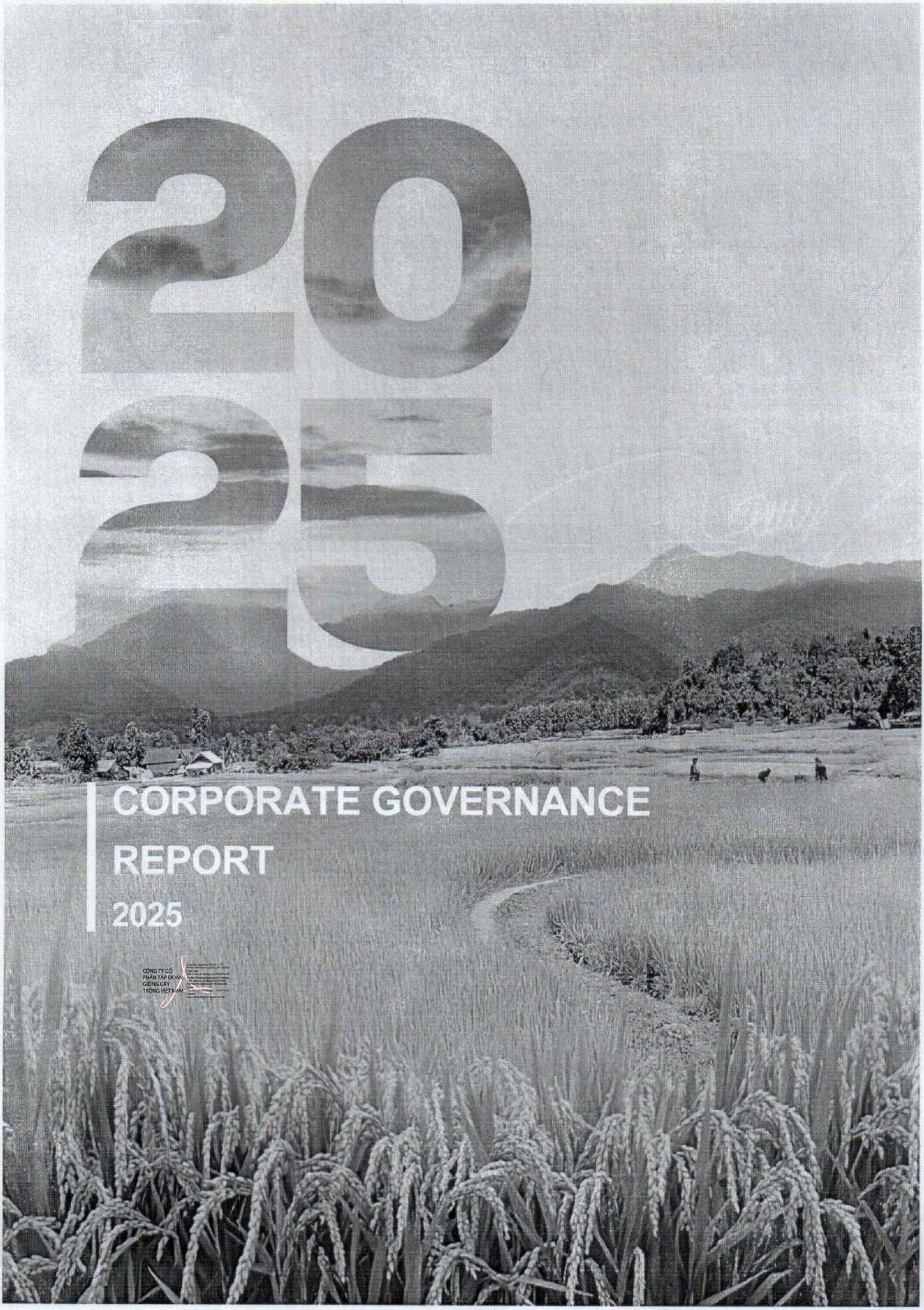

CORPORATE GOVERNANCE REPORT 2025

CÔNG TY CỔ PHẦN TẬP ĐOÀN GIỐNG CÂY TRỒNG VIỆT NAM

VINASEED®
A MEMBER OF THE PAN GROUP

Number: 01 /BC-VINASEED

SOCIALIST REPUBLIC OF VIETNAM
INDEPENDENCE - FREEDOM - HAPPINESS

Hanoi, January 30th, 2026

CORPORATE GOVERNANCE REPORT

(2025)

To: **STATE SECURITIES COMMISSION OF VIETNAM (SSC)**
HO CHI MINH STOCK EXCHANGE (HOSE)

Company Name: **VIETNAM NATIONAL SEED GROUP JOINT STOCK COMPANY**
Head Office Address: No. 01 Luong Dinh Cua, Kim Lien Ward, Hanoi.
Telephone: 0243.852.3294 (ext 101) Fax: 0243.852.7996
Charter Capital: 175,869,880,000 VND. Email: nsc@vinaseed.com.vn
Stock Code: **NSC.**
Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Executive Board.
Implementation of the internal audit function: Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Implementing Resolution 09/NQ-VINASEED-HDQT dated 17/02/2025 of the Board of Directors on the organization of the 2025 Annual General Meeting of Shareholders. On April 16, 2025, the Annual General Meeting of Shareholders will be held at the Headquarters of Vietnam National Seed Group Joint Stock Company, No. 1 Luong Dinh Cua, Phuong Mai, Dong Da, Hanoi. The congress took place successfully. The Congress approved the Resolution with the following main contents:

Text	Day	Content
19/NQ-UHDCĐ2025	16/04/2025	✓ Approval of the 2024 Board of Directors Activity Report, 2025 operation orientation, 2024 Executive Board Report, 2025 plan. ✓ Approval of the Separate and Consolidated Financial Statements for 2024 audited by DELOITTE Vietnam Auditing Co., Ltd. ✓ Approval of the Report of the Supervisory Board to submit to the 2025 Annual General Meeting of Shareholders. ✓ Approval of the 2024 Profit Distribution Plan. ✓ Approval of the Report on payment of remuneration of the Board of Directors, the Supervisory Board 2024 and the Plan for payment of remuneration of the Board of Directors and the Supervisory Board 2025. ✓ Authorization of the Supervisory Board to select the auditing unit of the 2025 financial statements. ✓ Dismissal and additional election of members of the Board of Directors and the Supervisory Board for the 2022 – 2026 term.

The 2025 Annual General Meeting of Shareholders has approved all 7 important voting items with a unanimous rate of 100%. In which, approving the dividend payment in 2024: 40% in cash.

II- BOARD OF DIRECTORS

1. Information about members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Duty	Date of appointment/dismissal - Board of Directors / Independent Director	
			Date of Appointment	Date of Resignation
1	Ms. Nguyen Thi Tra My	Chairman of the Board of Directors	21/3/2013	
2	Ms. Tran Kim Lien	Member of the Board of Directors	19/3/2012	17/02/2025
3	Ms. Le Thi Le Hang	Vice Chairman of the Board of Directors	19/3/2012	
4	Mr. Tran Dinh Long	Independent Member of the Board of Directors	20/4/2023	
5	Ms. Nguyen Ngoc Anh	Independent Member of the Board of Directors	25/4/2022	
6	Mr. Nguyen Quang Truong	Member of the Board of Directors	18/4/2017	10/06/2025 (Mr. Nguyen Quang Truong submitted his resignation letter, which was approved by the Board of Directors on June 10, 2025)
7	Mr, Nguyen Trung Dung	Member of the Board of Directors	16/04/2025	

2. Meetings of the Board of Directors (BOD):

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Attendance Rate	Reasons for not attending
1	Ms. Nguyen Thi Tra My	30/30	100%	
2	Ms. Tran Kim Lien	2/30	6.7%	Resigned from February 17, 2025; therefore, she would be no longer present at any meetings thereafter.
3	Ms. Le Thi Le Hang	30/30	100%	
4	Mr. Tran Dinh Long	30/30	100%	
5	Ms. Nguyen Ngoc Anh	30/30	100%	

6	Mr. Nguyen Quang Truong	14/30	46.7%	Mr. Nguyen Quang Truong submitted his resignation letter, which was approved by the Board of Directors on June 10, 2025. Therefore, he did not attend any meetings held after that date.
7	Mr. Nguyen Trung Dung	25/30	83.3%	He was elected to the board of directors on April 16, 2025.

3. Supervisory activities of the Board of Directors over the Executive Board:

According to the Charter and the Regulation on Corporate Governance, the Board of Directors has inspected and supervised the investment and business activities of the Executive Board and the implementation of the Resolutions of the Annual General Meeting of Shareholders and the Resolution of the Board of Directors.

