

Hanoi, April 16, 2026

AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Date: April 16, 2026

| Time | Contents |
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| 07:30 – 08:30 | <ul style="list-style-type: none"> Welcome and registration of shareholders and invited guests. |
| 08:30 – 09:30 | <ul style="list-style-type: none"> Opening of the Meeting (report on the quorum/attendance ratio of participating shareholders, introduction of invited guests, the Presidium, the Secretariat, and the Vote Counting Committee; adoption of the Meeting Agenda). Report of the Board of Directors for 2025, operational orientation for 2026, and report of the Executive Management for 2025. Report of the Board of Supervisors submitted to the Annual General Meeting of Shareholders. |
| 09:30 – 09:50 | <ul style="list-style-type: none"> Submission for approval of the audited 2025 Financial Statements. 2025 profit distribution plan. Report on remuneration paid to the Board of Directors and the Board of Supervisors in 2025, and the proposed remuneration plan for 2026. Submission on the authorization to appoint the audit firm for the audit of the 2026 Financial Statements. Other matters falling within the authority of the General Meeting of Shareholders (if any) |
| 09:50 – 10:10 | <ul style="list-style-type: none"> Submission for approval of the Election Regulations and the list of candidates for the additional election of a member of the Board of Directors for the 2022–2026 term. The Election Committee conducts the election. |
| 10:10 - 10:25 | <ul style="list-style-type: none"> Break |
| 10:25 - 10:55 | <ul style="list-style-type: none"> Discussion |
| 10:55 - 11:05 | <ul style="list-style-type: none"> Voting on matters submitted to the General Meeting of Shareholders |
| 11:05 - 11:15 | <ul style="list-style-type: none"> Adoption of the Resolution of the General Meeting of Shareholders Closing of the Meeting. |

ORGANIZING COMMITTEE