

*Hanoi, July 30, 2026***REPORT****Corporate Governance Report for the First Six Months of 2026**

To: STATE SECURITIES COMMISSION OF VIETNAM (SSC)
HO CHI MINH STOCK EXCHANGE (HOSE)

Company Name: **VIETNAM NATIONAL SEED GROUP JOINT STOCK COMPANY**

Head Office Address: No. 01 Luong Dinh Cua, Kim Lien Ward, Hanoi.

Telephone: 0243.852.3294

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Charter Capital: 175,869,880,000 VND.

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Stock Code: **NSC**

Corporate governance model:

- General Meeting of Shareholders, Board of Directors, Supervisory Board, Chief Executive Officer: From 01 January 2026 to 15 April 2026
- General Meeting of Shareholders, the Board of Directors, the Chief Executive Officer, and the Audit Committee under the Board of Directors: From 16 April 2026

Implementation of the internal audit function: Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

During the first six months of 2026, the Company held one (01) Annual General Meeting of Shareholders ("GMS") and issued one (01) Resolution, the details of which are as follows:

No.	Resolution No.	Date	Content
1	27/NQ-ĐHĐCĐ 2026	16/04/2026	- Approval of the 2025 Board of Directors Activity Report, 2026 operation orientation, 2025 Board of Management Report, 2026 plan; - Approval of the Supervisory Board's Report for 2025; - Approval of the audited Financial Statements for 2025; - Approval of the 2025 Profit Distribution Plan; - Approval of the Report on payment of remuneration of the Board of Directors, the Supervisory Board 2025 and the Plan for payment of remuneration of the Board of Directors and the Supervisory Board 2026; - Approval of the list of audit firms to perform the audit and review of the Company's 2026 Financial Statements;

			- Approval of the changes to the Company's management structure and the dismissal of members of the Supervisory Board; - Approval of the adoption of the new Charter, the Internal Regulations on Corporate Governance, and the Board of Directors' Operating Regulations; - Approval of the amendments and supplements to the Company's business lines; - Dismissal and additional election of members of the Board of Directors for the 2022 – 2026 term.
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The 2026 Annual GMS approved all key voting items with a 100% approval rate.

II. BOARD OF DIRECTORS

1. Information about members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Date of appointment/dismissal - Member of Board of Directors / Independent Member of BOD	
			Date of Appointment	Date of Dismissal
1	Mrs. Nguyen Thi Tra My	Chairwoman of the BOD	21/03/2013 26/04/2022	
2	Mrs. Le Thi Le Hang	Vice Chairman of the BOD; Non-Executive Member of the Board of Directors.	19/03/2012 26/04/2022	
3	Mr. Tran Dinh Long	Independent Member of the BOD; Non-Executive Member of the BOD	20/04/2023	
4	Mrs. Nguyen Ngoc Anh	Independent Member of the BOD; Non-Executive Member of the BOD	26/04/2022	
5	Mr. Nguyen Trung Dung	Member of the BOD	16/04/2025	16/04/2026
6	Mr. Phan The Ty	Member of the BOD	16/04/2026	

2. Meetings of the Board of Directors:

During the first six months of 2026, the Board of Directors held its meetings in a hybrid format, with both in-person and virtual participation. Details of the Board of Directors' meetings are as follows:

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Attendance Rate	Reasons for not attending
1	Mrs. Nguyen Thi Tra My	10/10	100%	
2	Mrs. Le Thi Le Hang	10/10	100%	
3	Mr. Tran Dinh Long	10/10	100%	
4	Mrs. Nguyen Ngoc Anh	10/10	100%	
5	Mr. Nguyen Trung Dung	07/07 (*)	100%	
6	Mr. Phan The Ty	03/03 (*)	100%	

(*) Mr. Nguyen Trung Dung and Mr. Phan The Ty attended only the meetings convened during the period in which they served as members of the Board of Directors.

3. Supervisory activities of the Board of Directors over the Board of Management:

According to the Charter and the Regulation on Corporate Governance, the Board of Directors has inspected and supervised the investment and business activities of the Board of Management and the implementation of the Resolutions of the Annual General Meeting of Shareholders and the Resolution of the Board of Directors.

Supervisory activities:

- Directed and supervised the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Directed and supervised capital mobilization activities to support business operations.
- Chaired and successfully organized the Annual General Meeting of Shareholders.
- Supervised the preparation of the Company's separate and consolidated financial statements.
- strict implementation of the quarterly, semi-annual and annual financial statements for 2024, the quarterly, semi-annual and annual financial statements for for 2025.
- Supervised the disclosure of information to ensure transparency and timeliness.
- Supervised and supported the activities of the Board of Management to enhance the efficiency of production and business operations, ensuring legal compliance in management.

Supervision results: Through direction, inspection, and monitoring, the Board of Directors assessed the Board of Management as follows:

- Made significant efforts amid the general difficulties of Vietnam's agricultural sector, especially under abnormal weather conditions that directly affected the Company's production and business activities.
- Fully complied with the Resolutions of the General Meeting of Shareholders, directives of the BOD, the law, the Company's Charter, and internal regulations;

performed duties in accordance with assigned functions, authority, and management decentralization.

- Successfully organized the Annual General Meeting of Shareholders.
- Practiced transparent and accountable corporate governance with various innovations in organization, management, and internal control.
- Strictly complied with information disclosure regulations and provided complete and accurate information to the BOD and the Supervisory Board.
- Effectively managed finances, ensuring balanced capital allocation for investment and business operations. The financial statements were prepared accurately, comprehensively, and in a timely manner.

4. Activities of the Board of Directors' Subcommittees:

The committees under the Board of Directors comprise the Strategy and Development Committee, the High-Level Scientific Council, and the Audit Committee, these committees were restructured pursuant to Resolution No. 31/NQ-VINASEED-HĐQT dated 9 May 2025 and Resolution No. 36/NQ-VINASEED-HĐQT dated 19 June 2026 of the Company's Board of Directors.

