

*Hanoi, April 16, 2026*

## **PROPOSAL ON**

*(Voting issues at the 2026 Annual General Meeting of Shareholders)*

**To: GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to Charter of Vietnam National Seed Group Joint Stock Company (the Company);
- Pursuant to Relevant legal documents.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Reports, Proposals to be voted on at the General Meeting of the Company as follows:

1. Report on the activities of the Board of Directors in 2025. Operational orientation in 2026;
2. Report to the Executive Board in 2025, plan for 2026;
3. Report to the Board of Supervisors to submit to the 2026 Annual General Meeting of Shareholders;
4. Submission for approval of the Audited 2025 Financial Statements;
5. Profit distribution plan in 2025;
6. Report on payment of remuneration and bonuses of the Board of Directors and Board of Supervisors in 2025, expected payment plan in 2026;
7. Proposal for authorization to select an auditing company for the 2026 financial statements;
8. Proposal on the conversion of the company's governance model by abolishing the Supervisory board and replacing it with the Audit committee under the Board of Directors;
9. Proposal on the amendment and supplementation of the charter, the internal regulations on corporate governance, and the operating regulations of the Board of Directors;
10. Proposal on the amendment and supplementation of business lines in accordance with the new regulations on the Vietnam standard industrial classification system;
11. Approve other contents under the jurisdiction of the General Meeting of Shareholders.

*Respectfully submitted to the General Meeting of Shareholders for approval!*

**ON BEHALF OF BOARD OF DIRECTORS**

**CHAIRWOMAN**

*(signed and sealed)*

**NGUYEN THI TRA MY**