

Hanoi, April 16, 2026

## PROPOSAL ON

***(Approving the dismissal of members of the Board of Directors, electing additional members of the Board of Directors and approving the election regulations, the list of candidates nominated for election to the Board of Directors for the term 2022 – 2026)***

**TO: THE GENERAL MEETING OF SHAREHOLDERS**  
**VIETNAM NATIONAL SEED GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Charter of Vietnam National Seed Group Joint Stock Company (the “Company”);
- Pursuant to Resignation letter of Mr. Nguyen Quang Truong – member of the Board of Directors of the Company;
- Pursuant to Resignation letter of Mr. Nguyen Trung Dung – member of the Board of Directors of the Company;
- Pursuant to the application for candidacy and nomination to the Board of Directors of shareholders and the Company's group of shareholders.

The Board of Directors Respectfully submits to the Annual General Meeting of Shareholders in 2026:

1. Dismissal of Mr. Nguyen Quang Truong from the Board of Directors of Vietnam National Seed Group Joint Stock Company for the term 2022 - 2026 according to her personal wishes.
2. Dismissal of Mr. Nguyen Trung Dung from the Board of Supervisors of Vietnam National Seed Group Joint Stock Company for the term 2022 - 2026 according to his personal wishes.
3. Approve the election of 01 additional member of the Board of Directors and approve the Regulation on election of members of the Board of Directors for the term 2022 - 2026 (with the attached Draft).
4. After considering the Minutes of nomination of members of the Board of Directors of shareholders and groups of shareholders, comparing them according to the conditions and standards specified in the Law on Enterprises and the Company's Charter, we would like to submit to the General Meeting of Shareholders for approval the **list of candidates nominated for election to the Board of Directors** for the term 2022 – 2026 (with the attached list).

*Submit to the General Meeting of Shareholders for approval!*

**ON BE HALF OF BOARD OF DIRECTORS**  
**CHAIRWOMAN**

(signed and sealed)

**NGUYEN THI TRA MY**

## LIST OF NOMINATIONS FOR ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS

**TERM 2022 – 2026**

FULL NAME	GENDER	NATIONALITY	ADDRESS	QUALIFICATION	WORK EXPERIENCE
Mr. Phan The Ty	Male	Vietnamese	Phu Tho Province	Bachelor of Economics, Accounting Major	1993 – 1998: Internal Accountant, Wishes Vietnam Co., Ltd. 1998 – 2009: Accountant, Vietnam Seed Corporation 2006 – 2008: Member of the Supervisory Board, Vietnam National Seed Group JSC 2006 – 2015: Member of the Supervisory Board, Quang Nam National Seed JSC (Vinaseed Quang Nam) 2009 – 2010: Deputy Head of Finance and Accounting Department, Vietnam national seed group JSC 2015 – present: Head of the Supervisory Board, Southern Seed JSC 2010 – October 2025: Chief Accountant, Vietnam Seed Corporation May 2025 – present: Member of the Board of Directors of Vinaseed Hanoi and Vinaseed Quang Nam October 2025 – present: Deputy General Director Vietnam National Seed group JSC 2026 - present: Member of the Board of Directors of Vietnam Rice Company Limited

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**NOMINATION OF CANDIDATES FOR BOARD OF DIRECTORS**  
**VIETNAM NATIONAL SEED GROUP JSC**  
**TERM 2022 - 2026**

**To: BOARD OF DIRECTORS**

Today, on 04/04/2026, at PAN Farm Joint Stock Company, we are shareholders of Vietnam National Seed Group Joint Stock Company holding 14,078,707 NSC shares, accounting for 80.1% of the Company's voting shares, named in the List below:

INDIVIDUALS/ORGANIZATIONS	BUSINESS REGISTRATION NUMBER	NUMBER OF SHARES OWNED	OWNERSHIP RATE (%)
PAN Farm Joint Stock Company	0107519768	14.078.707	80,1%
<b>TOTAL</b>		<b>14.078.707</b>	<b>80,1%</b>

After considering the standard conditions as prescribed in the Law on Enterprises; the company's charter, we voluntarily unanimously nominate:

Mr. : **Phan The Ty**

ID card/passport number: Issued date: Place of issue:

Permanent address: N Hanoi.

Education: Bachelor of Economics, Accounting Major

Currently owns: 15,699 shares of NSC.

**As a candidate to join the Board of Directors** of Vietnam Seed Group Joint Stock Company for the term 2022 – 2026.

**We are committed to:**

- The contents of this Memorandum are completely accurate, voluntary, in accordance with the provisions of law and the company's charter.
- Commit to maintaining the ownership rate so that candidates have all the conditions and criteria to participate in the candidacy for members of the Board of Directors of the company for the term 2022 - 2026 on the day of the 2026 Annual General Meeting of Shareholders to elect the above position.

**REPRESENTATIVE OF THE GROUP OF SHAREHOLDERS**

(Sign and specify full name)

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**Curriculum vitae**

(Curriculum vitae)



1. Full name: **PHAN THE TY**
2. Gender: Male
3. Birthday: 1972
4. Nationality: Vietnam
5. Citizen ID/ID No.: Date of issue: Place of issue:
6. Permanent address: Hanoi.
7. Contact number:
8. Qualifications: Bachelor of Economics, Accounting Major
9. Work experience:
  - 1993 – 1998: Internal Accountant, Wishes Vietnam Co., Ltd
  - 1998 – 2009: Accountant, Vietnam Seed Corporation
  - 2006 – 2008: Member of the Supervisory Board, Vietnam National Seed Group JSC
  - 2006 – 2015: Member of the Supervisory Board, Quang Nam National Seed JSC (Vinaseed Quang Nam)
  - 2009 – 2010: Deputy Head of Finance and Accounting Department, Vietnam national seed group JSC
  - 2015 – present: Head of the Supervisory Board, Southern Seed JSC
  - 2010 – October 2025: Chief Accountant, Vietnam Seed Corporation
  - May 2025 – present: Member of the Board of Directors of Vinaseed Hanoi and Vinaseed Quang Nam
  - October 2025 – present: Deputy General Director Vietnam National Seed group JSC
  - 2026 - present: Member of the Board of Directors of Vietnam Rice Company Limited
10. Current working positions: Deputy General Director of Vietnam National Seed Group JSC.
11. Number of authorized or held shares: 15,699 shares

I would like to assure you that the above testimonies are completely true, if they are wrong, I will be responsible before the law.

*Hanoi, April 4<sup>th</sup>, 2026*

**Declarant**

*(Sign and write full name)*

**Confirmation from the agency or locality**

*(Signed, sealed)*

Phan The Ty