The committees operate in accordance with the responsibilities and duties set out in the Company's Charter, the Internal Regulations on Corporate Governance, the Board of Directors' Operating Regulations, the Internal Audit Regulations, and the resolutions and decisions of the Board of Directors. During the first six months of 2026, the activities of the committees were as follows

4.1 Strategy and Development Committee:

- Participated in and supported the organization of the Annual General Meeting of Shareholders.
- Advised on organizational structure, human resources, and compensation policies.
- Provided legal counsel on information disclosure and risk management.
- Assisted the Board of Directors in formulating the Company's development strategy.
- Developed strategies and carried out tasks related to digital transformation, as well as programs and policies that promote innovation activities within the Company and its subsidiaries.
- Developed investment plans, including capital construction and financial investments. Monitored and supported investment activities.

4.2 High-Level Scientific Council:

- Developed R&D strategies and directed and monitored their implementation.
- Advised on investment and management of technical infrastructure and human resources for R&D; provided input on the valuation of scientific research copyrights in transfers and expert contracting.
- Supported access to advanced agricultural scientific and technical information domestically and internationally; advised on the orientation of the Company's research activities.

- Sought and introduced partners to support the Company's R&D activities.
- Participated in the appraisal and evaluation of scientific and technical research outcomes.

4.3 Audit Committee:

- Strengthened the Company's organizational and human resources management;
- Proposed that the Board of Directors adopt the Audit Committee Operating Regulations and the Internal Audit Regulations;
- Commenced participation in the Company's internal audit activities.

5. Resolutions/Decisions of the Board of Directors

No	Resolution No.	Date	Contents	Approval rate
1.	03/NQ-VINA SEED-HDQT	05/01/2026	Approval of transactions with related parties for 2026	100%
2.	06/NQ-VINA SEED-HDQT	06/01/2026	Payment of the second cash dividend for 2024	100%
3.	10/NQ-VINA SEED-HDQT	07/01/2026	Approval of the loan facility with BIDV – Ba Thang Hai Branch	100%
4.	13/NQ-VINA SEED-HDQT	26/01/2026	Approval of the amendment and supplementation to Article 1 of Resolution No. 10/NQ-VINASEED-HDQT dated 7 January 2026 regarding the borrowing from the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV)	100%
5.	16/NQ-VINA SEED-HDQT	26/02/2026	Approval of the plan for convening the 2026 Annual General Meeting of Shareholders	100%
6.	19/NQ-VINA SEED-HDQT	26/03/2026	Acceptance of the resignation of Mr. Nguyen Trung Dung as a member of the Board of Directors	100%
7.	22/NQ-VINA SEED-HDQT	26/03/2026	Approval of the meeting materials for the 2026 Annual General Meeting of Shareholders	100%
8.	25/NQ-VINA SEED-HDQT	09/04/2026	Correction to the meeting materials for the 2026 Annual General Meeting of Shareholders	100%
9.	30/NQ-VINA SEED-HDQT	20/04/2026	Approval of the loan facility with Shinhan Bank Vietnam – Pham Hung Branch	100%

10.	35/NQ-VINA SEED-HĐQT	25/06/2026	Approval of the loan facility with Taipei Fubon Commercial Bank	100%
11.	36/NQ-VINA SEED-HĐQT	25/06/2026	Approval of certain matters within the authority of the Board of Directors – June 2026, including: - Restructuring of the committees under the Board of Directors; - Reporting to the SSC on the Company's maximum foreign ownership limit of 50%.	100%

III. SUPERVISORY BOARD / AUDIT COMMITTEE

1. Information about members of the Supervisory Board / Audit Committee

a. Information about members of the Supervisory Board

No.	Member of the Board of Directors	Duty	Date of Appointment	Date of Dismissal	Qualification
1	Mr. Nguyen Anh Tuan	Head of the Supervisory Board	24/04/2019 26/04/2022	16/04/2026	Master of Banking and Finance
2	Mr. Do Tien Sy	Member of the Supervisory Board	19/03/2012 26/04/2022	16/04/2026	Master of Economics
3	Mrs. Van Thi Ngoc Anh	Member of the Supervisory Board	16/04/2025	16/04/2026	Bachelor of Finance

b. Information about members of the Audit Committee

No.	Member	Duty	Date of Appointment	Qualifications
1	Mrs. Nguyen Ngoc Anh	Head of the Committee	25/06/2026	Master of Finance
2	Mr. Tran Dinh Long	Member	25/06/2026	Professor, Academician, Doctor of Science

2. Audit Committee Meetings

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reason for absence from the meeting
1	Mrs. Nguyen Ngoc Anh	1/1	100%	100%	
2	Mr. Tran Dinh Long	1/1	100%	100%	

3. Supervisory activities of the Audit Committee for the Board of Directors, the Board of Management and shareholders:

As the Audit Committee was newly established on 25 June 2026, it initially focused on completing its organizational structure and preparing, soliciting comments on, and finalizing the regulations for submission to the Board of Directors for approval, including the Audit Committee Operating Regulations and the Internal Audit Regulations.

The Audit Committee also commenced its involvement in the Company's internal audit activities, with particular emphasis on the authority delegation matrix.

4. The coordination between the Audit Committee and the Board of Directors, Chief Executive Officer and other managers:

Following its establishment, the Audit Committee initially received close cooperation and favorable conditions from the Board of Directors, the Board of Management, and the Company's management personnel to perform its supervisory duties, through the provision of complete documents and information relating to the Company's governance, business operations, and financial situation.

IV. BOARD OF MANAGEMENT

Members of the Board	Position	Date of birth	Qualifications	Date of appointment
Mr. Phan The Ty	DCEO	1972	Bachelor of Accounting	28/10/2025
Mr. Dang Van Vinh	DCEO	1976	Master of Business Administration	15/08/2025
Mr. Duong Quang Sau	DCEO	1975	Master of Agriculture	Reappointed on 28/12/2025
Mr. Tran Truong Tan Tai	DCEO	1974	Agricultural Engineer, Bachelor of Business Administration	21/05/2025
Mr. Nguyen Trung Dung	DCEO	1983	Agricultural Science Engineer	02/2024
Mr. Luong Ngoc Thai	CFO	1993	Bachelor of Economics	17/04/2025

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualifications	Date of appointment/dismissal
Mr. Phan The Ty	1972	Bachelor of Accounting	2012 – 28/10/2025
Mr. Le Thanh Chung	1982	Bachelor of Corporate Finance	28/10/2025