Supervision method:

- Supervise and approve reports at the Board of Directors meeting (in 2025, 30 meetings were held). The evaluation of the implementation of the 2025 plans and objectives approved by the General Meeting of Shareholders, along with the Board's directives, was conducted via email.

- The Governance, Human Resources and Legal Subcommittee; and the Investment Subcommittee: Supervise financial aspects, risk management, and compliance control in investment and business plans.

- The meetings were expanded with the participation of the Head of the Supervisory Board, Executive Board and issued decisions to orient the Executive Board to implement, issued 46 resolutions and decisions related to key issues of the Board of Directors.

Supervisory activities:

+ Directed and supervised the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
+ Directed and supervised capital mobilization activities to support business operations.
+ Chaired and successfully organized the Annual General Meeting of Shareholders held on April 16, 2025 at the Headquarters of Vietnam National Seed Group Joint Stock Company, No. 1 Luong Dinh Cua, Phuong Mai, Dong Da, Hanoi.
+ Directed the strict implementation of the quarterly, semi-annual and annual financial statements for 2024, the quarterly, semi-annual and annual financial statements for for 2025.
+ Supervised the disclosure of information to ensure transparency and timeliness in compliance with the regulations of the State Securities Commission and the Stock Exchange.

+ Supervised and supported the activities of the Executive Board to enhance the efficiency of production and business operations, ensuring legal compliance in management.

Supervision results: Through direction, inspection, and monitoring, the Board of Directors assessed the Executive Board as follows:

- ✓ Made significant efforts amid the general difficulties of Vietnam's agricultural sector, especially under abnormal weather conditions that directly affected the Company's production and business activities.
- ✓ Fully complied with the Resolutions of the General Meeting of Shareholders, directives of the BOD, the law, the Company's Charter, and internal regulations; performed duties in accordance with assigned functions, authority, and management decentralization.
- ✓ Successfully organized the 2025 Annual General Meeting of Shareholders.
- ✓ Practiced transparent and accountable corporate governance with various innovations in organization, management, and internal control; strictly complied with information disclosure regulations and provided complete and accurate information to the BOD and the Supervisory Board.
- ✓ Effectively managed finances, ensuring balanced capital allocation for investment and business operations. Financial statements were complete, accurate, and submitted on schedule.

4. Activities of the Board of Directors' Subcommittees:

Strategy and Development Committee:

+ Participated in and supported the organization of the 2025 Annual General Meeting of Shareholders.
+ Advised on organizational structure, human resources, and compensation policies.
+ Provided legal counsel on information disclosure and risk management.
+ Assisted the Board of Directors in formulating the Company's development strategy.
+ Developed strategies and carried out tasks related to digital transformation, as well as programs and policies that promote innovation activities within the Company and its subsidiaries.
+ Developed investment plans, including capital construction and financial investments. Monitored and supported investment activities.

High-Level Scientific Council:

+ Developed R&D strategies and directed and monitored their implementation.
+ Advised on investment and management of technical infrastructure and human resources for R&D; provided input on the valuation of scientific research copyrights in transfers and expert contracting.
+ Supported access to advanced agricultural scientific and technical information domestically and internationally; advised on the orientation of the Company's research activities.
+ Sought and introduced partners to support the Company's R&D activities.
+ Participated in the appraisal and evaluation of scientific and technical research outcomes.

5. Resolutions/Decisions of the Board of Directors in 2025

No.	Resolution/Decision No.	Date	Contents	Approval rate
1.	02/NQ-VINASEED-HĐQT	17/02/2025	Resolution of the 2024 BOD Meeting	100%
2.	08/NQ-VINASEED-HĐQT	17/02/2025	Resolution of the BOD on changes in personnel	100%
3.	09/NQ-VINASEED-HĐQT	17/02/2025	Resolution of the BOD on the agenda, location, and timing of the 2025 Annual General Meeting of Shareholders	100%
4.	12/NQ-VINASEED-HĐQT	27/03/2025	Resolution on Accepting a Credit Facility from Shinhan Bank	100%
5.	15/NQ-VINASEED-HĐQT	01/04/2025	Resolution on Approving the New Organizational Structure of Vinaseed	100%
6.	21/NQ-VINASEED-HĐQT	17/04/2025	Resolution on the Appointment of Mr. Luong Ngoc Thai as Chief Financial Officer	100%
7.	22/QĐ-VINASEED-HĐQT	17/04/2025	Decision on the Appointment of Mr. Luong Ngoc Thai as Chief Financial Officer	
8.	25/NQ-VINASEED-HĐQT	25/04/2025	Resolution on the Appointment of Company secretary Mr. Dinh Tien Hoang	100%
9.	28/NQ-VINASEED-HĐQT	06/05/2025	Resolution on Promulgating Temporary Regulations and Seeking Approval for Critical Issues	100%
10.	31/NQ-VINASEED-HĐQT	07/05/2025	Resolution on Reviewing the Restructuring Plan for the Subcommittees under the Board of Directors for the 2022–2026 Term	100%
11.	32/QĐ-VINASEED-HĐQT	09/05/2025	Decision on the Establishment of the High-level Scientific Council	
12.	35/NQ-VINASEED-HĐQT	21/05/2025	Resolution on the Appointment of Mr. Tran Truong Tan Tai as Deputy General Director	100%
13.	38/NQ-VINASEED-HĐQT	23/05/2025	Resolution on Promulgating the Operational Regulations of the High-level Scientific Council	100%
14.	41/NQ-VINASEED-HĐQT	04/06/2025	Resolution on Promulgating the Financial Management Regulations and the Regulations on Capital Representatives	100%
15.	44/NQ-VINASEED-HĐQT	06/06/2025	Resolution on Approving the Addition of Related Party Transactions in 2025	100%
16.	47/NQ-VINASEED-HĐQT	10/06/2026	Resolution on Accepting the Resignation and Leave of Absence Requests of the Member of the Board of Directors cum General Director	100%
17.	47A/QĐ-VINASEED-HĐQT	10/06/2025	Decision on the Termination of the CEO's Labor Contract with Mr. Nguyen Quang Truong	
18.	48/NQ-VINASEED-HĐQT	10/06/2026	Resolution on the Appointment of Executive Deputy General Director	100%

No.	Resolution/Decision No.	Date	Contents	Approval rate
19.	49/NQ-VINASEED-HĐQT	10/06/2026	Resolution on Personnel Changes in Committees/Subordinate Boards under the Board of Directors: Ms. Lê Thị Lệ Hằng	
20.	52/NQ-VINASEED-HĐQT	13/06/2025	Resolution on Adjusting the Authorization Content for Signing and Executing Contracts and Transactions under the Authority of the Board of Directors	100%
21.	60/NQ-VINASEED-HĐQT	20/06/2025	Resolution on the Appointment of the Representative for the Contributed Capital at Vinarice and the Additional Appointment of Personnel to the Board of Directors of QSC for the 2021–2025 Term	100%
22.	61-3/NQ-VINASEED-HĐQT	20/06/2025	Resolution on Approving the Company's Organizational Chart	100%
23.	64/NQ-VINASEED-HĐQT	24/06/2025	Resolution on Approving the Early Retirement Request of the Company's Deputy General Director	100%
24.	67/NQ-VINASEED-HĐQT	18/07/2025	Resolution approving the first dividend payment for 2024	100%
25.	71/NQ-VINASEED-HĐQT	18/07/2025	Resolution approving a credit loan at Standard Chartered Bank Taiwan	100%
26.	74/NQ-VINASEED-HĐQT	22/07/2025	Resolution appointing Ms. Nguyễn Thị Hải Hưng as Deputy General Director of Operations	100%
27.	83/NQ-VINASEED-HĐQT	05/08/2025	Resolution on the Board of Directors meeting for the 6-month 2025 Plan	100%
28.	84/NQ-VINASEED-HĐQT	05/08/2025	Resolution dismissing Mr. Phạm Trung Dũng from the position of Deputy General Director	100%
29.	85/NQ-VINASEED-HĐQT	05/08/2025	Resolution on the establishment of a business location in Hưng Yên	100%
30.	86/NQ-VINASEED-HĐQT	05/08/2025	Resolution approving principles for securities transactions	100%
31.	91/NQ-VINASEED-HĐQT	15/08/2025	Resolution appointing Mr. Đặng Văn Vinh as Deputy General Director	100%
32.	92/NQ-VINASEED-HĐQT	15/08/2025	Resolution appointing Mr. Bùi Đình Long as the person in charge of corporate governance	100%
33.	93/NQ-VINASEED-HĐQT	15/08/2025	Resolution approving additional related-party transactions in 2025	100%
34.	96/NQ-VINASEED-HĐQT	11/09/2025	Board Resolution approving a credit facility from CTBC Bank	100%
35.	99/NQ-VINASEED-HĐQT	12/09/2025	Resolution relieving the position of Deputy General Director of Operations	100%

