021–2025 Term	100%
22.	61-3/NQ-VINASEED-HĐQT	20/06/2025	Resolution on Approving the Company's Organizational Chart	100%
23.	64/NQ-VINASEED-HĐQT	24/06/2025	Resolution on Approving the Early Retirement Request of the Company's Deputy General Director	100%

III. SUPERVISORY BOARD

1. Information about members of the Supervisory Board (BKS)

No.	Member of the Board of Directors	Duty	Date of Appointment/Dismissal - Supervisory Board		Qualifications
			Date of Appointment	Date of dismissal	
1	Mr. Nguyen Anh Tuan	Head of the Supervisory Board	24/4/2019		Master of Banking and Finance
2	Mr. Luong Ngoc Thai	Member of the Supervisory Board	27/4/2021	02/04/2025	Bachelor of Economics
3	Mr. Do Tien Sy	Member of the Supervisory Board	19/3/2012		Master of Economics
4	Ms. Van Thi Ngoc Anh	Member of the Supervisory Board	16/4/2025		Bachelor of Finance

2. Supervisory Board Meeting

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reason for absence from the meeting
1	Mr. Nguyen Anh Tuan	1/1	100%	100%	
2	Mr. Luong Ngoc Thai	1/1	100%	100%	
3	Mr. Do Tien Sy	1/1	100%	100%	
4	Ms. Van Thi Ngoc Anh	0/1			Appointed on 16/04/2025

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Executive Board and shareholders: Within the scope of responsibilities and authority of the Supervisory Board (as stipulated in the Company's Charter, corporate governance regulations, the Law on Enterprises, the Law on Securities, and the governance regulations for listed companies issued by the Stock Exchange), the Supervisory Board has carried out regular and periodic monitoring activities.

Supervision activities:

- Supervised the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Supervised the execution of investment activities, capital construction, and the management of production and business operations.
- Reviewed periodic reports prepared by the Executive Board; examined the financial statements to assess the accuracy and reasonableness of financial figures, as well as compliance with applicable accounting standards and regulations. Evaluated the Company's significant transactions.
- Monitored compliance with information disclosure requirements under the law.
- Inspected the Company's compliance with statutory obligations (taxes, social insurance, etc.).
- Selected an audit firm to review the interim and year-end financial statements. On July 8, 2025, the Company signed an audit engagement with DELOITTE Vietnam Co., Ltd. to perform the interim review and year-end audit of the 2025 financial statements.
- In the first half of 2025, the Supervisory Board did not receive any request for special or extraordinary inspections.

Supervision results:

- ✓ The Company is currently implementing the Resolutions of the General Meeting of Shareholders in accordance with the approved content and timeline.
- ✓ The 2024 financial statements were reviewed by DELOITTE Vietnam Co., Ltd. The financial statements were prepared in compliance with current Vietnamese Accounting Standards, enterprise accounting regulations, and relevant legal provisions. Expenses, provisions for doubtful debts and inventories, and other receivables were recorded in accordance with regulations issued by the Ministry of Finance and the Company's internal management policies. Full compliance with regulations on auditing and reviewing financial statements was ensured.
- ✓ Information disclosure has been carried out in accordance with legal requirements.

4. The coordination between the Supervisory Board and the Board of Directors, the Executive Board and other managers:

- ✓ All meetings of the Board of Directors were attended by the Head of the Supervisory Board. The Supervisory Board provided analysis, evaluations, and recommendations in a responsible manner toward the Company. The Supervisory Board received strong cooperation from the Board of Directors and the Executive Board during the performance of its duties (including personnel arrangements, favorable working conditions, and the timely provision of complete and clear reports and information), enabling the Supervisory Board to fulfill its responsibilities effectively.
- ✓ The Board of Directors and Executive Board actively and diligently directed and supervised the Company's investment and business activities, ensured good internal governance practices, and fully implemented the resolutions passed by the General Meeting of Shareholders and the Board of Directors, thereby maintaining efficient and safe operations for the Company.
- ✓ The risk prevention and management enhancement solutions proposed by the Supervisory Board in 2024 were acknowledged by the Executive Board, resulting in notable improvements and innovations in corporate governance practices.

IV. EXECUTIVE BOARD

TT	Member of the Board of Trustees	Date of birth	Qualifications	Date of appointment/dismissal - Board of Directors
1	Mr. Tran Truong Tan Tai	1974	Agricultural Engineer, Bachelor of Business Administration	Executive Deputy General Director (since May 21, 2025)
2	Mr. Nguyen Quang Truong	1988	Master of Banking and Finance	General Director (07/2020 – 10/06/2025)
3	Mr. Duong Quang Sau	1975	Master of Agriculture	Deputy General Director (since 02/2019)
4	Mr. Pham Trung Dung	1979	Bachelor of Business Administration	Deputy General Director (since 04/2017)
5	Mr. Nguyen Dinh Trung	1968	Master of Agriculture	Deputy General Director (02/2024 – 24/06/2025)
6	Mr. Nguyen Trung Dung	1983	Crop Engineer	Deputy General Director (since 02/2024)
7	Mr. Luong Ngoc Thai	1993	Bachelor of Economics	Chief Financial Officer (since 17/04/2025)