VI. CORPORATE GOVERNANCE TRAINING

In her capacity as Co-Chair of the Corporate Governance Culture Committee at the Vietnam Institute of Directors (VIOD), Ms. Nguyen Thi Tra My, Chairwoman of the Company's Board of Directors, has nominated several members of the Board of Directors, the Chief Executive Officer, the Chief Financial Officer, the Corporate Secretary, and the Person in Charge of Corporate Governance to participate in corporate governance training programs conducted by VIOD. In addition, the Company has organised various training courses on risk management and compliance, as well as briefings on tax regulations and other relevant regulatory requirements, with a view to enhancing awareness and strengthening corporate governance practices. Specifically:

Participant(s)	Position	Training Programme(s) Attended
Nguyen Thi Tra My	Chairwoman of the Board of Directors	VIOD Director Certification Program
Le Thi Le Hang	Member of the Board of Directors	
Phan The Ty	Deputy Chief Executive Officer	
Dang Van Vinh	Deputy Chief Executive Officer	
Nguyen Trung Dung	Deputy Chief Executive Officer	
Duong Quang Sau	Deputy Chief Executive Officer	
Tran Truong Tan Tai	Deputy Chief Executive Officer	
Luong Ngoc Thai	Chief Financial Officer	
Bui Dinh Long	Corporate Secretary and Person in Charge of Corporate Governance	- VIOD Director Certification Program - VIOD Corporate Secretary Management Program
Dinh Tien Hoang	Corporate Secretary	- VIOD Corporate Secretary Management Program. - Corporate Governance Certificate issued by the State Securities Commission of Vietnam - Advanced company secretary training course for public companies in the context of the upgrade of the Vietnamese stock market.
Members of the Executive Management		Training courses on risk management and compliance, including briefings

Team and the Company's Middle Management		and updates on tax regulations and other relevant regulatory requirements
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VII. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY AND TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES

1. List of the Company's Related Parties

The list of the Company's related persons is attached as Appendix 1 to this Report.

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders

Transactions between the Company and its related persons (RPs); and between the Company and major shareholders, internal persons (IPs), and related persons of internal persons were approved by the Company's Board of Directors under Resolution No. 03/NQ-VINA SEED-HĐQT dated 05 January 2026 and by the General Meeting of Shareholders under Resolution No. 27/NQ-ĐHĐCĐ2026 dated 16 April 2026. The transactions conducted by the Company during the period are presented in Appendix 3 to this Report.

3. Transactions between the company's insiders, related parties of insiders, and subsidiaries or companies controlled by the company

Transactions between the Company's internal persons, related persons of internal persons and the Company's subsidiaries and controlled companies conducted during the period are presented in Appendix 3 to this Report.

4. Transactions between the company and other parties

4.1. Transactions between the Company and companies in which members of the Board of Directors, the Chief Executive Officer and other managers have been or are currently founding members, members of the Board of Directors, or Directors (Chief Executive Officer) within the past three (03) years (as of the reporting date): Disclosed in Section VII.2.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, the Chief Executive Officer and other managers are members of the Board of Directors or Directors (Chief Executive Officer): Disclosed in Section VII.2.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the Director (Chief Executive Officer) and other managers: Disclosed in Section VII.2.

VIII. COMPANY SHARES TRANSACTIONS BY INSIDERS AND RELATED PERSONS

1. List of internal persons and their related persons: Attached as Appendix 2 to this Report.

2. Transactions of Insiders and Related Parties in the Company's Shares: None.

IX. OTHER MATTERS: None./.

CHAIRWOMAN
(Signed and sealed)
NGUYEN THI TRA MY

**VIETNAM NATIONAL SEED GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



APPENDIX NO. 01

LIST OF RELATED PERSONS OF VIETNAM NATIONAL SEED GROUP JOINT STOCK COMPANY

(Attached to the Corporate Governance Report for the first 6 months of 2026)

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(According to the Form in Section VII.1, Appendix V issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the Minister of Finance)

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
BOARD OF DIRECTORS									
1	Nguyen Thi Tra My	003C208888 at SSI Securities JSC	Chairman of the BOD			21/03/2013			-
1.01	Dong Minh Tuan								Husband of the Chairman of the BOD
1.02	Dong Nhat Minh								Daughter of the Chairman of the BOD
1.03	Nguyen Tung Phong								Elder brother of the Chairman of the BOD
1.04	Dong Van Hung								Father-in-law of the Chairman of the BOD
1.05	Nguyen Thi Hai								Mother-in-law of the Chairman of the BOD

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
1.06	Le Thi Phuong Mai								Sister-in-law of the Chairman of the BOD
1.07	Do Minh Tri								Son-in-law of the Chairman of the BOD
1.08	PAN Group Joint Stock Company								Vice Chairman of the BOD / General Director
1.09	PAN Farm Joint Stock Company								Chairman of the BOD
1.10	CSC Vietnam JSC								General Director
1.11	Sao Ta Foods JSC								Vice Chairman of the BOD
1.12	Khang An Foods JSC								Vice Chairman of the BOD
1.13	Spring Biotechnology Co., Ltd						17/06/2026	Resignation from position	Member of the Members' Council
1.14	Vietnam Fumigation JSC								BOD Member
1.15	COCO FOOD CO., LTD								A company related to the Chairwoman of the Board of Directors
2	Le Thi Le Hang		Vice Chairman of the BOD			19/03/2012			-
2.01	Le Van Chau								Father of the Vice Chairman of the BOD
2.02	Nguyen Thi Mau								Mother of the Vice Chairman of the BOD
2.03	Nguyen Le Minh								Child of the Vice Chairman of the BOD

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
2.04	Nguyen Le Minh Tung								Son of the Vice Chairman of the BOD
2.05	Le Thi Le Thuy								Elder sister of the Vice Chairman of the BOD
2.06	Tran Viet Ky								Brother-in-law of the Vice Chairman of the BOD
2.07	Vietnam Long-Term Growth Investment Fund							Dismissal	Member of the Fund Representative Board
3	Ms. Nguyen Ngoc Anh		BOD Member and Chairman of the Audit Committee			25/04/2022 25/06/2026		25/04/2022: Elected to the BOD 25/06/2026: Elected as Chairman of the Audit Committee	-
3.01	Tran Thi Ngoc Tram								Mother of the BOD Member and Chairman of the Audit Committee
3.02	Giang Quang Hung								Husband of the BOD Member and Chairman of the Audit Committee
3.03	Giang Ngoc Anh Phuong								Child of the BOD Member and Chairman of the Audit Committee