No.	Resolution/Decision No.	Date	Contents	Approval rate
36.	102/NQ-VINASEED-HĐQT	26/09/2025	Resolution approving a loan at Vietcombank	100%
37.	109/NQ-VINASEED-HĐQT	28/10/2025	Resolution dismissing the Chief Accountant	100%
38.	110/NQ-VINASEED-HĐQT	28/10/2025	Resolution appointing Mr. Phan Thế Tý as Deputy General Director	100%
39.	111/NQ-VINASEED-HĐQT	28/10/2025	Resolution appointing Mr. Lê Thành Chung as Chief Accountant	100%
40.	112/NQ-VINASEED-HĐQT	28/10/2025	Resolution adjusting titles of certain company personnel	100%
41.	113/NQ-VINASEED-HĐQT	28/10/2025	Resolution on changing the registered operations of the R&D Center	100%
42.	114/NQ-VINASEED-HĐQT	28/10/2025	Resolution on changing the company's seal template and that of some branches	100%
43.	116/NQ-VINASEED-HĐQT	27/10/2025	Resolution on acquiring land use rights in Nhơn Thọ 2 Hamlet, Hòa Phước Commune, Đà Nẵng City	100%
44.	119/NQ-VINASEED-HĐQT	10/11/2025	Resolution approving the policy to participate in the national bidding package	100%
45.	122/NQ-VINASEED-HĐQT	29/12/2025	Resolution approving a loan at Vietinbank	100%
46.	124/NQ-VINASEED-HĐQT	29/12/2025	Resolution approving the reappointment of Mr. Dương Quang Sáu as Deputy General Director	100%

III. SUPERVISORY BOARD

1. Information about members of the Supervisory Board (BKS)

No.	Member of the Board of Directors	Duty	Date of Appointment/Dismissal - Supervisory Board		Qualifications
			Date of Appointment	Date of dismissal	
1	Mr. Nguyen Anh Tuan	Head of the Supervisory Board	24/4/2019		Master of Banking and Finance
2	Mr. Luong Ngoc Thai	Member of the Supervisory Board	27/4/2021	02/04/2025	Bachelor of Economics
3	Mr. Do Tien Sy	Member of the Supervisory Board	19/3/2012		Master of Economics
4	Ms. Van Thi Ngoc Anh	Member of the Supervisory Board	16/4/2025		Bachelor of Finance

2. Supervisory Board Meeting

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reason for absence from the meeting
1	Mr. Nguyen Anh Tuan	2/2	100%	100%	
2	Mr. Luong Ngoc Thai	1/2	50%	100%	Dismissal on 16/04/2025
3	Mr. Do Tien Sy	2/2	100%	100%	
4	Ms. Van Thi Ngoc Anh	1/2	50%	100%	Appointed on 16/04/2025

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Executive Board and shareholders: Within the scope of responsibilities and authority of the Supervisory Board (as stipulated in the Company's Charter, corporate governance regulations, the Law on Enterprises, the Law on Securities, and the governance regulations for listed companies issued by the Stock Exchange), the Supervisory Board has carried out regular and periodic monitoring activities.

Supervision activities:

- Supervised the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Supervised the execution of investment activities, capital construction, and the management of production and business operations.
- Reviewed periodic reports prepared by the Executive Board; examined the financial statements to assess the accuracy and reasonableness of financial figures, as well as compliance with applicable accounting standards and regulations. Evaluated the Company's significant transactions.
- Monitored compliance with information disclosure requirements under the law.
- Inspected the Company's compliance with statutory obligations (taxes, social insurance, etc.).
- Selected an audit firm to review the interim and year-end financial statements. On July 8, 2025, the Company signed an audit engagement with DELOITTE Vietnam Co., Ltd. to perform the interim review and year-end audit of the 2025 financial statements.
- In 2025, the Supervisory Board did not receive any request for special or extraordinary inspections.

Supervision results:

- ✓ The Company is currently implementing the Resolutions of the General Meeting of Shareholders in accordance with the approved content and timeline.
- ✓ The 2024 financial statements were reviewed by DELOITTE Vietnam Co., Ltd. The financial statements were prepared in compliance with current Vietnamese Accounting Standards, enterprise accounting regulations, and relevant legal provisions. Expenses, provisions for doubtful debts and inventories, and other receivables were recorded in accordance with regulations issued by the Ministry of Finance and the Company's internal management policies. Full compliance with regulations on auditing and reviewing financial statements was ensured.
- ✓ Information disclosure has been carried out in accordance with legal requirements.

4. The coordination between the Supervisory Board and the Board of Directors, the Executive Board and other managers:

- ✓ All meetings of the Board of Directors were attended by the Head of the Supervisory Board. The Supervisory Board provided analysis, evaluations, and recommendations in a responsible manner toward the Company. The Supervisory Board received strong cooperation from the Board of Directors and the Executive Board during the performance of its duties (including personnel arrangements, favorable working conditions, and the timely provision of complete and clear reports and information), enabling the Supervisory Board to fulfill its responsibilities effectively.
- ✓ The Board of Directors and Executive Board actively and diligently directed and supervised the Company's investment and business activities, ensured good internal governance practices, and fully implemented the resolutions passed by the General Meeting of Shareholders and the Board of Directors, thereby maintaining efficient and safe operations for the Company.
- ✓ The risk prevention and management enhancement solutions proposed by the Supervisory Board in 2024 were acknowledged by the Executive Board, resulting in notable improvements and innovations in corporate governance practices.

IV. EXECUTIVE BOARD

TT	Member of the Board of Trustees	Date of birth	Qualifications	Date of appointment/dismissal - Board of Directors
1	Mr. Tran Truong Tan Tai	1974	Agricultural Engineer, Bachelor of Business Administration	Executive Deputy General Director (since May 21, 2025)
2	Mr. Nguyen Quang Truong	1988	Master of Banking and Finance	General Director (07/2020 – 10/06/2025)
3	Mr. Duong Quang Sau	1975	Master of Agriculture	Deputy General Director (since 02/2019)
4	Mr. Pham Trung Dung	1979	Bachelor of Business Administration	Deputy General Director (04/2017 – 05/08/2025)
5	Mr. Nguyen Dinh Trung	1968	Master of Agriculture	Deputy General Director (02/2024 – 24/06/2025)
6	Mr. Nguyen Trung Dung	1983	Crop Engineer	Deputy General Director (since 02/2024)
7	Mr. Luong Ngoc Thai	1993	Bachelor of Economics	Chief Financial Officer (since 17/04/2025)
8	Mrs, Nguyen Thi Hai Hung	1976	Bachelor of Accounting, Master of Laws, Master of Financial Management	Deputy General Director (22/07/2025 – 12/09/2025)
9	Mr. Phan The Ty	1972	Bachelor of Accounting	Deputy General Director (since 28/10/2025)
10	Mr. Dang Van Vinh	1976	Master of Business Administration	Deputy General Director (since 15/08/2025)

V. CHIEF ACCOUNTANT

TT	Name	Date of birth	Qualifications	Date of appointment/dismissal
1	Mr. Phan The Ty	1972	Bachelor of Accounting	2012 – 28/10/2025

2	Mr. Le Thanh Chung	1982	Bachelor of Corporate Finance	Since 28/10/2025

VI. CORPORATE GOVERNANCE TRAINING

Some members of the Board of Directors, the Chief Executive Officer, the Chief Financial Officer, the Corporate Secretary, and the Person in charge of corporate governance have completed corporate governance training programs and have been certified in accordance with regulations. Specifically:

- Ms. Nguyen Thi Tra My, Chairwoman of the Board of Directors, completed the Director Certification Program (DCP 22) organized by the Vietnam Institute of Directors (VIOD) in Hanoi on October 21, 2023.

- Mr. Nguyen Anh Tuan, Head of the Supervisory Board, completed the Director Certification Program (DCP 22) organized by VIOD in Hanoi on October 21, 2023.