V. CHIEF ACCOUNTANT

TT	Name	Date of birth	Qualifications	Date of appointment/dismissal
1	Mr. Phan The Ty	1972	Bachelor of Accounting	Since 2012

VI. CORPORATE GOVERNANCE TRAINING

Some members of the Board of Directors, the Chief Executive Officer, the Chief Financial Officer, the Corporate Secretary, and the Person in charge of corporate governance have completed corporate governance training programs and have been certified in accordance with regulations. Specifically:

- Ms. Nguyen Thi Tra My, Chairwoman of the Board of Directors, completed the Director Certification Program (DCP 22) organized by the Vietnam Institute of Directors (VIOD) in Hanoi on October 21, 2023.
- Mr. Nguyen Anh Tuan, Head of the Supervisory Board, completed the Director Certification Program (DCP 22) organized by VIOD in Hanoi on October 21, 2023.
- Mr. Bui Dinh Long, Corporate Secretary and Director of Planning & Investment, completed the Director Certification Program (DCP 32) from April 17 to 19, 2025, and the Corporate Secretary Management Program (CSMP 8) from June 12 to 13, 2025, both organized by VIOD in Hanoi;
- Mr. Dinh Tien Hoang, Head of Legal & Compliance Department and concurrently Person in charge of corporate governance and Corporate Secretary, completed the Corporate Secretary Management Program (CSMP 3) organized by VIOD in Hanoi on January 12–13, 2024. He was also granted the Corporate Governance Certificate No. 16QTCT 296/QĐ-TTNC by the State Securities Commission of Vietnam on September 6, 2022.

VII. LIST OF RELATED PERSONS OF A PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. List of related persons of the company:

TT	Name of organization/individual	Position at the company	Business Registration Number	Issue Date	Place of issue	Address	The time is the person involved		Reason	Relationship to the company
							Begin	Finish		
I	RELATED INDIVIDUALS									
1	Ms. Nguyen Thi Tra My	Chairman of the Board of Directors					21/03/2013			Chairman of the Board of Directors
1.01	Husband: Dong Minh Tuan									
1.02	Child: Dong Nhat Minh									
1.03	Brother: Nguyen Tung Phong									
1.04	Father-in-law: Dong Van Hung									
1.05	Mother-in-law: Nguyen Thi Hai									
1.06	Sister-in-law: Le Thi Phuong Mai									
1.07	Son-in-law: Do Minh Tri									
1.08	The PAN Group Joint Stock Company (Ms. Nguyen Thi Tra My is Vice Chairman of the Board of Directors and General Director)									Parent company of PAN Farm
1.09	PAN Farm Joint Stock Company (Ms. Nguyen Thi Tra My is the Chairman of the Board of Directors)									NSC's parent company
1.10	CSC Vietnam Joint Stock Company (Ms. Nguyen Thi Tra My is the General Director)									Relevant person of the insider
1.11	Sao Ta Food Joint Stock Company (Ms. Nguyen Thi Tra My is Vice Chairman of the Board of Directors)									Relevant person of the insider

1.12	Khang An Foods Joint-stock Company (Ms. Nguyen Thi Tra My is the VP of the Board of Directors)									Relevant person of the insider
1.13	Bio-Spring Biological Technology Joint Stock Company (Ms. Nguyen Thi Tra My is member Council)									Relevant person of the insider
2	Ms. Le Thi Le Hang	Vice Chairman of the Board of Directors					19/03/2012			
2.01	Father: Le Van Chau									
2.02	Mother: Nguyen Thi Mau									
2.03	Child: Nguyen Le Minh									
2.04	Child: Nguyen Le Minh Tung									
2.05	Sister: Le Thi Le Thuy									
2.06	Brother-in-law: Tran Viet Ky									
2.07	Vietnam Long Term Growth Fund (Ms. Le Thi Le Hang is a member of the Fund's Representative Board)									Relevant person of the insider
3	Mr. Nguyen Trung Dung	Member of the Board of Directors, Deputy General Director					Appointed as Deputy General Director on 15/02/2024; Elected as a member of the Board of Directors on 16/04/2025		Appointed as Deputy General Director and Member of the Board of Directors	Member of the Board of Directors, Deputy General Director
3.01	Wife: Dang Thi Tham									
3.02	Daughter: Nguyen Dang Phuong Thao									

3.03	Daughter: Nguyen Dang Ngoc Diep									
3.04	Child: Nguyen Dang Liem									
3.05	Father: Nguyen Van Thien									
3.06	Mother: Phan Thi Ly									
3.07	Father-in-law: Dang Truong Quy									
3.08	Mother-in-law: Le Thi Lan									
3.09	Sister: Nguyen Thi Le Dung									
3.10	Brother-in-law: Tran Huu Hong									
3.11	Sister: Nguyen Thi Anh Tuyet									
3.12	Sister: Nguyen Thi Noi									
3.13	Brother-in-law: Phan Thanh Hai									
3.14	Sister: Nguyen Thi Hong Hanh									
3.15	Brother-in-law: Dau The Nam									
3.16	Brother: Nguyen The Manh									
3.17	Sister-in-law: Le Thi Hue									
4	Mr. Nguyen Quang Truong	Member of the Board of Directors / General Director					Appointment of the Board of Directors 01/04/2017; appointed as General Director 02/07/2020	10/06/2025	Resignation	Member of the Board of Directors / General Director
4.01	Father: Nguyen Van Thanh									
4.02	Mother: Tran Kim Lien	Member of the Board of Directors								Member of the Board of Directors