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
3.04	Giang Quang Minh								Child of the BOD Member and Chairman of the Audit Committee
3.05	Nguyen Thi Minh Ngoc								Elder sister of the BOD Member and Chairman of the Audit Committee
3.06	Pham Thi Mai								Mother-in-law of the BOD Member and Chairman of the Audit Committee
3.07	Hoang Long								Brother-in-law of the BOD Member and Chairman of the Audit Committee
3.08	PAN Farm Joint Stock Company								BOD Member
3.09	Southern Gas Trading Joint Stock Company								BOD Member
3.10	Bibica Joint Stock Company						05/06/2026	No longer hold the position	BOD Member
3.11	SSI Asset Management Co., Ltd								General Director
3.12	SSI Sustainable Competitive Advantage Investment Fund								General Director of SSI Asset Management Co., Ltd - the fund management company of the Fund
3.13	SSI Bond Fund								General Director of SSI Asset Management Co.,

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									Ltd - the fund management company of the Fund
3.14	Vietnam Long-Term Growth Investment Fund								General Director of SSI Asset Management Co., Ltd - the fund management company of the Fund
3.15	SSIAM VNX50 ETF Fund (stock code FUESSV50)								General Director of SSI Asset Management Co., Ltd - the fund management company of the Fund
3.16	SSIAM VNFIN LEAD ETF Fund (stock code FUESSVFL)								General Director of SSI Asset Management Co., Ltd - the fund management company of the Fund
3.17	SSIAM VN30 ETF Fund (stock code FUESSV30)								General Director of SSI Asset Management Co., Ltd - the fund management company of the Fund
3.18	SSI Member Investment Fund (SSIIMF)								General Director of SSI Asset Management Co., Ltd - the fund management company of the Fund
3.20	SSI Future Creation Investment Fund					09/10/2025			General Director of SSI Asset Management Co., Ltd - the fund management company of the Fund

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
3.22	Independent Pension Fund								General Director of SSI Asset Management Co., Ltd - the fund management company of the Fund
3.24	Prosperous Pension Fund					01/07/2026		The Fund commenced operations and started receiving contributions from 01/07/2026	General Director of SSI Asset Management Co., Ltd - the fund management company of the Fund
3.26	SSI Digital Technology JSC								BOD Member
4	Tran Dinh Long		BOD Member and Audit Committee Member			20/04/2023 25/06/2026		20/04/2023: Elected to the BOD 25/06/2026: Elected as Member of the Audit Committee	-
4.01	Tran Hoang Anh								Child of the BOD Member and Audit Committee Member

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
4.02	Tran Thi Minh Hien								Child of the BOD Member and Audit Committee Member
4.03	Tran Thi Quy								Elder sister of the BOD Member and Audit Committee Member
4.04	Tran Dinh Van								Younger sibling of the BOD Member and Audit Committee Member
4.05	PAN Farm Joint Stock Company								BOD Member
5	Phan The Ty		BOD Member and Deputy General Director			Appointed as Deputy General Director on 28/10/2025; Elected as BOD Member on 16/04/2026		Appointed as Deputy General Director on 28/10/2025; Elected as BOD Member on 16/04/2026	-
5.01	Nguyen Thi Trong								Mother of the BOD Member and Deputy General Director
5.02	Nguyen Thi Thanh Que								Wife of the BOD Member and Deputy General Director
5.03	Phan Ngoc Dung								Child of the BOD Member and Deputy General Director

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
5.04	Phan Tue Minh								Child of the BOD Member and Deputy General Director
5.05	Nguyen Huu Phan								Father-in-law of the BOD Member and Deputy General Director
5.06	Nguyen Thi Che								Mother-in-law of the BOD Member and Deputy General Director
5.07	Phan Anh Tue								Younger brother of the BOD Member and Deputy General Director
5.08	Southern Seed Joint Stock Company								Head of the Supervisory Board
5.09	Quang Nam National Seed Joint Stock Company								BOD Member
5.10	Vinaseed Hanoi Development and Investment JSC								BOD Member
5.11	Vietnam Rice Co., Ltd								Member of the Members' Council
BOARD OF MANAGEMENT									
6	Nguyen Trung Dung	210103	Deputy General Director			Appointed as Deputy General Director on 15/02/2024; Elected as BOD Member	16/04/2026	Elected as BOD Member on 16/04/2025 Removed as BOD Member on	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
						on 16/04/2025		16/04/2026	
6.01	Dang Thi Tham	754490							Wife of the Deputy General Director
6.02	Nguyen Dang Phuong Thao								Daughter of the Deputy General Director
6.03	Nguyen Dang Ngoc Diep								Daughter of the Deputy General Director
6.04	Nguyen Dang Liem								Son of the Deputy General Director
6.05	Nguyen Van Thien								Father of the Deputy General Director
6.06	Phan Thi Ly								Mother of the Deputy General Director
6.07	Dang Truong Quy								Father-in-law of the Deputy General Director
6.08	Le Thi Lan								Mother-in-law of the Deputy General Director
6.09	Nguyen Thi Le Dung								Elder sister of the Deputy General Director
6.10	Tran Huu Hong								Brother-in-law of the Deputy General Director
6.11	Nguyen Thi Anh Tuyet								Elder sister of the Deputy General Director
6.12	Phan Thanh Hai								Brother-in-law of the Deputy General Director
6.13	Nguyen Thi Hong Hanh								Elder sister of the Deputy General Director

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
6.14	Dau The Nam								Brother-in-law of the Deputy General Director
6.15	Nguyen The Manh								Younger brother of the Deputy General Director
6.16	Le Thi Hue								Younger sister-in-law of the Deputy General Director
6.17	Vietnam Rice Co., Ltd							Dismissal	Company in which the internal person is a Member of the Members' Council
6.18	Quang Nam National Seed Joint Stock Company								Company in which the internal person is Chairman of the BOD
7	Luong Ngoc Thai		Finance Director			17/04/2025		Appointed as Finance Director	-
7.01	Luong Ngoc Hoa								Father of the Finance Director
7.02	Nguyen Thi Vuot								Mother of the Finance Director
7.03	Luong Phuong Thao								Younger sister of the Finance Director
7.04	Phan Chi Mai								Wife of the Finance Director
7.05	Luong Minh Trang								Child of the Finance Director
7.06	Luong Ngoc Minh Phuc								Child of the Finance Director
7.07	Phan Tuan Dat								Father-in-law of the Finance Director
7.08	Luong Thi Hoai								Mother-in-law of the Finance Director