- Mr. Bui Dinh Long, Corporate Secretary and Director of Planning & Investment, completed the Director Certification Program (DCP 32) from April 17 to 19, 2025, and the Corporate Secretary Management Program (CSMP 8) from June 12 to 13, 2025, both organized by VIOD in Hanoi;

- Mr. Dinh Tien Hoang, Head of Legal & Compliance Department and concurrently Person in charge of corporate governance and Corporate Secretary, completed the Corporate Secretary Management Program (CSMP 3) organized by VIOD in Hanoi on January 12–13, 2024. He was also granted the Corporate Governance Certificate No. 16QTCT 296/QĐ-TTNC by the State Securities Commission of Vietnam on September 6, 2022.

- Mr. Dang Van Vinh, Deputy General Director, completed the Director Certification Program (DCP 31) on March 20, 2025 organized by VIOD in HCM;

- Mr. Nguyen Trung Dung, Deputy General Director, completed the Director Certification Program (DCP 31) on March 20, 2025 organized by VIOD in HCM;

- Mr. Lương Ngoc Thai, CFO, completed the Director Certification Program (DCP 37) on October 17, 2025 organized by VIOD in Hanoi;

- Mr. Phan The Ty, Deputy General Director, completed the Director Certification Program (DCP 37) on October 16, 2025 organized by VIOD in Hanoi;

- Mr. Duong Quang Sau, Deputy General Director, completed the Director Certification Program (DCP 39) on December 12, 2025 organized by VIOD in Hanoi;

VII. LIST OF RELATED PERSONS OF A PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. List of related persons of the company:

TT	Name of organization/individual	Position at the company	Business Registration Number	Issue Date	Place of issue	Address	The time is the person involved		Reason	Relationship to the company
							Begin	Finish		
I	RELATED INDIVIDUALS									
1	Ms. Nguyen Thi Tra My	Chairman of the Board of Directors					21/03/2013			Chairman of the Board of Directors
1.01	Husband: Dong Minh Tuan									
1.02	Child: Dong Nhat Minh									
1.03	Brother: Nguyen Tung Phong									
1.04	Father-in-law: Dong Van Hung									
1.05	Mother-in-law: Nguyen Thi Hai									
1.06	Sister-in-law: Le Thi Phuong Mai									
1.07	Son-in-law: Do Minh Tri									
1.08	The PAN Group Joint Stock Company (Ms. Nguyen Thi Tra My is Vice Chairman of the Board of Directors and General Director)									Parent company of PAN Farm
1.09	PAN Farm Joint Stock Company (Ms. Nguyen Thi Tra My is the Chairman of the Board of Directors)									NSC's parent company
1.10	CSC Vietnam Joint Stock Company (Ms. Nguyen Thi Tra My is the General Director)									Relevant person of the insider
1.11	Sao Ta Food Joint Stock Company (Ms. Nguyen Thi Tra My is Vice Chairman of the Board of Directors)									Relevant person of the insider
1.12	Khang An Foods Joint-stock Company (Ms. Nguyen Thi Tra My is the VP of the Board of Directors)									Relevant person of the insider

1.13	Bio-Spring Biological Technology Joint Stock Company (Ms. Nguyen Thi Tra My is member of BOD)									Relevant person of the insider
1.14	Vietnam Fumigation JSC (Ms. Nguyen Thi Tra My is member of BOD)									
2	Ms. Le Thi Le Hang	Vice Chairman of the Board of Directors					19/03/2012			
2.01	Father: Le Van Chau									
2.02	Mother: Nguyen Thi Mau									
2.03	Child: Nguyen Le Minh									
2.04	Child: Nguyen Le Minh Tung									
2.05	Sister: Le Thi Le Thuy									
2.06	Brother-in-law: Tran Viet Ky									
2.07	Vietnam Long Term Growth Fund (Ms. Le Thi Le Hang is a member of the Fund's Representative Board)									Relevant person of the insider
3	Mr. Nguyen Trung Dung	Member of the Board of Directors, Deputy General Director					Appointed as Deputy General Director on 15/02/2024; Elected as a member of the Board of Directors on 16/04/2025		Appointed as Deputy General Director and Member of the Board of Directors	Member of the Board of Directors, Deputy General Director
3.01	Wife: Dang Thi Tham									
3.02	Daughter: Nguyen Dang Phuong Thao									
3.03	Daughter: Nguyen Dang Ngoc Diep									
3.04	Child: Nguyen Dang Liem									
3.05	Father: Nguyen Van Thien									
3.06	Mother: Phan Thi Ly									
3.07	Father-in-law: Dang Truong Quy									
3.08	Mother-in-law: Le Thi Lan									
3.09	Sister: Nguyen Thi Le Dung									
3.10	Brother-in-law: Tran Huu Hong									

3.11	Sister: Nguyen Thi Anh Tuyet									
3.12	Brother-in-law: Phan Thanh Hai									
3.13	Sister: Nguyen Thi Hong Hanh									
3.14	Brother-in-law: Dau The Nam									
3.15	Brother: Nguyen The Manh									
3.16	Sister-in-law: Le Thi Hue									
3.17	Vietnam Rice company limited (Mr Nguyen Trung Dung is member of BOD)									
3.18	Quangnam National Seed Joint Stock Company (Mr Nguyen Trung Dung is Chairman of BOD)									
4	Mr. Nguyen Quang Truong	Member of the Board of Directors / General Director					Appointment of the Board of Directors 01/04/2017; appointed as General Director 02/07/2020	10/06/2025	Resignation	Member of the Board of Directors / General Director
4.01	Father: Nguyen Van Thanh									
4.02	Mother: Tran Kim Lien	Member of the Board of Directors								Member of the Board of Directors
4.03	Wife: Dang Thi Thu Hien									
4.04	Child: Nguyen Minh Anh									
4.05	Child: Nguyen Phuc Hung									
4.06	Brother: Nguyen Lam Tung									
4.07	PAN Farm Joint Stock Company (Mr. Nguyen Quang Truong is the MEMBER of the Board of Directors)							10/06/2025	Resignation	NSC's parent company
5	Ms. Nguyen Ngoc Anh	Member of Board of Directors					25/04/2022			Board of Directors TV
5.01	Mother: Tran Thi Ngoc Tram									
5.02	Husband: Giang Quang Hung									

5.03	Child: Giang Ngoc Anh Phuong									
5.04	Child: Giang Quang Minh									
5.05	Sister: Nguyen Thi Minh Ngoc									
5.06	Mother-in-law: Pham Thi Mai									
5.07	Brother-in-law: Hoang Long									
5.08	PAN Farm Joint Stock Company (Ms. Nguyen Ngoc Anh is the MEMBER of the Board of Directors)									NSC's parent company
5.09	Southern Gas Trading Joint Stock Company (Ms. Nguyen Ngoc Anh is the MEMBER of the Board of Directors)									Relevant person of the insider
5.10	Saigon Ground Service Joint Stock Company (Ms. Nguyen Ngoc Anh is the member of the Board of Directors)							20/06/2025	End of term	Relevant person of the insider
5.11	Bibica Corporation (Ms. Nguyen Ngoc Anh is the member of the Board of Directors)									Relevant person of the insider
5.12	SSI Asset Management Co., Ltd. (Ms. Nguyen Ngoc Anh is the General Director)									Relevant person of the insider
5.13	SSI Sustainable Competitive Advantage Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.14	SSI Bond Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.15	Vietnam Long Term Growth Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management									Relevant person of the insider

	Co., Ltd. - the Fund's fund management company)									
5.16	SSIAM VNX50 ETF (stock code FUESSV50) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.17	SSIAM VNFIN LEAD ETF (stock code FUESSVFL) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the fund management company of the Fund)									Relevant person of the insider
5.18	SSIAM VN30 ETF (stock code FUESSV30) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.19	SSI Investment Memeber Fund (SSIIMF) (Ms. Nguyen Ngoc Anh is a Member of the Fund's Representative Board - General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.20	Vietnam Digital Technology and Health Investment Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)							2/10/2025	The fund has been dissolved	Relevant person of the insider
5.21	SSI Future Shaping Investment Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)						09/10/2025			Relevant person of the insider

5.22	Independent Pension Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									Relevant person of the insider
5.23	Ssi Digital Technology Joint Stock Company (Ms. Nguyen Ngoc Anh is the member of BOD)									Relevant person of the insider
6	Mr. Tran Dinh Long	Board of Directors TV					20/04/2023			
6.01	Child: Tran Hoang Anh									
6.02	Child: Tran Thi Minh Hien									
6.03	Sister: Tran Thi Quy									
6.04	Brother: Tran Dinh Van									
6.05	PAN Farm Joint Stock Company (Mr. Tran Dinh Long is the member of the Board of Directors)									NSC's parent company
7	Ms. Tran Kim Lien	Member of the Board of Directors					06/02/2004	17/02/2025	Resignation	Chairman of the Board of Directors
7.01	Husband: Nguyen Van Thanh									
7.02	Child: Nguyen Lam Tung									
7.03	Child: Nguyen Quang Truong	Member of the Board of Directors - General Director								Member Board of Directors - General Director
7.04	Southern Seed Corporation (SSC) (Ms. Tran Kim Lien is the Chairman of the Board of Directors)									
7.05	PAN-HULIC Joint Stock Company (Ms. Tran Kim Lien is the Chairman of the Board of Directors)									
8	Mr. Nguyen Anh Tuan	Head of the Supervisory Board					22/06/2020			Head of the Supervisory Board
8.01	Father: Nguyen Xuan Sinh									
8.02	Mother: Tran Thi Huong									
8.03	Father-in-law Nguyen Van Binh									