4.03	Wife: Dang Thi Thu Hien									
4.04	Child: Nguyen Minh Anh									
4.05	Child: Nguyen Phuc Hung									
4.06	Brother: Nguyen Lam Tung									
4.07	PAN Farm Joint Stock Company (Mr. Nguyen Quang Truong is the MEMBER of the Board of Directors)									NSC's parent company
5	Ms. Nguyen Ngoc Anh	Board of Directors TV					25/04/2022			Board of Directors TV
5.01	Mother: Tran Thi Ngoc Tram									
5.02	Husband: Giang Quang Hung									
5.03	Child: Giang Ngoc Anh Phuong									
5.04	Child: Giang Quang Minh									
5.05	Sister: Nguyen Thi Minh Ngoc									
5.06	Mother-in-law: Pham Thi Mai									
5.07	Brother-in-law: Hoang Long									
5.08	PAN Farm Joint Stock Company (Ms. Nguyen Ngoc Anh is the MEMBER of the Board of Directors)									NSC's parent company
5.09	Southern Gas Trading Joint Stock Company (Ms. Nguyen Ngoc Anh is the									Relevant person of the insider

	MEMBER of the Board of Directors)									
5.10	Saigon Ground Service Joint Stock Company (Ms. Nguyen Ngoc Anh is the member of the Board of Directors)									Relevant person of the insider
5.11	Bibica Corporation (Ms. Nguyen Ngoc Anh is the member of the Board of Directors)									Relevant person of the insider
5.12	SSI Asset Management Co., Ltd. (Ms. Nguyen Ngoc Anh is the General Director)									Relevant person of the insider
5.13	SSI Sustainable Competitive Advantage Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.14	SSI Bond Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.15	Vietnam Long Term Growth Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.16	SSIAM VNX50 ETF (stock code FUESSV50) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider

5.17	SSIAM VNFIN LEAD ETF (stock code FUESSVFL) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the fund management company of the Fund)									Relevant person of the insider
5.18	SSIAM VN30 ETF (stock code FUESSV30) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.19	SSI Investment Memeber Fund (SSIIMF) (Ms. Nguyen Ngoc Anh is a Member of the Fund's Representative Board - General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.20	Vietnam Digital Technology and Health Investment Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.21	Independent Pension Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.22	Ssi Digital Technology Joint Stock Company (Ms. Nguyen Ngoc Anh is the member of BOD)									
6	Mr. Tran Dinh Long	Board of Directors TV					20/04/2023			
6.01	Child: Tran Hoang Anh									
6.02	Child: Tran Thi Minh Hien									
6.03	Sister: Tran Thi Quy									

6.04	Brother: Tran Dinh Van									
6.05	PAN Farm Joint Stock Company (Mr. Tran Dinh Long is the member of the Board of Directors)									NSC's parent company
7	Ms. Tran Kim Lien	Member of the Board of Directors					06/02/2004	17/02/2025	Resignation	Chairman of the Board of Directors
7.01	Husband: Nguyen Van Thanh									
7.02	Child: Nguyen Lam Tung									
7.03	Child: Nguyen Quang Truong	Member of the Board of Directors - General Director								Member Board of Directors - General Director
7.04	Southern Seed Corporation (SSC) (Ms. Tran Kim Lien is the Chairman of the Board of Directors)									
7.05	PAN-HULIC Joint Stock Company (Ms. Tran Kim Lien is the Chairman of the Board of Directors)									
8	Mr. Nguyen Anh Tuan	Head of the Supervisory Board					22/06/2020			Head of the Supervisory Board
8.01	Father: Nguyen Xuan Sinh									
8.02	Mother: Tran Thi Huong									
8.03	Father-in-law Nguyen Van Binh									
8.04	Mother-in-law Nguyen Thi Thanh Loan									
8.05	Brother: Nguyen Thi Phuong Mai									
8.06	Wife: Nguyen Thuy Dung									

8.07	Brother-in-law Nguyen Hai Vu									
8.08	Child: Nguyen Ha Bao Trang									
8.09	Child: Nguyen Hieu Minh									
8.10	The PAN Group Joint Stock Company (Mr. Nguyen Anh Tuan is Secretary of the Board of Directors, Head of Finance Department)									Parent company of PAN Farm
8.11	PAN Farm Joint Stock Company (is a subsidiary of The PAN Group Joint Stock Company, Mr. Nguyen Anh Tuan is the Chief Financial Officer)									NSC's parent company
9	Mr. Do Tien Sy	TV. BKS					19/03/2012			TV. BKS
9.01	Wife: Nguyen Thi Nu									
9.02	Child: Do Hong Son									
9.03	Child: Do Lan Anh									
9.04	Brother: Do Minh Chien									
9.05	Brother: Do Trung Thanh									
9.06	Brother: Do Van Cong									
9.07	Sister: Do Thi Nu									
9.08	Sister: Do Thi Thanh Van									
9.09	Brother-in-law: Nguyen Tien Thuan									
9.10	Wife: Nguyen Van Tuan									
9.11	Sister-in-law: Nguyen Van Manh									
9.12	Sister-in-law: Nguyen Thi Hanh									
10	Ms: Van Thi Ngoc Anh	Member of the Supervisory Board					16/04/2025			Member of the Supervisory Board