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
7.09	PAN Farm Joint Stock Company								Deputy Finance Director
7.10	Ben Tre Aquaproduct Import-Export JSC								Supervisory Board Member
7.11	Long An Food Processing Export JSC								BOD Member
7.12	Vietnam National Agrifood Investment And Export Import Company Limited								Member of the Members' Council
7.13	Vietnam Rice Co., Ltd								Member of the Members' Council
8	Duong Quang Sau		Deputy General Director			01/02/2019		Re-appointment	-
8.01	Tran Thi Tuyet								Wife of the Deputy General Director
8.02	Duong Quoc Long								Son of the Deputy General Director
8.03	Duong Quoc Khanh								Son of the Deputy General Director
8.04	Duong Quang Dai								Elder brother of the Deputy General Director
8.05	Duong Quang Hoc								Elder brother of the Deputy General Director
8.06	Duong Van Bach								Elder brother of the Deputy General Director
8.07	Duong Thi Khoa								Elder sister of the Deputy General Director
8.08	Duong Quoc Viet								Elder brother of the Deputy General Director

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
8.09	Duong Van Hoa								Elder brother of the Deputy General Director
8.10	Vietnam Rice Co., Ltd								Company in which the internal person is a Member of the Members' Council
9	Tran Truong Tan Tai		Deputy General Director			Appointed as Deputy General Director: 21/05/2025		Elected as Deputy General Director	-
9.01	Tran Van Tien								Father of the Deputy General Director
9.02	Truong Thi Phan								Mother of the Deputy General Director
9.03	Tran Truong Tan Thanh								Younger brother of the Deputy General Director
9.04	Tran Truong Tan Trung								Younger brother of the Deputy General Director
9.05	Nguyen Thi Anh Chi								Wife of the Deputy General Director
9.06	Tran Nguyen Thien Thao								Child of the Deputy General Director
9.07	Tran Nguyen Thien Thuan								Child of the Deputy General Director
9.08	Vietnam Rice Co., Ltd								Company in which the internal person is General Director
9.09	Vietnam National Agrifood Investment And								Member of the Members' Council

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
	Export Import Company Limited								
10	Dang Van Vinh		Deputy General Director			15/8./2025		Appointed as Deputy General Director	-
10.01	Ho Thi Ngoc Lan								Wife of the Deputy General Director
10.02	Dang Thi Minh Thu								Child of the Deputy General Director
10.03	Dang Minh Thuy								Child of the Deputy General Director
10.04	Dang Van Minh Tien								Child of the Deputy General Director
10.05	Dang Van Khien								Father of the Deputy General Director
10.06	Dang Thi Truc								Elder sister of the Deputy General Director
10.07	Dang Thi Trac								Elder sister of the Deputy General Director
10.08	Dang Thi Luu								Elder sister of the Deputy General Director
10.09	Dang Thi Thu Trang								Elder sister of the Deputy General Director
10.10	Dang Van Phu								Elder brother of the Deputy General Director
10.11	Dang Van Chinh								Younger sibling of the Deputy General Director

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
10.12	Dang Van Chung								Younger sibling of the Deputy General Director
10.13	Dang Van Chuong								Younger sibling of the Deputy General Director
10.14	Dang Van Chan								Younger sibling of the Deputy General Director
10.15	Southern Seed Joint Stock Company								BOD Member
10.16	PAN-Hulic JSC								Chairman of the BOD
11	Le Thanh Chung		Chief Accountant			28/10/2025		Appointment	-
11.01	Le Khac Ngo								Father of the Chief Accountant
11.02	Nguyen Thi An								Mother of the Chief Accountant
11.03	Le Thi Bich Thao								Wife of the Chief Accountant
11.04	Le Thanh Ngoc Mai								Child of the Chief Accountant
11.05	Le Quang Son								Child of the Chief Accountant
11.06	Le Dinh Tho								Father-in-law of the Chief Accountant
11.07	Nguyen Thi Thinh								Mother-in-law of the Chief Accountant
11.08	Le Thi Minh Thuy								Elder sister of the Chief Accountant
11.09	Vietnam Rice Co., Ltd								Head of the Supervisory Board
11.10	Vinaseed Hanoi Development and Investment JSC								Supervisory Board Member
11.11	Ha Nam Hi-Tech Agriculture								Head of the Supervisory Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
	Investment and Development JSC								
COMPANY SECRETARY									
12	Bui Dinh Long		Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure			Appointed as Secretary: 10/05/2022 Authorized for Information Disclosure: 11/6/2025 Person in charge of corporate governance: 15/8/2025		Authorized for Information Disclosure on 11/6/2025; Person in charge of governance: 15/8/2025	-
12.01	Nguyen Thuy Quynh								Wife of the Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure
12.02	Bui Nguyen Minh Anh								Daughter of the Company Secretary / Corporate Governance Officer / Authorized Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
									for Information Disclosure
12.03	Bui Dinh Binh								Father of the Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure
12.04	Nguyen Thi Loc								Mother of the Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure
12.05	Bui Thi Thanh Mai								Elder sister of the Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure
12.06	Nguyen Trong Ve								Brother-in-law of the Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure
12.07	Bui Huong Ly								Younger sister of the Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure
12.08	Nguyen Tuan Anh								Brother-in-law of the Company Secretary /

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
									Corporate Governance Officer / Authorized Person for Information Disclosure
12.09	Nguyen Truong Tu								Father-in-law of the Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure
12.10	Le Kim Dung								Mother-in-law of the Company Secretary / Corporate Governance Officer / Authorized Person for Information Disclosure
12.11	Vietnam National Agrifood Investment And Export Import Company Limited								Member of the Members' Council
13	Dinh Tien Hoang		Company Secretary			25/04/2025		Appointed as Company Secretary	-
13.01	Dinh Van Minh								Father of the Company Secretary
13.02	Ngo Thi Oanh								Mother of the Company Secretary
13.03	Dinh Hoang Yen								Younger sibling of the Company Secretary
13.04	Nguyen Tuan Dung								Brother-in-law of the Company Secretary