8.04	Mother-in-law Nguyen Thi Thanh Loan									
8.05	Brother: Nguyen Thi Phuong Mai									
8.06	Wife: Nguyen Thuy Dung									
8.07	Brother-in-law Nguyen Hai Vu									
8.08	Child: Nguyen Ha Bao Trang									
8.09	Child: Nguyen Hieu Minh									
8.10	The PAN Group Joint Stock Company (Mr. Nguyen Anh Tuan is Secretary of the Board of Directors, Head of Finance Department)									Parent company of PAN Farm
8.11	PAN Farm Joint Stock Company (is a subsidiary of The PAN Group Joint Stock Company, Mr. Nguyen Anh Tuan is the Chief Financial Officer)									NSC's parent company
8.12	Vietnam Fumigation JSC (Mr. Nguyen Anh Tuan is the member of supervisory board)									
8.13	Southern Seed Corporation (SSC) (Mr. Nguyen Anh Tuan is the member of the Board of Directors)									
9	Mr. Do Tien Sy	TV. BKS					19/03/2012			TV. BKS
9.01	Wife: Nguyen Thi Nu									
9.02	Child: Do Hong Son									
9.03	Child: Do Lan Anh									
9.04	Brother: Do Minh Chien									
9.05	Brother: Do Trung Thanh									
9.06	Brother: Do Van Cong									
9.07	Sister: Do Thi Nu									
9.08	Sister: Do Thi Thanh Van									
9.09	Brother-in-law: Nguyen Tien Thuan									
10	Ms: Van Thi Ngoc Anh	Member of the Supervisory Board					16/04/2025			Member of the Supervisory Board
10.01	Husband: Vo Tang Long									
10.02	Child: Vo Duy Nhat									
10.03	Child: Vo Ngoc Hong Anh									

10.04	Father-in-law: Vo Duy Hoa									
10.05	Sister: Van Thi Hung Giang									
10.06	Brother: Van Duc Diep									
10.07	Brother-in-law: Nguyen Manh Toan									
10.08	Sister-in-law: Doan Hong Ngoc									
10.09	Mother: Tran Thi Tuyen									
10.10	PAN Farm Joint Stock Company (Ms. Van Thi Ngoc Anh is the Chief Accountant)									NSC's parent company
10.11	The PAN Group Joint Stock Company (Ms. Van Thi Ngoc Anh is the Chief Accountant)									Parent company of PAN Farm
11	Mr. Luong Ngoc Thai	Member of the Supervisory Board/ CFO					Elected as a member of the Supervisory Board: 27/04/2021 Appointed as Chief Financial Officer: 17/04/2025	Dismissal of members of the Supervisory Board: 16/04/2025		Member of the Supervisory Board/ CFO
11.01	Father: Luong Ngoc Hoa									
11.02	Mother: Nguyen Thi Cuoi									
11.03	Sister: Luong Phuong Thao									
11.04	Wife: Phan Chi Mai									
11.05	Child: Luong Minh Trang									
11.06	Father-in-law: Phan Tuan Dat									
11.07	Mother-in-law: Luong Thi Hoai									
11.08	PAN Farm Joint Stock Company (Mr. Luong Ngoc Thai is the Deputy Chief Financial Officer)									NSC's parent company
11.09	Bentre Seafood Joint Stock Company									
11.10	Long An Food Processing Export Joint Stock Company (Mr. Luong Ngoc Thai is a member of the Board of Directors)									

11.11	Vietnam National Agrifood Investment And Export Import Company Limited (Mr. Luong Ngoc Thai is member of BOD)									
11.12	Vietnam Rice company limited (Mr Luong Ngoc Thai is member of BOD)									
12	Mr. Bui Dinh Long	Company Secretary / Corporate Governance Officer/ Director of Planning and Operation/ Director of innovation and digital transformati on					10/05/2022			Company Secretary
12.01	Wife: Nguyen Thuy Quynh									
12.02	Child: Bui Nguyen Minh Anh									
12.03	Father: Bui Dinh Binh									
12.04	Mother: Nguyen Thi Loc									
12.05	Sister: Bui Thi Mai									
12.06	Brother-in-law: Nguyen Trong Cai									
12.07	Sister: Bui Huong Ly									
12.08	Brother-in-law: Nguyen Tuan Anh									
12.09	Father-in-law: Nguyen Truong Tu									
12.10	Mother-in-law: Le Kim Dung									
13	Mr. Dinh Tien Hoang	Company Secretary					25/04/2025			Company Secretary
13.01	Father: Dinh Van Minh									
13.02	Mother: Ngo Thi Oanh									
13.03	Sister: Dinh Hoang Yen									
13.04	Brother-in-law: Nguyen Tuan Dung									
13.05	The PAN Group Joint Stock Company (Mr. Dinh Tien Hoang is the Secretary and									

	person in charge of the Company's administration)									
13.06	PAN Farm Joint Stock Company (Mr. Dinh Tien Hoang is a member of the Supervisory Board)									
13.07	PAN Hulic Joint Stock Company (Mr. Dinh Tien Hoang is a member of the Supervisory Board)									
13.08	Bibica Capital One Member Limited Liability Company (Mr. Dinh Tien Hoang is CEO)						28/11/2025			
14	Mr. Tran Truong Tan Tai	DCEO					21/05/2025			DCEO
14.01	Father: Tran Van Tien									
14.02	Mother: Truong Thi Phan									
14.03	Brother: Tran Truong Tan Thanh									
14.04	Brother: Tran Truong Tan Trung									
14.05	Wife: Nguyen Thi Anh Chi									
14.06	Child: Tran Nguyen Thien Thao									
14.07	Child: Tran Nguyen Thien Thuan									
14.08	Vinarice Co., Ltd. (Mr. Tran Truong Tan Tai is the General Director)									
14.09	Vietnam National Agrifood Investment And Export Import Company Limited (Mr. Tran Truong Tan Tai is member of BOD)									
15	Mr. Duong Quang Sau	Deputy General Director					01/02/2019			Deputy General Director
15.01	Wife: Tran Thi Tuyet									
15.02	Child: Duong Quoc Long									
15.03	Child: Duong Quoc Khanh									
15.04	Brother: Duong Quang Dai									
15.05	Brother: Duong Quang Hoc									
15.06	Brother: Duong Van Bach									
15.07	Sister: Duong Thi Khoa									
15.08	Brother: Duong Quoc Viet									
15.09	Brother: Duong Van Hoa									

15.10	Vinarice Co., Ltd. (Mr. Duong Quang Sau is the member of BOD)									
16	Mr. Pham Trung Dung	Deputy General Director					01/04/2017	05/08/2025	Resignation	Deputy General Director
16.01	Mother: Hoang Thi Hoa									
16.02	Wife: Nguyen Thi Thanh Ha									
16.03	Sister: Pham Thi Quynh Hoa									
16.04	Sister: Pham Thi Thanh Huyen									
16.05	Child: Pham Trung Nhat Minh									
16.06	Child: Pham Trung Tuan									
16.07	Father-in-law: Nguyen Van Four									
16.08	Mother-in-law: Luu Ho Thuy									
16.09	Sister-in-law: Nguyen Huu Quyet									
16.10	Sister-in-law: Nguyen The Hai									
17	Mr. Nguyen Dinh Trung	Deputy General Director					15/02/2024	24/06/2025	resignation	Deputy General Director
17.01	Wife: Cao Thi Kim Ngan									
17.02	Child: Nguyen Quang Anh									
17.03	Child-in-law: Trinh Hai Anh									
17.04	Child: Nguyen Minh Hieu									
17.05	Mother: Nguyen Thi Nhat									
17.06	Mother-in-law: Hoang Thi Thoa									
17.07	Brother: Nguyen Dinh Hieu									
17.08	Sister-in-law: Nguyen Thi Mien									
17.09	Brother: Nguyen Dinh Nam									
17.10	Sister-in-law: Bui Thi Nhung									
17.11	Sister-in-law: Cao Xuan Nguyen									
17.12	Sister-in-law: Nguyen Thi Luyen									
18	Mr. Phan The Ty	Chief Accountant/ DCEO					Appointed as Chief Accountant from: March 1, 2011	Dismissed from Chief Accountant position from:	Dismissed as Chief Accountant and appointed	Chief Accountant/ DCEO