10.01	Husband: Vo Tang Long									
10.02	Child: Vo Duy Nhat									
10.03	Child: Vo Ngoc Hong Anh									
10.04	Father-in-law: Vo Duy Hoa									
10.05	Sister: Van Thi Hung Giang									
10.06	Brother: Van Duc Diep									
10.07	Brother-in-law: Nguyen Manh Toan									
10.08	Sister-in-law: Doan Hong Ngoc									
10.09	Mother: Tran Thi Tuyen									
10.10	PAN Farm Joint Stock Company (Ms. Van Thi Ngoc Anh is the Chief Accountant)									NSC's parent company
10.11	The PAN Group Joint Stock Company (Ms. Van Thi Ngoc Anh is the Chief Accountant)									Parent company of PAN Farm
11	Mr. Luong Ngoc Thai	Member of the Supervisory Board/ CFO					Elected as a member of the Supervisory Board: 27/04/2021 Appointed as Chief Financial Officer: 17/04/2025	Dismissal of members of the Supervisory Board: 16/04/2025		Member of the Supervisory Board/ CFO
11.01	Father: Luong Ngoc Hoa									

11.02	Mother: Nguyen Thi Cuoi									
11.04	Sister: Luong Phuong Thao									
11.05	Wife: Phan Chi Mai									
11.06	Child: Luong Minh Trang									
11.07	Father-in-law: Phan Tuan Dat									
11.08	Mother-in-law: Luong Thi Hoai									
11.09	PAN Farm Joint Stock Company (Mr. Luong Ngoc Thai is the Deputy Chief Financial Officer)									NSC's parent company
11.10	Bentre Seafood Joint Stock Company									
11.11	Long An Food Processing Export Joint Stock Company (Mr. Luong Ngoc Thai is a member of the Board of Directors)									
12	Mr. Bui Dinh Long	Company Secretary / Director of Planning and Investment					10/05/2022			Company Secretary
12.01	Wife: Nguyen Thuy Quynh									
12.02	Child: Bui Nguyen Minh Anh									
12.03	Father: Bui Dinh Binh									
12.04	Mother: Nguyen Thi Loc									
12.05	Sister: Bui Thi Mai									

12.06	Brother-in-law: Nguyen Trong Cai									
12.07	Sister: Bui Huong Ly									
12.08	Brother-in-law: Nguyen Tuan Anh									
12.09	Father-in-law: Nguyen Truong Tu									
12.10	Mother-in-law: Le Kim Dung									
13	Mr. Dinh Tien Hoang	Company Secretary					25/04/2025			Company Secretary
13.01	Father: Dinh Van Minh									
13.02	Mother: Ngo Thi Oanh									
13.03	Sister: Dinh Hoang Yen									
13.04	Brother-in-law: Nguyen Tuan Dung									
13.05	The PAN Group Joint Stock Company (Mr. Dinh Tien Hoang is the Secretary and person in charge of the Company's administration)									
13.06	PAN Farm Joint Stock Company (Mr. Dinh Tien Hoang is a member of the Supervisory Board)									
13.07	PAN Hulich Joint Stock Company (Mr. Dinh Tien Hoang is a member of the Supervisory Board)									
14	Mr. Tran Truong Tan Tai	Deputy Chief Executive Officer					21/05/2025			Deputy Chief Executive Officer
14.01	Father: Tran Van Tien									
14.02	Mother: Truong Thi Phan									

14.03	Brother: Tran Truong Tan Thanh									
14.04	Brother: Tran Truong Tan Trung									
14.05	Wife: Nguyen Thi Anh Chi									
14.06	Child: Tran Nguyen Thien Thao									
14.07	Child: Tran Nguyen Thien Thuan									
14.08	Vinarice Co., Ltd. (Mr. Tran Truong Tan Tai is the General Director)									
15	Mr. Duong Quang Sau	Deputy General Director					01/02/2019			Deputy General Director
15.01	Wife: Tran Thi Tuyet									
15.02	Child: Duong Quoc Long									
15.03	Child: Duong Quoc Khanh									
15.04	Brother: Duong Quang Dai									
15.05	Brother: Duong Quang Hoc									
15.06	Brother: Duong Van Bach									
15.07	Sister: Duong Thi Khoa									
15.08	Brother: Duong Quoc Viet									
15.09	Brother: Duong Van Hoa									
15.10	Southern Seed Corporation (SSC) (Mr. Duong Quang Sau is the Chairman of the Board of Directors)									
16	Mr. Pham Trung Dung	Deputy General Director					01/04/2017			Deputy General Director
16.01	Mother: Hoang Thi Hoa									
16.02	Wife: Nguyen Thi Thanh Ha									