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID document No.*, date and place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
13.05	PAN Group Joint Stock Company								Company in which the internal person is Secretary cum Person in charge of corporate governance
13.06	PAN Farm Joint Stock Company						2026-06-10	Dismissal	Company in which the internal person is a Supervisory Board Member
13.07	PAN-Hulic JSC								Company in which the internal person is a Supervisory Board Member
13.08	Bibica Capital Single-Member Co., Ltd					28/11/2025	2026-06-29	Dismissal	Company in which the internal person is General Director
13.09	Bibica Bien Hoa Co., Ltd					2026-03-24		Appointment	Company in which the internal person is General Director
RELATED ORGANIZATIONS									
1	PAN Group JSC (Parent company of PAN Farm)					9/12/2013			Parent company of PAN Farm
2	PAN Farm Joint Stock Company					12/10/2016			Parent company of NSC
3	Southern Seed Joint Stock Company					15/04/2015			Subsidiary of NSC

APPENDIX NO. 02
LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS
(Enclosed with the Corporate Governance Report for the first six months of 2026)

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(According to the Form in Section VIII.1, Appendix V issued together with Circular No. 96/2020/TT-BTC
dated November 16, 2020 of the Minister of Finance)

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
<i>I. BOARD OF DIRECTORS</i>									
1	Nguyen Thi Tra My	Chairman of the Board of Directors					4.600	0,03%	
1.01	Dong Minh Tuan	Husband							
1.02	Dong Nhat Minh	Daughter							
1.03	Nguyen Tung Phong	Older brother							
1.04	Dong Van Hung	Father-in-law							
1.05	Nguyen Thi Hai	Mother-in-law							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
1.06	Le Thi Phuong Mai	Sister-in-law							
1.07	Do Minh Tri	Son-in-law							
1.08	The PAN Group Joint Stock Company	Vice Chairman of the Board of Directors/ General Director							
1.09	PAN Farm Joint Stock Company	Chairman of the Board of Directors					14.078.707	80,05%	
1.10	CSC Viet Nam Joint Stock Company	General Director							
1.11	Sao Ta Foods Joint Stock Company	Vice Chairman of the Board of Directors							
1.12	Khang An Foods Joint Stock Company	Vice Chairman of the Board of Directors							
1.13	Spring Biotechnology Company Limited	Member of the Members' Council							No longer be a related person from June 17 2026

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
1.14	Viet Nam Fumigation Joint Stock Company	Member of the Board of Directors							
1.15	COCO FOOD CO., LTD	A company related to the Chairwoman of the Board of Directors							
2	Le Thi Le Hang	Vice Chairman of the Board of Directors					4.600	0,03%	
2.01	Le Van Chau	Father							
2.02	Nguyen Thi Mau	Mother							
2.03	Nguyen Le Minh	Child							
2.04	Nguyen Le Minh Tung	Son							Minor, ID not yet issued
2.05	Le Thi Le Thuy	Older sister							
2.06	Tran Viet Ky	Brother-in-law							
2.07	Viet Nam Long-Term Growth Investment Fund	Member of the Fund Representative Board							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
3	Ba. Nguyen Ngoc Anh	Member of the Board of Directors, Chairman of the Audit Committee							
3.01	Tran Thi Ngoc Tram	Mother							
3.02	Giang Quang Hung	Husband							
3.03	Giang Ngoc Anh Phuong	Child							
3.04	Giang Quang Minh	Child							
3.05	Nguyen Thi Minh Ngoc	Older sister							
3.06	Pham Thi Mai	Mother-in-law							
3.07	Hoang Long	Brother-in-law							
3.08	PAN Farm Joint Stock Company	Member of the Board of Directors					14.078.707	80,05%	
3.09	Southern Gas Trading Joint Stock Company	Member of the Board of Directors							
3.10	Bibica Joint Stock Company	Member of the Board of Directors							No longer be a related person from

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
									June 05 2026
3.11	SSI Asset Management Company Limited	General Director							
3.12	SSI Sustainable Competitive Advantage Investment Fund	General Director of SSI Asset Management Company Limited - the fund management company of the Fund							
3.13	SSI Bond Investment Fund	General Director of SSI Asset Management Company Limited - the fund management company of the Fund							
3.14	Viet Nam Long-Term Growth Investment Fund	General Director of SSI Asset Management Company Limited - the fund management							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
		company of the Fund							
3.15	SSIAM VNX50 ETF Fund (stock code FUESSV50)	General Director of SSI Asset Management Company Limited - the fund management company of the Fund							
3.16	SSIAM VNFIN LEAD ETF Fund (stock code FUESSVFL)	General Director of SSI Asset Management Company Limited - the fund management company of the Fund							
3.17	SSIAM VN30 ETF Fund (stock code FUESSV30)	General Director of SSI Asset Management Company Limited - the fund management company of the Fund							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
3.18	SSI Investment (SSIIMF) Member Fund	General Director of SSI Asset Management Company Limited - the fund management company of the Fund							
3.20	SSI Future Creation Investment Fund	General Director of SSI Asset Management Company Limited - the fund management company of the Fund							
3.22	Independent Pension Fund	General Director of SSI Asset Management Company Limited - the fund management company of the Fund							
3.24	Prosperous Pension Fund	General Director of SSI Asset Management							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
		t Company Limited - the fund management company of the Fund							
3.26	SSI Digital Technology Joint Stock Company	Member of the Board of Directors							
4	Ong. Tran Dinh Long	Member of the Board of Directors, Member of the Audit Committee					27.618	0,16%	
4.01	Tran Hoang Anh	Child							
4.02	Tran Thi Minh Hien	Child							
4.03	Tran Thi Quy	Older sister							
4.04	Tran Dinh Van	Younger sibling							
4.05	PAN Farm Joint Stock Company	Member of the Board of Directors					14.078.707	80,05%	Parent company of NSC
5	Phan The Ty	Member of the Board of Directors, Deputy					15.699	0,09%	