							Appointed as Deputy CEO from: October 28, 2025	October 28, 2025	as Deputy CEO	
18.01	Mother: Nguyen Thi Trong									
18.02	Wife: Nguyen Thi Thanh Que									
18.03	Child: Phan Ngoc Dung									
18.04	Child: Phan Tue Minh									
18.05	Father-in-law: Nguyen Huu Phan									
18.06	Mother-in-law: Nguyen Thi Che									
18.07	Brother: Phan Anh Tue									
18.08	Southern Seed Corporation (SSC) (Mr. Phan The Ty is the Head of the Supervisory Board)									Relevant person of the insider
18.09	Quangnam National Seed Joint Stock Company (Mr Phan The Ty is member of BOD)									
18.10	Vinaseed Hanoi Development And Investment Joint Stock Company (Mr Phan The Ty is member of BOD)									
19	Mr. Dang Van Vinh	Deputy General Director								
19.01	Wife: Ho Thi Ngoc Lan									
19.02	Daughter: Đặng Thị Minh Thư									
19.03	Daughter: Đặng Minh Thùy									
19.04	Son: Đặng Văn Minh Tiến									
19.05	Father: Đặng Văn Khiển									
19.06	Older Sister: Đặng Thị Trúc									
19.07	Older Sister: Đặng Thị Trắc									
19.08	Older Sister: Đặng Thị Lựu									
19.09	Older Sister: Đặng Thị Thu Trang									
19.10	Older Brother: Đặng Văn Phú									
19.11	Younger brother: Đặng Văn Chinh									

19.12	Younger brother: Đặng Văn Chung									
19.13	Younger Brother: Đặng Văn Chương									
19.14	Younger brother: Đặng Văn Chấn									
19.15	Southern Seed Corporation (SSC) (Mr. Dang Van Vinh is the member or BOD)									Subsidiaries of NSC
19.16	PAN-HULIC JSC (Mr. Dang Van Vinh is the member or BOD)									Relevant person of the insider
20	Mr. Le Thanh Chung	Chief Accountant					28/10/2025		Appointment	
20.01	Father: Le Khac Ngo									
20.02	Mother: Nguyen Thi An									
20.03	Wife: Le Thi Bich Thao									
20.04	Daughter: Le Thanh Ngoc Mai									
20.05	Son: Le Quang Son									
20.06	Father in law: Le Dinh Tho									
20.07	Mother in law: Nguyen Thi Thinh									
20.08	Older sister: Le Thi Minh Thuy									
20.09	Vinarice Co., Ltd. (Mr. Le Thanh Chung is head of supervisory board)									
20.10	Vinaseed Hanoi Development And Investment Joint Stock Company (Mr Le Thanh Chung is member of Supervisory board)									
20.11	Ha Nam High Tech Agricultural Development And Investment Joint Stock Company (Mr Le Thanh Chung is head of Supervisory board)									
II	RELATED ORGANIZATIONS									
1	The PAN Group Joint Stock Company (parent company of PAN Farm)	Relevant organizations of the trade union					09/12/2013			Parent company of PAN Farm

2	PAN FARM JOINT STOCK COMPANY	Major unions, organizations related to trade unions					12/10/2016			NSC's parent company
3	Southern Seed Corporation (SSC)	Subsidiaries of NSC					15/04/2015			Subsidiaries of NSC

2. Transactions between the company and related persons of the company or between the company and major shareholders, internal persons, and related persons of internal persons have been approved under the Resolution of the Board of Directors No. 41/NQ-VINASEED-HDQT dated 20/12/2024 and the Resolution of the Board of Directors No. 93/NQ-VINASEED-HDQT dated 15/08/2025:

Related Party	Relationship	Legal ID, issue/registration details	Headquarter Address	Time of Transactions	Scope of transactions	
					Description	Total
Vinaseed Hanoi Development And Investment Joint Stock Company	Directly owned subsidiary	0500437239, 17th amended registration dated 30 Sep 2025; issued by Hanoi Department of Finance	No. 02 Ba La St., Phu Luong Ward, Hanoi	2025	**Net revenue from goods sold and services rendered**	10.734.433.549
					Purchases of products and services	599.177.300
Quangnam National Seed Joint Stock Company	Directly owned subsidiary	4000107543; 5th amended registration dated 15 May 2023; issued by Department of Planning and Investment of Quang Nam Province	Km 943 National Highway 1A, Bo Mung 1 Hamlet, Dien Thang Bac Commune, Dien Ban Town, Quang Nam province	2025	**Net revenue from goods sold and services rendered**	17.081.074.000
					Purchases of products and services rendered	12.856.613.491
					Dividends	4.501.000.000
					Loan Receivables	4.000.000.000
					Pricipal collections	4.000.000.000
					Interest income from loan receivables	51.287.672
Southern Seed Joint Stock Company	*Directly owned subsidiary*	0302634683, 13th amended registration dated 31 Oct 2025, issued by HCMC	282 Le Van Sy, Ward 1, Tan Binh Dist., Ho Chi Minh City	2025	**Net revenue from goods sold and services rendered**	15.341.350.500

Related Party	Relationship	Legal ID, issue/registration details	Headquarter Address	Time of Transactions	Scope of transactions	
					Description	Total
		Department of Finance			Purchases of products and services	21.769.315.530
					Dividends	25.545.184.000
					Liabilities	
					Repayment of borrowings	
					Interest Expense	993.424.657
Pan Farm Joint Stock Company	Parent company	Sở KH&ĐT Hà Nội 0107519768 issued 28 Jul 2016 by Department of Planning and Investment of Hanoi	15F, ICON4 Building, 243A De La Thanh, Lang Ward, Hanoi	2025	Net revenue from goods sold and services rendered	1.441.000
					Purchases of products and services	28.157.414.000
					Cash dividends pay	56.314.828.000
					Payment to partners	
Ha Nam High Tech Agricultural Development And Investment Joint Stock Company	Directly owned subsidiary	0700778275, First issued: 04 Oct 2016; issued by Department of Planning and Investment of Hanam province	Hamlet 2, Nhan Tru Commune, Ha Nam	2025	Net revenue from goods sold and services rendered	86.200.000
					Purchases of products and services	10.579.510.033
					Liabilities	9.000.000.000
					Interest Expense	104.350.685

Related Party	Relationship	Legal ID, issue/registration details	Headquarter Address	Time of Transactions	Scope of transactions	
					Description	Total
Vietnam Rice Company Limited	Directly owned subsidiary	1402133347, 3rd amended registration dated 10 Jul 2025; issued by Dong Thap Department of Finance	Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap Province	2025	Net revenue from goods sold and services rendered	12.087.499.400
					Purchases of products and services	8.117. 592.000
					Loan Receivables	35.000. 000.000
					Pricipal collections	35.000. 000.000
					Liabilities	5.000. 000.000
					Repayment of borrowings	20.000. 000.000
					Interest income from loan receivables	152.712.328
					Interest Expense	24.657.534
Vietnam National Agrifood Investment And Export Import Company Limited	Indirectly owned subsidiary	1402184380, 2nd amended registration dated 08 Oct 2025; issued by Dong Thap Department of Finance	Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap Province	2025	Net revenue from goods sold and services rendered	143.913.311.434
					Purchases of products and services	248.578.170.429
					Loan Receivables	3.000.000.000
					Pricipal collections	3.000.000.000

Related Party	Relationship	Legal ID, issue/registration details	Headquarter Address	Time of Transactions	Scope of transactions	
					Description	Total
					Interest income from loan receivables	40.076.713
PAN Consumer Distribution JSC	Same group company	1101912597 issued 27 Mar 2019 by Department of Planning and Investment of Long An province	Lot A1-9, VL3 Rd., Vinh Loc 2 IZ, My Yen Commune, Tay Ninh Province	2025	Net revenue from goods sold and services rendered	62.703.905
Viet Nam Fumigation Joint Stock Company	Under the same parent company	03 Jul 2001 by Department of Planning and Investment of HCMC	29 Ton Duc Thang, Sai Gon Ward, Ho Chi Minh City	2025	Purchases of products and services	1.045.932.794

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries or companies controlled by listed companies: None.