16.03	Sister: Pham Thi Quynh Hoa									
16.04	Sister: Pham Thi Thanh Huyen									
16.05	Child: Pham Trung Nhat Minh									
16.06	Child: Pham Trung Tuan									
16.07	Father-in-law: Nguyen Van Four									
16.08	Mother-in-law: Luu Ho Thuy									
16.09	Sister-in-law: Nguyen Huu Quyet									
16.10	Sister-in-law: Nguyen The Hai									
17	Mr. Nguyen Dinh Trung	Deputy General Director					15/02/2024		Appointed as Deputy General Director	Deputy General Director
17.01	Wife: Cao Thi Kim Ngan									
17.02	Child: Nguyen Quang Anh									
17.03	Child-in-law: Trinh Hai Anh									
17.04	Child: Nguyen Minh Hieu									
17.05	Mother: Nguyen Thi Nhat									
17.06	Mother-in-law: Hoang Thi Thoa									
17.07	Brother: Nguyen Dinh Hieu									
17.08	Sister-in-law: Nguyen Thi Mien									

17.09	Brother: Nguyen Dinh Nam									
17.10	Sister-in-law: Bui Thi Nhung									
17.11	Sister-in-law: Cao Xuan Nguyen									
17.12	Sister-in-law: Nguyen Thi Luyen									
18	Mr. Phan The Ty	Chief Accountant					01/03/2011			Chief Accountant
18.01	Mother: Nguyen Thi Trong									
18.02	Wife: Nguyen Thi Thanh Que									
18.03	Child: Phan Ngoc Dung									
18.04	Child: Phan Tue Minh									
18.05	Father-in-law: Nguyen Huu Phan									
18.06	Mother-in-law: Nguyen Thi Che									
18.07	Brother: Phan Anh Tue									
18.08	Southern Seed Corporation (SSC) (Mr. Phan The Ty is the Head of the Supervisory Board)									Relevant person of the insider
II	RELATED ORGANIZATIONS									
1	The PAN Group Joint Stock Company (parent company of PAN Farm)	Relevant organizations of the trade union					09/12/2013			Parent company of PAN Farm
2	PAN FARM JOINT STOCK COMPANY	Major unions, organizations related to trade unions					12/10/2016			NSC's parent company
3	Southern Seed Corporation (SSC)	Subsidiaries of NSC					15/04/2015			Subsidiaries of NSC

2. Transactions between the company and related persons of the company or between the company and major shareholders, internal persons, and related persons of internal persons have been approved under the Resolution of the Board of Directors No. 41/NQ-VINASEED-HDQT dated 20/12/2024:

ST T	Organisatio n Name	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address	When to deal with the compan y	Content, quantity, and value of transactions	
						Content	Total value (VND)
1	Vinaseed Hanoi Development and Investment Joint Stock Company	Subsidiaries	No. 0500437239, - registered for the 16th change on 15/04/2024; - place of issuance of Hanoi Department of Planning and Investment	No. 2, Ba La Street, Phu Luong Ward, Hanoi City	2025	Sales	6.326.261.205
						Purchase of services	153.034.305
2	QuangNam National Seed Joint Stock Company	Subsidiaries	No. 4000107543; - Registration of change for the 4th time on 20/3/2019; - Place of issuance of the Department of Planning and Investment of Quang Nam province	Km 943, National Highway 1A, Bo Mong 1 Street Block, Dien Ban Bac Ward, Da Nang City	2025	Sales	5.989.219.000
						Purchase of goods	3.891.306.045
						Dividends	4.501.000.000
3	Southern Seed Corporation (SSC)	Subsidiaries	No. 0302634683, - Date of first registration	282 Le Van Sy Street, Tan Son	2025	Sales	2.793.464.000
						Purchase of services	148.533.288

			24/6/2002 , Place of issuance of Department of Planning and Investment of Ho Chi Minh City - Registration of change for the 11th time on 29/05/2020, Place of issue of Department of Planning and Investment of Ho Chi Minh City	Hoa Ward, Ho Chi Minh City		Purchase of goods	10.964.756.797
						Interest expense on borrowings	743.835.616
						Reimbursement received (from others)	68.225.493
4	PAN Farm Joint Stock Company	Parent Company	No 0107519768; - Date of issuance: July 28, 2016 Place of issuance: Hanoi Department of Planning and Investment	15th Floor, ICON4 Building, 243A De La Thanh Street, Lang Ward, Hanoi City, Vietnam	2025	Sales	1.441.000
						Dividends paid	28.157.414.000
5	Vietnam Fumigation Joint Stock Company	Company within the PAN Group	No. 0302327629 Initial registration date: December 31, 2001 31st amended	29 Ton Duc Thang Street, Saigon Ward, Ho Chi Minh City, Vietnam	2025	Purchase of service	328.194.434

			registration date: May 15, 2025 Issuing authority: Department of Planning and Investment of Ho Chi Minh City				
6	Hanam Hi-Tech Agricultural Development and Investment Joint Stock Company	Subsidiaries	No. 0700778275, - First issued: 04/10/2016; - Place of issue: Department of Planning and Investment of Ha Nam province	Hamlet 2, Vinh Tru Commune, Ninh Binh Province	2025	Sales	51.850.000
						Purchase of goods	801.250.000
7	Vinarice Co., Ltd.	Subsidiaries	No. 1402133347 - first registered on 01/11/2019, - registered for the 1st change on 24/06/2020; - Place of the Department of Planning and Investment of Dong Thap Province	Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap Province	2025	Sales	7.736.872.200
						Purchase of goods	6.626.070.000
						Interest expense on borrowings	24.657.534
8	Vietnam Agriculture	Indirectly owned subsidiary	No.: 1402184380,	Truong Xuan	2025	Sales	124.898.122.862

	Investment Trading And Export Import Company Limited		- registered for the 1st change on 21/03/2023; - place of issuance of the Department of Planning and Investment of Dong Thap province	Industrial Cluster, Truong Xuan Commune, Dong Thap Province		Sale of services	289.255.964
						Interest income from loans	40.076.713
						Paid on behalf of another company	234.669.520
						Purchase of goods	109.696.153.698

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries or companies controlled by listed companies: None.