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
		General Director							
5.01	Nguyen Thi Trong	Mother							
5.02	Nguyen Thi Thanh Que	Wife							
5.03	Phan Ngoc Dung	Child							
5.04	Phan Tue Minh	Child							
5.05	Nguyen Huu Phan	Father-in-law							The related person has not provided
5.06	Nguyen Thi Che	Mother-in-law							
5.07	Phan Anh Tue	Younger brother							
5.08	Southern Seed Joint Stock Company	Head of the Supervisory Board							
5.09	Quang Nam National Seed Joint Stock Company	Member of the Board of Directors							
5.10	Vinaseed Hanoi Development and Investment JSC	Member of the Board of Directors							
5.11	Viet Nam Rice Company Limited	Member of the							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
		Members' Council							

II. BOARD OF MANAGEMENT

6	Nguyen Trung Dung	Deputy General Director					1.500	0,01%	
6.01	Dang Thi Tham	Wife							
6.02	Nguyen Dang Phuong Thao	Daughter							Minor, ID not yet issued
6.03	Nguyen Dang Ngoc Diep	Daughter							Minor, ID not yet issued
6.04	Nguyen Dang Liem	Son							Minor, ID not yet issued
6.05	Nguyen Van Thien	Father							
6.06	Phan Thi Ly	Mother							
6.07	Dang Truong Quy	Father-in-law							
6.08	Le Thi Lan	Mother-in-law							
6.09	Nguyen Thi Le Dung	Older sister							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
6.10	Tran Huu Hong	Brother-in-law							
6.11	Nguyen Thi Anh Tuyet	Older sister							
6.12	Phan Thanh Hai	Brother-in-law							
6.13	Nguyen Thi Hong Hanh	Older sister							
6.14	Dau The Nam	Brother-in-law							
6.15	Nguyen The Manh	Younger brother							
6.16	Le Thi Hue	Sister-in-law							
6.17	Viet Nam Rice Company Limited	Company in which the internal person is a Member of the Members' Council							
6.18	Quang Nam National Seed Joint Stock Company	Company in which the internal person is the Chairman of the Board of Directors							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
7	Luong Ngoc Thai	Chief Financial Officer							
7.01	Luong Ngoc Hoa	Father							
7.02	Nguyen Thi Vuot	Mother							
7.03	Luong Phuong Thao	Younger sister							
7.04	Phan Chi Mai	Wife							
7.05	Luong Minh Trang	Child							Minor, ID not yet issued
7.06	Luong Ngoc Minh Phuc	Child							Minor, ID not yet issued
7.07	Phan Tuan Dat	Father-in-law							
7.08	Luong Thi Hoai	Mother-in-law							
7.09	PAN Farm Joint Stock Company	Deputy Chief Financial Officer							
7.10	Ben Tre Aquaproduct Import-Export JSC	Member of the Supervisory Board							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
7.11	Long An Food Processing Export JSC	Member of the Board of Directors							
7.12	Vietnam National Agrifood Investment And Export Import Company Limited	Member of the Members' Council							
7.13	Viet Nam Rice Company Limited	Member of the Members' Council							
8	Duong Quang Sau	Deputy General Director					59	0,00%	
8.01	Tran Thi Tuyet	Wife							
8.02	Duong Quoc Long	Son							
8.03	Duong Quoc Khanh	Son							
8.04	Duong Quang Dai	Older brother							
8.05	Duong Quang Hoc	Older brother							
8.06	Duong Van Bach	Older brother							
8.07	Duong Thi Khoa	Older sister							
8.08	Duong Quoc Viet	Older brother							
8.09	Duong Van Hoa	Older brother							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
8.10	Viet Nam Rice Company Limited	Company in which the internal person is a Member of the Members' Council							
9	Tran Truong Tan Tai	Deputy General Director, Internal Person of the Company							
9.01	Tran Van Tien	Father							
9.02	Truong Thi Phan	Mother							
9.03	Tran Truong Tan Thanh	Younger brother							
9.04	Tran Truong Tan Trung	Younger brother							
9.05	Nguyen Thi Anh Chi	Wife							
9.06	Tran Nguyen Thien Thao	Child							
9.07	Tran Nguyen Thien Thuan	Child							
9.08	Viet Nam Rice Company Limited	Company in which the internal person is the							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
		General Director							
9.09	Vietnam National Agrifood Investment And Export Import Company Limited	Member of the Members' Council							
10	Dang Van Vinh	Deputy General Director							
10.01	Ho Thi Ngoc Lan	Wife							
10.02	Dang Thi Minh Thu	Child							
10.03	Dang Minh Thuy	Child							
10.04	Dang Van Minh Tien	Child							
10.05	Dang Van Khien	Father							
10.06	Dang Thi Truc	Older sister							
10.07	Dang Thi Trac	Older sister							
10.08	Dang Thi Luu	Older sister							
10.09	Dang Thi Thu Trang	Older sister							
10.10	Dang Van Phu	Older brother							
10.11	Dang Van Chinh	Younger sibling							
10.12	Dang Van Chung	Younger sibling							
10.13	Dang Van Chuong	Younger sibling							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
10.14	Dang Van Chan	Younger sibling							
10.15	Southern Seed Joint Stock Company	Member of the Board of Directors							
10.16	PAN-Hulic Joint Stock Company	Chairman of the Board of Directors							
11	Le Thanh Chung	Chief Accountant					1.070	0,00%	
11.01	Le Khac Ngo	Father							
11.02	Nguyen Thi An	Mother							
11.03	Le Thi Bich Thao	Wife							
11.04	Le Thanh Ngoc Mai	Child							
11.05	Le Quang Son	Child							
11.06	Le Dinh Tho	Father-in-law							
11.07	Nguyen Thi Thinh	Mother-in-law							
11.08	Le Thi Minh Thuy	Older sister							
11.09	Viet Nam Rice Company Limited	Head of the Supervisory Board							
11.10	Vinaseed Development Hanoi and Investment JSC	Member of the Supervisory Board							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
11.11	Ha Nam Hi-Tech Agriculture Investment and Development Joint Stock Company	Head of the Supervisory Board							
III. COMPANY SECRETARY									
12	Bui Dinh Long	Company Secretary/ Person in charge of Corporate Governance/Authorized Information Disclosure Person							
12.01	Nguyen Thuy Quynh	Wife							
12.02	Bui Nguyen Minh Anh	Daughter							
12.03	Bui Dinh Binh	Father							
12.04	Nguyen Thi Loc	Mother							
12.05	Bui Thi Thanh Mai	Older sister							
12.06	Nguyen Trong Ve	Brother-in-law							
12.07	Bui Huong Ly	Younger sister							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
12.08	Nguyen Tuan Anh	Brother-in-law							
12.09	Nguyen Truong Tu	Father-in-law							
12.10	Le Kim Dung	Mother-in-law							
12.11	Vietnam National Agrifood Investment And Export Import Company Limited	Member of the Members' Council							
13	Dinh Tien Hoang	Company Secretary, Internal Person of the Company							
13.01	Dinh Van Minh	Father							
13.02	Ngo Thi Oanh	Mother							
13.03	Dinh Hoang Yen	Younger sibling							
13.04	Nguyen Tuan Dung	Brother-in-law							
13.05	The PAN Group Joint Stock Company	Company in which the internal person is the Company Secretary cum person in charge of							