4. Transactions between the company and other subjects: None.

VIII. TRADING OF SHARES OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of insiders and related persons of insiders:

TT	Name of organization/individual	Securities Trading Account (if any)	Position at the company	Personal Identification Number (*)	Issue Date	Place of issue	Contact Address	Number of Shares Held at End of Period	Shareholding Ratio at End of Period	Notes
I	RELATED INDIVIDUALS									
1	Ms. Nguyen Thi Tra My		Chairman of the Board of Directors					4.600	0,03%	
1.01	Husband: Dong Minh Tuan									
1.02	Child: Dong Nhat Minh									
1.03	Brother: Nguyen Tung Phong									

1.04	Father-in-law: Dong Van Hung									
1.05	Mother-in-law: Nguyen Thi Hai									
1.06	Sister-in-law: Le Thi Phuong Mai									
1.07	Son-in-law: Do Minh Tri									
1.08	The PAN Group Joint Stock Company (Ms. Nguyen Thi Tra My is Vice Chairman of the Board of Directors and General Director)									
1.09	PAN Farm Joint Stock Company (Ms. Nguyen Thi Tra My is the Chairman of the Board of Directors)							14.078.707	80,05%	
1.10	CSC Vietnam Joint Stock Company (Ms. Nguyen Thi Tra My is the General Director)									
1.11	Sao Ta Food Joint Stock Company (Ms. Nguyen Thi Tra My is Vice Chairman of the Board of Directors)									
1.12	Khang An Foods Joint-stock Company (Ms. Nguyen Thi Tra My is the VP of the Board of Directors)									
1.13	Bio-Spring Biological Technology Joint Stock Company (Ms. Nguyen Thi Tra My is member of BOD)									
1.14	Vietnam Fumigation JSC (Ms. Nguyen Thi Tra My is member of BOD)									
2	Ms. Le Thi Le Hang		Vice Chairman of the Board of Directors					4.600	0,03%	
2.01	Father: Le Van Chau									
2.02	Mother: Nguyen Thi Mau									
2.03	Child: Nguyen Le Minh									
2.04	Child: Nguyen Le Minh Tung									
2.05	Sister: Le Thi Le Thuy									
2.06	Brother-in-law: Tran Viet Ky									
2.07	Vietnam Long Term Growth Fund (Ms. Le Thi Le Hang is									

	a member of the Fund's Representative Board)									
3	Mr. Nguyen Trung Dung		Member of the Board of Directors, Deputy General Director					1.500	0,01%	
3.01	Wife: Dang Thi Tham									
3.02	Daughter: Nguyen Dang Phuong Thao									
3.03	Daughter: Nguyen Dang Ngoc Diep									
3.04	Child: Nguyen Dang Liem									
3.05	Father: Nguyen Van Thien									
3.06	Mother: Phan Thi Ly									
3.07	Father-in-law: Dang Truong Quy									
3.08	Mother-in-law: Le Thi Lan									
3.09	Sister: Nguyen Thi Le Dung									
3.10	Brother-in-law: Tran Huu Hong									
3.11	Sister: Nguyen Thi Anh Tuyet									
3.12	Brother-in-law: Phan Thanh Hai									
3.13	Sister: Nguyen Thi Hong Hanh									
3.14	Brother-in-law: Dau The Nam									
3.15	Brother: Nguyen The Manh									
3.16	Sister-in-law: Le Thi Hue									
3.17	Vietnam Rice company limited (Mr Nguyen Trung Dung is member of BOD)									
3.18	Quangnam National Seed Joint Stock Company (Mr Nguyen Trung Dung is Chairman of BOD)									
4	Mr. Nguyen Quang Truong		Member of the Board of Directors / General Director					1.600	0,01%	Dismissal of the Chief Executive Officer (CEO)
4.01	Father: Nguyen Van Thanh									
4.02	Mother: Tran Kim Lien		Member of the Board of Directors					13	0,00%	Resignation
4.03	Wife: Dang Thi Thu Hien									

4.04	Child: Nguyen Minh Anh									
4.05	Child: Nguyen Phuc Hung									
4.06	Brother: Nguyen Lam Tung									
4.07	PAN Farm Joint Stock Company (Mr. Nguyen Quang Truong is the MEMBER of the Board of Directors)							14.078.707	80,05%	Resignation
5	Ms. Nguyen Ngoc Anh		Member of Board of Directors							
5.01	Mother: Tran Thi Ngoc Tram									
5.02	Husband: Giang Quang Hung									
5.03	Child: Giang Ngoc Anh Phuong									
5.04	Child: Giang Quang Minh									
5.05	Sister: Nguyen Thi Minh Ngoc									
5.06	Mother-in-law: Pham Thi Mai									
5.07	Brother-in-law: Hoang Long									
5.08	PAN Farm Joint Stock Company (Ms. Nguyen Ngoc Anh is the MEMBER of the Board of Directors)							14.078.707	80,05%	
5.09	Southern Gas Trading Joint Stock Company (Ms. Nguyen Ngoc Anh is the MEMBER of the Board of Directors)									
5.10	Saigon Ground Service Joint Stock Company (Ms. Nguyen Ngoc Anh is the member of the Board of Directors)									
5.11	Bibica Corporation (Ms. Nguyen Ngoc Anh is the member of the Board of Directors)									
5.12	SSI Asset Management Co., Ltd. (Ms. Nguyen Ngoc Anh is the General Director)									
5.13	SSI Sustainable Competitive Advantage Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									
5.14	SSI Bond Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset									

	Management Co., Ltd. - the Fund's fund management company)									
5.15	Vietnam Long Term Growth Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									
5.16	SSIAM VNX50 ETF (stock code FUESSV50) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									
5.17	SSIAM VNFIN LEAD ETF (stock code FUESSVFL) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the fund management company of the Fund)									
5.18	SSIAM VN30 ETF (stock code FUESSV30) (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									
5.19	SSI Investment Memeber Fund (SSIIMF) (Ms. Nguyen Ngoc Anh is a Member of the Fund's Representative Board - General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									
5.20	Vietnam Digital Technology and Health Investment Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									
5.21	SSI Future Shaping Investment Fund (Ms.									

	Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									
5.22	Independent Pension Fund (Ms. Nguyen Ngoc Anh is the General Director of SSI Asset Management Co., Ltd. - the Fund's fund management company)									
5.23	Ssi Digital Technology Joint Stock Company (Ms. Nguyen Ngoc Anh is the member of BOD)									
6	Mr. Tran Dinh Long		Board of Directors TV					27.618	0,16%	
6.01	Child: Tran Hoang Anh									
6.02	Child: Tran Thi Minh Hien									
6.03	Sister: Tran Thi Quy									
6.04	Brother: Tran Dinh Van									
6.05	PAN Farm Joint Stock Company (Mr. Tran Dinh Long is the member of the Board of Directors)							14.078.707	80,05%	
7	Ms. Tran Kim Lien		Member of the Board of Directors					13	0,00%	Từ nhiệm
7.01	Husband: Nguyen Van Thanh									
7.02	Child: Nguyen Lam Tung									
7.03	Child: Nguyen Quang Truong		Member of the Board of Directors - General Director					1.600	0,01%	Dismissal of the Chief Executive Officer (CEO)
7.04	Southern Seed Corporation (SSC) (Ms. Tran Kim Lien is the Chairman of the Board of Directors)									End of term
7.05	PAN-HULIC Joint Stock Company (Ms. Tran Kim Lien is the Chairman of the Board of Directors)									Resignation
8	Mr. Nguyen Anh Tuan		Head of the Supervisory Board							
8.01	Father: Nguyen Xuan Sinh									

8.02	Mother: Tran Thi Huong									
8.03	Father-in-law Nguyen Van Binh									
8.04	Mother-in-law Nguyen Thi Thanh Loan									
8.05	Brother: Nguyen Thi Phuong Mai									
8.06	Wife: Nguyen Thuy Dung									
8.07	Brother-in-law Nguyen Hai Vu									
8.08	Child: Nguyen Ha Bao Trang									
8.09	Child: Nguyen Hieu Minh									
8.10	The PAN Group Joint Stock Company (Mr. Nguyen Anh Tuan is Secretary of the Board of Directors, Head of Finance Department)									
8.11	PAN Farm Joint Stock Company (is a subsidiary of The PAN Group Joint Stock Company, Mr. Nguyen Anh Tuan is the Chief Financial Officer)							14.078.707	80,05%	
8.12	Vietnam Fumigation JSC (Mr. Nguyen Anh Tuan is the member of supervisory board)									
8.13	Southern Seed Corporation (SSC) (Mr. Nguyen Anh Tuan is the member of the Board of Directors)									
9	Mr. Do Tien Sy		TV. BKS					31.903	0,18%	
9.01	Wife: Nguyen Thi Nu							13.100	0,07%	
9.02	Child: Do Hong Son									
9.03	Child: Do Lan Anh							476	0,00%	
9.04	Brother: Do Minh Chien									
9.05	Brother: Do Trung Thanh									
9.06	Brother: Do Van Cong									
9.07	Sister: Do Thi Nu									
9.08	Sister: Do Thi Thanh Van									
9.09	Brother-in-law: Nguyen Tien Thuan									
10	Ms: Van Thi Ngoc Anh		Member of the Supervisory Board							
10.01	Husband: Vo Tang Long									
10.02	Child: Vo Duy Nhat									