4. Transactions between the company and other subjects: None.

VIII. TRADING OF SHARES OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of insiders and related persons of insiders:

TT	Name of organization/individual	Position at the company	Business Registration Number	Issue Date	Place of issue	Address	Owned Shares		Reason
							Number of ownership at the end of the period	%	
I	RELATED INDIVIDUALS								
1	Ms. Nguyen Thi Tra My	Chairman of the Board of Directors					4.600	0,03%	
1.01	Husband: Dong Minh Tuan								
1.02	Child: Dong Nhat Minh								
1.03	Brother: Nguyen Tung Phong								
1.04	Father-in-law: Dong Van Hung								
1.05	Mother-in-law: Nguyen Thi Hai								

1.06	Sister-in-law: Le Thi Phuong Mai								
1.07	Son-in-law: Do Minh Tri								
1.08	The PAN Group Joint Stock Company (Ms. Nguyen Thi Tra My is Vice Chairman of the Board of Directors and General Director)								
1.09	PAN Farm Joint Stock Company (Ms. Nguyen Thi Tra My is the Chairman of the Board of Directors)						14.078.707	80,05%	
1.10	CSC Vietnam Joint Stock Company (Ms. Nguyen Thi Tra My is the General Director)								
1.11	Sao Ta Food Joint Stock Company (Ms. Nguyen Thi Tra My is Vice Chairman of the Board of Directors)								
1.12	Khang An Foods Joint-stock Company (Ms. Nguyen Thi Tra My is the VP of the Board of Directors)								
1.13	Bio-Spring Biological Technology Joint Stock Company (Ms. Nguyen Thi Tra My is member Council)								
2	Ms. Le Thi Le Hang	Vice Chairman of the Board of Directors					4.600	0,03%	
2.01	Father: Le Van Chau								
2.02	Mother: Nguyen Thi Mau								
2.03	Child: Nguyen Le Minh								
2.04	Child: Nguyen Le Minh Tung								
2.05	Sister: Le Thi Le Thuy								
2.06	Brother-in-law: Tran Viet Ky								
2,08	Vietnam Long Term Growth Fund (Ms. Le Thi Le Hang is a member of the Fund's Representative Board)								
3	Mr. Nguyen Trung Dung	Member of the Board of Directors,					1.500	0,01%	

		Deputy General Director							
3.01	Wife: Dang Thi Tham								
3.02	Child: Nguyen Dang Phuong Thao								
3.03	Child: Nguyen Dang Ngoc Diep								
3.04	Child: Nguyen Dang Liem								
3.05	Father: Nguyen Van Thien								
3.06	Mother: Phan Thi Ly								
3.07	Father-in-law: Dang Truong Quy								
3.08	Mother-in-law: Le Thi Lan								
3.09	Sister: Nguyen Thi Le Dung								
3.10	Brother-in-law: Tran Huu Hong								
3.11	Sister: Nguyen Thi Anh Tuyet								
3.12	Sister: Nguyen Thi Noi								
3.13	Brother-in-law: Phan Thanh Hai								
3.14	Sister: Nguyen Thi Hong Hanh								
3.15	Brother-in-law: Dau The Nam								
3.16	Brother: Nguyen The Manh								
3.17	Sister-in-law: Le Thi Hue								
4	Mr. Nguyen Quang Truong	Member of the Board of Directors / General Director					4.600	0,03%	
4.01	Father: Nguyen Van Thanh								
4.02	Mother: Tran Kim Lien	Member of the Board of Directors							
4.03	Wife: Dang Thi Thu Hien								

4.04	Child: Nguyen Minh Anh								
4.05	Child: Nguyen Phuc Hung								
4.06	Brother: Nguyen Lam Tung								
4.07	PAN Farm Joint Stock Company (Mr. Nguyen Quang Truong is the MEMBER of the Board of Directors)								
5	Ms. Nguyen Ngoc Anh	Member of the Board of Directors							
5.01	Mother: Tran Thi Ngoc Tram								
5.02	Husband: Giang Quang Hung								
5.03	Child: Giang Ngoc Anh Phuong								
5.04	Child: Giang Quang Minh								
5.05	Sister: Nguyen Thi Minh Ngoc								
5.06	Mother-in-law: Pham Thi Mai								
5.07	Brother-in-law: Hoang Long								
5.08	PAN Farm Joint Stock Company (Ms. Nguyen Ngoc Anh is the MEMBER of the Board of Directors)								
5.09	Southern Gas Trading Joint Stock Company (Ms. Nguyen Ngoc Anh is the member of the Board of Directors)								
5.10	Saigon Ground Service Joint Stock Company (Ms. Nguyen Ngoc Anh is the member of the Board of Directors)								
5.11	Bibica Corporation (Ms. Nguyen Ngoc Anh is the member of the Board of Directors)								