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
		corporate governance							
13.06	PAN Farm Joint Stock Company	Company in which the internal person is a Member of the Supervisory Board					14.078.707	80,05%	No longer be a related person from June 10 2026
13.07	PAN-Hulic Joint Stock Company	Company in which the internal person is a Member of the Supervisory Board							
13.08	Bibica Capital One Member Company Limited	Company in which the internal person is the General Director							No longer be a related person from June 29 2026
13.09	Bibica Bien Hoa Company Limited	Company in which the internal person is the General Director							Become a related person from March

No.	Name of individual/organization	Relationship with the internal person/ Position at the Company or related company	Address	ID Card/ Passport/ Business Registration No.	Date of issue	Place of issue	Number of shares held at period-end	Ownership ratio at period-end	Notes
									24 2026
IV. RELATED ORGANIZATIONS									
1	The PAN Group Joint Stock Company (Parent company of PAN Farm)	Parent company of PAN Farm							
2	PAN Farm Joint Stock Company	Parent company of NSC					14.078.707	80,05%	
3	Southern Seed Joint Stock Company	Subsidiary of NSC							



**APPENDIX NO. 03
TRANSACTIONS OF THE COMPANY WITH RELATED PERSONS OF THE COMPANY
(Attached to the Corporate Governance Report for the 6 months of 2026)**

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1. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, and related persons of internal persons

Transactions between the company and related persons (RP) of the company; between the company and major shareholders, internal persons (IP), and related persons of internal persons were approved by the company's Board of Directors under Resolution No. 03/NQ-VINASEED-HĐQT dated 05/01/2026 and by the company's General Meeting of Shareholders under Resolution No. 27/NQ-ĐHĐCĐ2026 dated 16/04/2026. The transactions carried out by the company during the period include:

No.	Name of organization/individual (*)	Relationship with the company	Transaction period	Transaction content	Transaction value (VND)
1	Vinaseed Hanoi Development and Investment JSC	Directly-owned subsidiary	2026	Sale of goods	1,162,529,000
				Purchase of services	104,012,993
2	Quang Nam National Seed Joint Stock Company	Directly-owned subsidiary	2026	Sale of goods and services	7,740,143,500
				Purchase of goods and services	5,808,281,184
				Borrowing	40,000,000,000
				Interest on borrowings	1,330,205,478
3	Southern Seed Joint Stock Company	Directly-owned subsidiary	2026	Sale of goods and services	8,125,686,000
				Purchase of goods and services	17,575,970,988
4		Directly-owned subsidiary	2026	Purchase of goods and services	171,734,903

No.	Name of organization/individual (*)	Relationship with the company	Transaction period	Transaction content	Transaction value (VND)
	Ha Nam Hi-Tech Agriculture Investment and Development JSC			Repayment of loan principal	3,000,000,000
				Interest on borrowings	179,336,986
5	Vietnam Rice Co., Ltd	Directly-owned subsidiary	2026	Sale of goods and services	2,684,016,800
				Purchase of goods and services	6,386,169,172
				Lending	15,000,000,000
				Repayment of loan principal	5,000,000,000
				Interest on loans	460,273,972
				Interest on borrowings	41,424,658
6	Vietnam National Agrifood Investment And Export Import Company Limited	Indirectly-owned subsidiary	2026	Sale of goods and services	201,992,962,740
				Purchase of goods and services	107,355,459,028
				Borrowing	21,000,000,000
				Repayment of loan principal	7,000,000,000
				Interest on borrowings	400,054,795
7	Vietnam Fumigation JSC	Company under the same parent company	2026	Purchase of goods and services	484,286,151
8	PAN Group Joint Stock Company	Ultimate parent company	2026	Borrowing	50,000,000,000
				Interest on borrowings	1,323,287,672
				Dividends paid	28,157,414,000
9	Coco Food Co., Ltd	Company related to Chairwoman of BOD	2026	Purchase of goods and services	3,507,800,900
10	SSI Asset Management Co., Ltd	Company related to a BOD member	2026	Custody fees, advisory fees, service fees	3,640,800,000

(*): For information on the ID document No., date of issue, place of issue, and head office address/contact address, please refer to the List of Related Persons attached in Appendix 1 of the Report.

2. Transactions between internal persons of the company, related persons of internal persons, and subsidiaries/companies controlled by the company

No .	Person conducting the transaction	Relationship with the internal person	Name of subsidiary/company controlled by the listed company	Transaction time	Transaction content	Transaction value (VND)
1	PAN Group Joint Stock Company	Related party of the internal person	Southern Seed Joint Stock Company	2026	Interest on loans	3,280,821,910
2	Coco Food Co., Ltd	Company related to the Chairwoman of the BOD	Vietnam National Agrifood Investment And Export Import Company Limited	2026	Sale of goods	2,198,373,225
			Southern Seed Joint Stock Company	2026	Purchase of goods	135,975,000
3	PAN-Hulic JSC	Company related to Deputy General Director Đặng Văn Vinh	Southern Seed Joint Stock Company	2026	Sale of goods	206,884,000
4	Vietnam Fumigation JSC	Company related to the Chairwoman of the BOD	Quang Nam National Seed Joint Stock Company	2026	Purchase of goods and services	21,034,080
			Vietnam National Agrifood Investment And Export Import Company Limited	2026	Purchase of goods and services	256,904,097
			Vinaseed Hanoi Development and Investment JSC	2026	Purchase of goods and services	29,767,500
			Southern Seed Joint Stock Company	2026	Purchase of goods and services	691,467,000
			Vietnam Rice Co., Ltd	2026	Purchase of goods and services	923,862,300