10.03	Child: Vo Ngoc Hong Anh									
10.04	Father-in-law: Vo Duy Hoa									
10.05	Sister: Van Thi Hung Giang									
10.06	Brother: Van Duc Diep									
10.07	Brother-in-law: Nguyen Manh Toan									
10.08	Sister-in-law: Doan Hong Ngoc									
10.09	Mother: Tran Thi Tuyen									
10.10	PAN Farm Joint Stock Company (Ms. Van Thi Ngoc Anh is the Chief Accountant)							14.078.707	80,05%	
10.11	The PAN Group Joint Stock Company (Ms. Van Thi Ngoc Anh is the Chief Accountant)									
11	Mr. Luong Ngoc Thai		Member of the Supervisory Board/ CFO							
11.01	Father: Luong Ngoc Hoa									
11.02	Mother: Nguyen Thi Cuoi									
11.03	Sister: Luong Phuong Thao									
11.04	Wife: Phan Chi Mai									
11.05	Child: Luong Minh Trang									
11.06	Father-in-law: Phan Tuan Dat									
11.07	Mother-in-law: Luong Thi Hoai									
11.08	PAN Farm Joint Stock Company (Mr. Luong Ngoc Thai is the Deputy Chief Financial Officer)							14.078.707	80,05%	
11.09	Bentre Seafood Joint Stock Company									
11.10	Long An Food Processing Export Joint Stock Company (Mr. Luong Ngoc Thai is a member of the Board of Directors)									
11.11	Vietnam National Agrifood Investment And Export Import Company Limited (Mr. Luong Ngoc Thai is member of BOD)									
11.12	Vietnam Rice company limited (Mr Luong Ngoc Thai is member of BOD)									

12	Mr. Bui Dinh Long		Company Secretary / Corporate Governance Officer/ Director of Planning and Operation/ Director of innovation and digital transformation							
12.01	Wife: Nguyen Thuy Quynh									
12.02	Child: Bui Nguyen Minh Anh									
12.03	Father: Bui Dinh Binh									
12.04	Mother: Nguyen Thi Loc									
12.05	Sister: Bui Thi Mai									
12.06	Brother-in-law: Nguyen Trong Cai									
12.07	Sister: Bui Huong Ly									
12.08	Brother-in-law: Nguyen Tuan Anh									
12.09	Father-in-law: Nguyen Truong Tu									
12.10	Mother-in-law: Le Kim Dung									
13	Mr. Dinh Tien Hoang		Company Secretary							
13.01	Father: Dinh Van Minh									
13.02	Mother: Ngo Thi Oanh									
13.03	Sister: Dinh Hoang Yen									
13.04	Brother-in-law: Nguyen Tuan Dung									
13.05	The PAN Group Joint Stock Company (Mr. Dinh Tien Hoang is the Secretary and person in charge of the Company's administration)									
13.06	PAN Farm Joint Stock Company (Mr. Dinh Tien Hoang is a member of the Supervisory Board)							14.078.707	80,05%	
13.07	PAN Hulic Joint Stock Company (Mr. Dinh Tien Hoang is a member of the Supervisory Board)									

13.08	Bibica Capital One Member Limited Liability Company (Mr. Dinh Tien Hoang is CEO)									
14	Mr. Tran Truong Tan Tai		DCEO							
14.01	Father: Tran Van Tien									
14.02	Mother: Truong Thi Phan									
14.03	Brother: Tran Truong Tan Thanh									
14.04	Brother: Tran Truong Tan Trung									
14.05	Wife: Nguyen Thi Anh Chi									
14.06	Child: Tran Nguyen Thien Thao									
14.07	Child: Tran Nguyen Thien Thuan									
14.08	Vinarice Co., Ltd. (Mr. Tran Truong Tan Tai is the General Director)									
14.09	Vietnam National Agrifood Investment And Export Import Company Limited (Mr. Tran Truong Tan Tai is member of BOD)									
15	Mr. Duong Quang Sau		Deputy General Director					59	0,00%	
15.01	Wife: Tran Thi Tuyet									
15.02	Child: Duong Quoc Long									
15.03	Child: Duong Quoc Khanh									
15.04	Brother: Duong Quang Dai									
15.05	Brother: Duong Quang Hoc									
15.06	Brother: Duong Van Bach									
15.07	Sister: Duong Thi Khoa									
15.08	Brother: Duong Quoc Viet									
15.09	Brother: Duong Van Hoa									
15.10	Vinarice Co., Ltd. (Mr. Duong Quang Sau is the member of BOD)									
16	Mr. Pham Trung Dung		Deputy General Director					93	0,00%	Dismissnal
16.01	Mother: Hoang Thi Hoa									
16.02	Wife: Nguyen Thi Thanh Ha							29	0,00%	
16.03	Sister: Pham Thi Quynh Hoa									
16.04	Sister: Pham Thi Thanh Huyen									

	Phan The Ty is member of BOD)									
18.10	Vinaseed Hanoi Development And Investment Joint Stock Company (Mr Phan The Ty is member of BOD)									
19	Mr. Dang Van Vinh		Deputy General Director							
19.01	Wife: Ho Thi Ngoc Lan									
19.02	Daughter: Đặng Thị Minh Thư									
19.03	Daughter: Đặng Minh Thùy									
19.04	Son: Đặng Văn Minh Tiến									
19.05	Father: Đặng Văn Khiển									
19.06	Older Sister: Đặng Thị Trúc									
19.07	Older Sister: Đặng Thị Trắc									
19.08	Older Sister: Đặng Thị Lựu									
19.09	Older Sister: Đặng Thị Thu Trang									
19.10	Older Brother: Đặng Văn Phú									
19.11	Younger brother: Đặng Văn Chinh									
19.12	Younger brother: Đặng Văn Chung									
19.13	Younger Brother: Đặng Văn Chương									
19.14	Younger brother: Đặng Văn Chấn									
19.15	Southern Seed Corporation (SSC) (Mr. Dang Van Vinh is the member or BOD)									
19.16	PAN-HULIC JSC (Mr. Dang Van Vinh is the member or BOD)									
20	Mr. Le Thanh Chung		Chief Accountant					1070	0%	Bổ nhiệm
20.01	Father: Le Khac Ngo									
20.02	Mother: Nguyen Thi An									
20.03	Wife: Le Thi Bich Thao									
20.04	Daughter: Le Thanh Ngoc Mai									
20.05	Son: Le Quang Son									
20.06	Father in law: Le Dinh Tho									
20.07	Mother in law: Nguyen Thi Thinh									

20.08	Older sister: Le Thi Minh Thuy									
20.09	Vinarice Co., Ltd. (Mr. Le Thanh Chung is head of supervisory board)									
20.10	Vinaseed Hanoi Development And Investment Joint Stock Company (Mr Le Thanh Chung is member of Supervisory board)									
20.11	Ha Nam High Tech Agricultural Development And Investment Joint Stock Company (Mr Le Thanh Chung is head of Supervisory board)									
II	RELATED ORGANIZATIONS									
1	The PAN Group Joint Stock Company (parent company of PAN Farm)		Relevant organizations of the trade union					14.078.707	80,05%	
2	PAN FARM JOINT STOCK COMPANY		Major unions, organizations related to trade unions							
3	Southern Seed Corporation (SSC)		Subsidiaries of NSC							

2. INTERNAL TRANSACTIONS AND RELATED PERSONS FOR NSC SHARES

Transaction Executioner	Relations with Internal Shareholders/Large Shareholders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase/decrease
		CP	%	CP	%	
I- ORGANIZATION						
None						
II. INDIVIDUALS						
Tran Kim Lien	Member of Board of Directors	37.113	0,21%	13	0,00%	

Sincerely Report!

CHAIRWOMAN

Recipients:

- As addressed above;
- Filed by Office.

NGUYEN THI TRA MY