5.12	SSI Asset Management Co., Ltd. (Ms. Nguyen Ngoc Anh is the General Director)								
5.13	SSI Sustainable Competitive Advantage Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)								
5.14	SSI Bond Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)								
5.15	Vietnam Long Term Growth Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)								
5.16	SSIAM VNX50 ETF (stock code FUESSV50) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)								
5.17	SSIAM VNFIN LEAD ETF (stock code FUESSVFL) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the fund management company of the Fund)								
5.18	SSIAM VN30 ETF (stock code FUESSV30) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)								
5.19	SSI Investment Memeber Fund (SSIIMF) (Ms. Nguyen Ngoc Anh is a Member of the Fund's Representative Board - General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)								

5.20	Vietnam Digital Technology and Health Investment Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)								
5.21	Independent Pension Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)								
5.22	Ssi Digital Technology Joint Stock Company (Ms. Nguyen Ngoc Anh is the member of BOD)								
6	Mr. Tran Dinh Long	Board of Directors TV					27.618	0,16%	
6.01	Child: Tran Hoang Anh								
6.02	Child: Tran Thi Minh Hien								
6.03	Sister: Tran Thi Quy								
6.04	Brother: Tran Dinh Van								
6.05	PAN Farm Joint Stock Company (Mr. Tran Dinh Long is the member of the Board of Directors)								
7	Ms. Tran Kim Lien	Member of the Board of Directors					13	0,00%	
7.01	Husband: Nguyen Van Thanh								
7.02	Child: Nguyen Lam Tung								
7.03	Child: Nguyen Quang Truong	Member of the Board of Directors - General Director							
7.04	Southern Seed Corporation (SSC) (Ms. Tran Kim Lien is the Chairman of the Board of Directors)								
7.05	PAN-HULIC Joint Stock Company (Ms. Tran Kim Lien is the Chairman of the Board of Directors)								

8	Mr. Nguyen Anh Tuan	Head of the Supervisory Board							
8.01	Father: Nguyen Xuan Sinh								
8.02	Mother: Tran Thi Huong								
8.03	Father-in-law Nguyen Van Binh								
8.04	Mother-in-law Nguyen Thi Thanh Loan								
8.05	Brother: Nguyen Thi Phuong Mai								
8.06	Wife: Nguyen Thuy Dung								
8.07	Brother-in-law Nguyen Hai Vu								
8.08	Child: Nguyen Ha Bao Trang								
8.09	Child: Nguyen Hieu Minh								
8.10	The PAN Group Joint Stock Company (Mr. Nguyen Anh Tuan is Secretary of the Board of Directors, Head of Finance Department)								
8.11	PAN Farm Joint Stock Company (is a subsidiary of The PAN Group Joint Stock Company, Mr. Nguyen Anh Tuan is the Chief Financial Officer)								
9	Mr. Do Tien Sy	Member of the Supervisory Board					31.903	0,18%	
9.01	Wife: Nguyen Thi Nu						13.100	0,07%	
9.02	Child: Do Hong Son								
9.03	Child: Do Lan Anh						476	0,00%	
9.04	Brother: Do Minh Chien								
9.05	Brother: Do Trung Thanh								
9.06	Brother: Do Van Cong								
9.07	Sister: Do Thi Nu								
9.08	Sister: Do Thi Thanh Van								
9.09	Brother-in-law: Nguyen Tien Thuan								

9.10	Wife: Nguyen Van Tuan								
9.11	Sister-in-law: Nguyen Van Manh								
9.12	Sister-in-law: Nguyen Thi Hanh								
10	Ms: Van Thi Ngoc Anh	Member of the Supervisory Board							
10.01	Husband: Vo Tang Long								
10.02	Child: Vo Duy Nhat								
10.03	Child: Vo Ngoc Hong Anh								
10.04	Father-in-law: Vo Duy Hoa								
10.05	Sister: Van Thi Hung Giang								
10.06	Brother: Van Duc Diep								
10.07	Brother-in-law: Nguyen Manh Toan								
10.08	Sister-in-law: Doan Hong Ngoc								
10.09	Mother: Tran Thi Tuyen								
10.10	PAN Farm Joint Stock Company (Ms. Van Thi Ngoc Anh is the Chief Accountant)								
10.11	The PAN Group Joint Stock Company (Ms. Van Thi Ngoc Anh is the Chief Accountant)								
11	Mr. Luong Ngoc Thai	Member of the Supervisory Board/ CFO							
11.01	Father: Luong Ngoc Hoa								
11.02	Mother: Nguyen Thi Cuoi								
11.04	Sister: Luong Phuong Thao								
11.05	Wife: Phan Chi Mai								
11.06	Child: Luong Minh Trang								

11.07	Father-in-law: Phan Tuan Dat								
11.08	Mother-in-law: Luong Thi Hoai								
11.09	PAN Farm Joint Stock Company (Mr. Luong Ngoc Thai is the Deputy Chief Financial Officer)								
11.10	Bentre Seafood Joint Stock Company								
11.11	Long An Food Processing Export Joint Stock Company (Mr. Luong Ngoc Thai is a member of the Board of Directors)								
12	Mr. Bui Dinh Long	Company Secretary / Director of Planning and Investment							
12.01	Wife: Nguyen Thuy Quynh								
12.02	Child: Bui Nguyen Minh Anh								
12.03	Father: Bui Dinh Binh								
12.04	Mother: Nguyen Thi Loc								
12.05	Sister: Bui Thi Mai								
12.06	Brother-in-law: Nguyen Trong Cai								
12.07	Sister: Bui Huong Ly								
12.08	Brother-in-law: Nguyen Tuan Anh								
12.09	Father-in-law: Nguyen Truong Tu								
12.10	Mother-in-law: Le Kim Dung								
13	Mr. Dinh Tien Hoang	Company Secretary							
13.01	Father: Dinh Van Minh								
13.02	Mother: Ngo Thi Oanh								

13.03	Sister: Dinh Hoang Yen								
13.04	Brother-in-law: Nguyen Tuan Dung								
13.05	The PAN Group Joint Stock Company (Mr. Dinh Tien Hoang is the Secretary and person in charge of the Company's administration)								
13.06	PAN Farm Joint Stock Company (Mr. Dinh Tien Hoang is a member of the Supervisory Board)								
13.07	PAN Hulich Joint Stock Company (Mr. Dinh Tien Hoang is a member of the Supervisory Board)								
14	Mr. Tran Truong Tan Tai	Deputy Chief Executive Officer							
14.01	Father: Tran Van Tien								
14.02	Mother: Truong Thi Phan								
14.03	Brother: Tran Truong Tan Thanh								
14.04	Brother: Tran Truong Tan Trung								
14.05	Wife: Nguyen Thi Anh Chi								
14.06	Tran Nguyen Thien Thao's son								
14.07	Child: Tran Nguyen Thien Thuan								
14.08	Vinarice Co., Ltd. (Mr. Tran Truong Tan Tai is the General Director)								
15	Mr. Duong Quang Sau	Deputy General Director					59	0,00%	
15.01	Wife: Tran Thi Tuyet								
15.02	Child: Duong Quoc Long								
15.03	Child: Duong Quoc Khanh								
15.04	Brother: Duong Quang Dai								
15.05	Brother: Duong Quang Hoc								
15.06	Brother: Duong Van Bach								
15.07	Sister: Duong Thi Khoa								
15.08	Brother: Duong Quoc Viet								

15.09	Brother: Duong Van Hoa								
15.10	Southern Seed Corporation (SSC) (Mr. Duong Quang Sau is the Chairman of the Board of Directors)								
16	Mr. Pham Trung Dung	Deputy General Director					93	0,00%	
16.01	Mother: Hoang Thi Hoa								
16.02	Wife: Nguyen Thi Thanh Ha						29	0,00%	
16.03	Sister: Pham Thi Quynh Hoa								
16.04	Sister: Pham Thi Thanh Huyen								
16.05	Child: Pham Trung Nhat Minh								
16.06	Child: Pham Trung Tuan								
16.07	Father-in-law: Nguyen Van Four								
16.08	Mother-in-law: Luu Ho Thuy								
16.09	Sister-in-law: Nguyen Huu Quyet								
16.10	Sister-in-law: Nguyen The Hai								
17	Mr. Nguyen Dinh Trung	Deputy General Director							
17.01	Wife: Cao Thi Kim Ngan								
17.02	Child: Nguyen Quang Anh								
17.03	Child-in-law: Trinh Hai Anh								
17.04	Child: Nguyen Minh Hieu								
17.05	Mother: Nguyen Thi Nhat								
17.06	Mother-in-law: Hoang Thi Thoa								

17.07	Brother: Nguyen Dinh Hieu								
17.08	Sister-in-law: Nguyen Thi Mien								
17.09	Brother: Nguyen Dinh Nam								
17.10	Sister-in-law: Bui Thi Nhung								
17.11	Sister-in-law: Cao Xuan Nguyen								
17.12	Sister-in-law: Nguyen Thi Luyen								
18	Mr. Phan The Ty	Chief Accountant					15.699	0,09%	
18.01	Mother: Nguyen Thi Trong								
18.02	Wife: Nguyen Thi Thanh Que								
18.03	Child: Phan Ngoc Dung								
18.04	Child: Phan Tue Minh								
18.05	Father-in-law: Nguyen Huu Phan								
18.06	Mother-in-law: Nguyen Thi Che								
18.07	Brother: Phan Anh Tue								
18.08	Southern Seed Corporation (SSC) (Mr. Phan The Ty is the Head of the Supervisory Board)								
II	RELATED ORGANIZATIONS								
1	The PAN Group Joint Stock Company (parent company of PAN Farm)	Relevant organizations of internal shareholders							
2	PAN Farm Joint Stock Company	Major shareholders, related organizations, internal shareholders					14.078.707	80,05%	
3	Southern Seed Corporation (SSC)	Subsidiaries of NSC							

2. INTERNAL TRANSACTIONS AND RELATED PERSONS FOR NSC SHARES

Transaction Executioner	Relations with Internal Shareholders/Large Shareholders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase/decrease
		CP	%	CP	%	
I- ORGANIZATION						
None						
II. INDIVIDUALS						
Tran Kim Lien	Member of Board of Directors	37.113	0,21%	13	0,00%	

Sincerely Report!

Recipients:

- As addressed above;
- Filed by Office.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRWOMAN



NGUYEN THI TRA MY